**Candidate’s Name:**

**Your Title and Name:**

**Relationship to Candidate:**

**Address:**

**Preferred Telephone:**

**Email:**

*Candidates for Commissioned Pastor are preparing to lead a congregation or other pastoral responsibilities. The goal of the program is to prepare individuals called to these ministries to be competent, compassionate pastors. As such it is critical for Northwest Coast Presbytery to receive candid references from those who are aware of her/his capabilities and needs related to pastoral service.*

How long and in what capacity have you known the candidate?

What are the candidate’s strengths and abilities?

Where are his/her challenges?

How might these challenges affect his/her ability to function in pastoral ministry?

Have you seen her/him manage these challenges in a constructive manner? Please explain the circumstances:

What is your perception of the candidate’s commitment to Christ and to living according to that commitment?

Please check the following descriptions that apply to the candidate:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Below Average** | **Average** | **Above**  **Average** | **Unknown** |
| Social Appropriateness | 🞏 | 🞏 | 🞏 | 🞏 |
| Emotional Stability | 🞏 | 🞏 | 🞏 | 🞏 |
| Personal Maturity | 🞏 | 🞏 | 🞏 | 🞏 |
| Interpersonal Skills | 🞏 | 🞏 | 🞏 | 🞏 |
| Cooperation | 🞏 | 🞏 | 🞏 | 🞏 |
| Teamwork | 🞏 | 🞏 | 🞏 | 🞏 |
| Responsibility | 🞏 | 🞏 | 🞏 | 🞏 |
| Communication | 🞏 | 🞏 | 🞏 | 🞏 |
| Critical Thinking | 🞏 | 🞏 | 🞏 | 🞏 |
| Spiritual Maturity | 🞏 | 🞏 | 🞏 | 🞏 |
| Initiative | 🞏 | 🞏 | 🞏 | 🞏 |
| Response to Criticism | 🞏 | 🞏 | 🞏 | 🞏 |
| Creativity | 🞏 | 🞏 | 🞏 | 🞏 |

Use this space to comment further on “Below Average” ratings:

Is there anything else you would like to add?

I recommend \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for admission into the Commissioned Pastor Preparation Program

\_\_\_With enthusiasm \_\_\_Without reservation \_\_\_With reservations

\_\_\_Do Not Recommend

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_