



PER CAPITA: WHAT DO YOU GET FOR YOUR MONEY?

Often called the Presbyterian Covenant Community Fund, per capita pays for the operating overhead of the church at all levels beyond the congregation. It works like an insurance policy: the churches together provide services for congregations and spiritual leaders. Presbytery, funded by per capita, engages, equips and encourages congregations and their leaders.

The Westminster Confession states, "all believers, are therefore, under obligation to sustain the ordinances of the Christian religion where they are already established, and to contribute by their prayers, gifts, and personal efforts to the extension of the Kingdom of God throughout the whole earth" (6.058).

<http://oga.pcusa.org/section/departments/per-capita/>

REFORMED THEOLOGY AND POLITY

including Constitution (*Book of Confessions & Book of Order*) and all support for a democratic, constitutional system of Christian governance. Processes for discernment, decision-making, and action responding to God's mission.

NETWORK OF PEOPLE, EXPERTISE, AND RESOURCES. All for one and one for all!

PRESBYTERY STAFF

Executive Presbyter, Stated Clerk, Treasurer, Admin Assistant and Bookkeeper. Per Capita also pays a portion of staff salaries at Synod and GA.

MISSION

100% of your NWCP mission contributions go to recipient. Operations is paid by per capita.

HELP CHURCHES FIND, DEVELOP, AND SUPPORT LEADERSHIP

- Finding pastoral & professional leaders
- Assist churches as they define their mission and staffing
- Outside support for those leaders
- Training & development for teaching and ruling elders and others.

HELP FOR MINISTRY EFFECTIVENESS & CONGREGATIONAL DEVELOPMENT

HELP DURING DIFFICULTY

Conflict, power struggles, sexual misconduct, employment issues, etc.

- Executive Presbyter & Commission on Ministry
- Response, Investigation, Discipline

CORPORATE AFFAIRS

- Property issues, records, financing, co-signing, backup
- Liability, insurance, protection
- Budgets, audits, loans
- Legal issues and advice
- Church Constitution: advice, interpretation, accountability

RECORDS AND HISTORY

- Minutes, Annual Reports
- Bylaws, Charters, Incorporations
- History, photos, brochures, bulletins
- Personnel records
- Wills, bequests, legal cases, contracts

PRESBYTERY/SYNOD/GENERAL ASSEMBLY MEETINGS AND AGENCIES

- How the churches plan, agree, decide what to do together
- Build relationships and resources

THE COLLECTIVE WISDOM AND RESOURCES OF...

54 congregations and 7 new church expressions in NWC Presbytery and beyond for the benefit of each.