



1st Stated Meeting, March 15, 2014
First Presbyterian Church of Bellingham, WA

Worship

The meeting was opened with a service of worship at 9:00 a.m. by host Pastor Doug Bunnell. The Reverend Kurt Helmcke, was installed as Presbytery Moderator during the service; he preached a sermon entitled *Shared Memories*, on John 12:12-16. The Rev. Dr. Henry E. Fawcett, Moderator of former Alaska Presbytery, presided at the Lord's Supper.

Vision of the Presbytery

E.P. Corey Schlosser Hall and Pastor to the Presbytery Rev. David Dobler addressed the presbytery regarding the merger of the two former presbyteries. A delegation from Neah Bay Presbyterian Church welcomed those from Alaska with handmade shell necklaces. Ruling Elder Inga Hanlon of Yakutat responded by presenting a beautiful engraved copper tinaa (shield) to the Neah Bay congregation and the Alaska delegation sang 'At the Cross' in English and Tlingit. The Rev. Jane Van Antwerp presented the Alaskans a gift of children's books from her "Beyond the Blue" children's ministry in Kingston, WA.

Workshops

Memories of Early Native Leadership in the Presbytery of Alaska – Elder Adeline DeCastro & Rev. Dr. Henry Fawcett.

Korean Presbyterians in Puget Sound – Rev. Jinsuk Kim, Panel of Korean Pastors & Elders, Elder Younghee Kim interpreting

Managing Energy, Not Time – Rev. Dr. Tom Patterson

Recess: Lunch and Open Space Discussions

Discern, Discuss, Decide

The meeting reconvened with Elder Yvonne Wilkie, of Neah Bay, leading the presbytery in the Lord's Prayer in the Makah language. The Rev. George Pasley, Pastor of the Ketchikan Presbyterian Church and Stated Clerk of the former Alaska Presbytery, read his poem, *When We Paddled Upon the Waters*.¹

A quorum was present². The docket was approved. The minutes of the November 23, 2013 meeting were approved as distributed. Corresponding members were recognized.

Mission & Ministry of the First Presbyterian Church of Bellingham

The Rev. Doug Bunnell, Pastor of our host church, spoke about the congregation's ministry. John Epps, Director of the Inn, a ministry of the church to and for students of Western Washington University, also spoke and shared a video about this successful ministry.

Stated Clerk's Report

The *Schedule of Presbytery Meetings*³, the *Annual Statistical Reports*⁴ for the former Alaska and North Puget Sound Presbyteries, and the *Number of Commissioners Determined by Reported Statistics*⁵ were received.

G.A. Overture Re: Coal Exports⁶ – **The presbytery APPROVED a recommendation received from the sessions of St. James and Maplewood churches, that the presbytery concur with the Overture submitted by the Presbytery of Seattle, “to affirm the decision of civil authorities to conduct a full, programmatic review and assessment of the impact of expanded coal export projects in Washington and Oregon on human health and the well-being of communities along the Northwest rail lines.”**

Standing Rule/Bylaw Amendments – **The following amendments to the presbytery’s Standing Rules, as presented at the previous meeting, were APPROVED.**

A. Strike the term “Standing Rules” and replace with the term “Bylaws” throughout the entire document

B. Strike paragraph “14.000 Suspension of the Rules.”

C. Paragraph 11.000, Commissioners to Synod, as follows: Teaching elder and ruling elder commissioners ~~and alternates, and youth advisory delegates~~ to Synod shall be nominated by the Nominating Committee and elected by the Presbytery at the last annual stated meeting of Presbytery for ~~three-year terms and in rotating classes~~ two year alternating terms according to the standing rules of the Synod. ~~Alternate commissioners shall be nominated and elected in a number equal to the commissioners~~

D. The following amendment was APPROVED as amended: Add to Paragraph 9.300, Commission on Ministry, after the following text: “The following specific tasks are delegated to this commission”:

“vx. Train, examine and commission specific ruling elders to administer or preside at the Lord’s Super when the presbytery deems it necessary to meet the needs for the administration of the Sacrament.”

Alternate Commissioners to General Assembly – The following recommendation from Stated Clerk was APPROVED: **That no alternate commissioners be selected and sent to this year’s General Assembly; that the Executive Board address the selection process during the coming year, considering past history, diversity, and cost, and that the GA commissioner selection process be eliminated from the bylaws and included in the Manual of Operations for flexibility.**

Commissioners to General Assembly – **The presbytery APPROVED a motion that previously elected alternate General Assembly commissioners, Teaching Elder Joe Bettridge and Ruling Elder Dan Carey, be elected commissioners to the 221st General Assembly**

Treasurer’s Report

Treasurer Bill Grosse reviewed the financial statements which were distributed with the agenda.

Executive Board

Board Moderator Rev. Alan Dorway reported. The minutes of the Executive Board meeting were distributed with the agenda.

Presbytery Name – **The presbytery, ELECTED, from three candidates recommended by the Board, the name “Presbytery of the Northwest Coast.”**

G.A. Teaching Elder Commissioner – The Rev. Alan Dorway was elected by the Board to replace the

Rev. Bruce Becker who is unable to attend, as provided by the Bylaws when the next stated meeting of the presbytery is beyond the registration deadline.

Proposed Bylaws Amendments – Amendments to the bylaws proposed to accommodate the merger between the former Alaska and North Puget Sound Presbyteries were distributed with the agenda. In accordance with the Plan for Merger, members of each former presbytery will approve the amendments according to each of the former presbytery bylaws.

Commission on Ministry (COM)

Authorized Actions Reported to the Presbytery:

Birchwood/Becker – Concurred with the congregation of Birchwood to dissolve the call of the Rev. Bruce Becker as Pastor, due to disability, and appointed Jim Schmotzer as Moderator of the Session.

Examinations

The Rev. Scott Schaefer reported that Candidate Rebecca Niemeyer had been examined by Mark Smith, Lorrie Nelson and himself on March 3, 2014. Following the presbytery's process (MMM 4.4201), the team reviewed the candidate's written responses and orally examined Rebecca Niemeyer according to her Christian faith and views in theology, the Bible, the Sacraments, and the government of the church. There were no items discovered during the oral examination that the Examination Team believed should be disclosed to the presbytery. The Candidate's answers to the examination questions, and a brief statement of faith was distributed with the agenda. No statement of dissent from any part of the Constitution was submitted to the exam team.

The candidate gave a brief statement of faith and commitment to the ministry of the Word and Sacrament.

The presbytery examined her further in the areas of Christian faith and views in theology, the Bible, the Sacraments, and the government of the church.

A motion to end the examination was approved.

The candidate was excused.

The presbytery APPROVED the recommendation of the exam team, “that Candidate Rebecca Niemeyer proceed to ordination and installation as Ministry Coordinator for Groups & Discipleship at the INN, a validated ministry of the First Presbyterian Church of Bellingham.”

A service of ordination and installation will be held at University Presbyterian Church of Seattle on May 12, 2014, at 7:00 p.m., by an Administrative Commission to be designated by the Commission on Ministry.

The Rev. Doug Bunnell welcomed Rebecca on behalf of the presbytery with joyful gifts and prayed for her ministry.

Commission on Preparation for Ministry

Authorized Actions Reported to the Presbytery:

Annual Consultations and continuation in the Preparation for Ministry process were approved for:

Daniel Cho, UPC of Seattle, as an Inquirer, Dec. 5, 2013.

Keith Snavelly, Westminster, as a Candidate, Dec. 5, 2013.

Elyse Fairweather, FPC Bellingham, as an Inquirer, Feb. 27, 2014

Enrolled as Inquirers:

Stephanie Ramos, North Creek, Feb. 6, 2014.

HT Lee, Snohomish, Feb. 6, 2014.

Curtis White Transfer – **The presbytery APPROVED the commissions recommendation that the covenant relationship of Curtis White of Olympia Presbytery be transferred to the presbytery upon concurrence of Olympia Presbytery.**

Nominating Committee

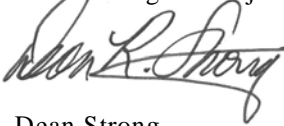
Co-Moderator Judy Paulson reported.

GA YAAD – **The presbytery APPROVED the committee’s recommendation that Karen Reynolds, of Edmonds P.C., and recent graduate of SPU, be elected as the presbytery’s Young Adult Advisory Delegate to General Assembly.**

Term Revision – **The Rev. Mark Smith was elected at the last regular meeting to the Commission on Ministry, Class of 2014; the presbytery APPROVED a recommendation to revise his term to the class of 2015.**

Adjournment

The meeting was adjourned with prayer by the Moderator at 3:35 p.m.



Dean Strong
Stated Clerk

Attachments:

1. *As We Paddled Over the Waters*, by the Rev. George Pasley.
2. Roll Established and Attendance
3. *2013-2015 Tentative Schedule of Presbytery Meetings*.
4. *OGA 2013 Statistical Reports*, Alaska Presbytery, Union (Northern Light), and North Puget Sound.
5. *Number of Commissioners* determined by 2013 Reported Statistics.
6. Presbytery of Seattle Overture on Coal Exports to Asia.

When We Paddled Upon the Waters

by George Pasely

When we first put our paddles in the water,
These waters were murky,
These currents unruly.
Our spirits were brave,
But not foolishly so,
For we knew that every tide is treacherous and
Every depth has hidden hazards.
We had faith,
Though faith is never proven finally
Until Kingdom comes,
For every test is superseded
By something different and
Every trial transitions into another
And so we rowed,
Birthing blisters on our palms and
Calluses on our knees,
Our hopes tethered to
A crucified and risen Christ.

Then indeed the storms came
And with them trouble, and rumors of more.
But these waters have always known trouble-
Ask the deep. Ask the abandoned villages.
Ask the men looking for work,
The women looking for respect,
The young looking for purpose,
And the nets looking for a catch.
These winds have blown hard,
And the times have always demanded
More than we could easily give-
And beside, the current moves one way,
And it is not backwards. Even more,
We remembered Job, who called upon God
And was given appointment with the whirlwind.

So briefly, we enter sanctuary-
We sing doxology-
We make testimony about the Living God-
And our strength is renewed while we pass the broken bread.
Yet even so we know
We live in the now-and-not-yet,
The Kingdom which is at hand
Demands an ongoing offering of trust,
A persistent sacrifice of self,
And the continued discipline of prayer.

See-look to your tethers-
See your hope even now being driven by the Spirit!

Now, let us take up our paddles and
Begin once more...

Listen:

The Lord calls us to follow!

Presbytery of the Northwest Coast – Roll March 15, 2014

Summary of the Roll (Ruling Elder/Teaching Elder Balance per Bylaw 3.600).

	Eligible	Present	Absent
Ruling Elders:			
Church Commissioners	85	54	31
Other Ruling Elders	12	6	3*
Total Ruling Elders	97	60	34
Ministers Total/per redress (-24)	116/90	44	72/46
Total Members/per redress	213/187	104	109/83
Church Representation	43	37	6

Teaching Elders Present (44) – Scott Anthony, Brandon Bailey, Frank Baresel, Joe Bettridge, Doug Bunnell, Phil Campbell, Bob Carter, Jim Christensen, Amy Delaney, David Dobler, Alan Dorway, Larry Emery, Dick Gibson, Hallack Greider, Stephanie Hankey, Jon Hauerwas, Kurt Helmcke, Dennis Hughes, Jinsuk Kim, Kyoung Kim, Paul Kohler, Ann Lewis, Charlie Lewis, John Mason, Jung Il Park, George Pasley, Tom Patterson, Erv Roorda, Claudia Rowe, Tom Salmon, Scott Schaefer, Ted Schuldt, Leland Schwarz, Arden Snyder, Won He (Peter) Song, Paul Strawn, Dean Strong, Allan Swan, Neil Trainer, Jane Van Antwerp, Jack Walchenbach, Linda Wescot, Diane Wonenberg, John Zimmerman.

Teaching Elders Absent (72) – Kyle Anderson, Hyun Su Baek, William G. Barnes, Bruce Becker, David Casson, Eric Chavis, Larry Cole, Mark Cook, Edward Coon, Kimberly Crispeno, Denise Easter, Sherry Edwards, David Eekhoff, Bob Ekblad, Gracey Ekblad, Florence Evanoff, Pan Evers, Henry Fawcett, Duncan Ferguson, Brent Fisher, George Fuller, Bob Higgins, Daniel Hinds, Dan Holland, Fredrick Hull, Derek Hwang, Philip Jang, Paul Jensen, Barry Keating, Bum Gi Kim, Koon Shik Kim, Tim Ryang Kim, Robert Klitz, Dianna Kunce, James Kutz, James Kwon, Tim Lann, Wayne Lowry, Darrel Lynn, Dick Madden, Ted Mattie, Robert Maxson, David Murphy, Milad Nakhla, Michael Neelley, Peter Notehelfer, John Owen, Benjamin Park, John Park, Jerry Poole, Ronald Richardson, Ray Riese, Ken Robinson, Mary Robinson-Mohr, J. Ross Robson, David Rohrer, David Ross, Tom Ross, Matt Royston, Donald Simpson, Bob Slater, Mark Smith, David Song, John Staples, LaVerne Sugamele, Karen Summers, Dave Templin, Wendy Tingley, Henk Wapstra, Steve Weber, Jack Wilson, Mike Young.

Ruling Elder Commissioners

ACME - Judy Paulson	EVERETT, FIRST - Marsha Lueth,	MUKILTEO -
ANACORTES, WESTMINSTER - Valerie Holtgeerts, Doug Davidson	Katherine Campbell; Roy Gresham, Greg Faith,	NEAH BAY - Yvonne Wilkie
BELLINGHAM, BIRCHWOOD - Kenneth Gasper	FRIDAY HARBOR - Mary Kalbert, Dan Zaehring	OAK HARBOR, KOREAN
BELLINGHAM, FIRST - Bill Palmer, Jahn Falvey, Stu Imbach	HYDABURG - Timothy Young	OAK HARBOR, WHIDBEY - Charles Gordanier, Dick Gholston
BELLINGHAM, ST. JAMES - J. Peter van der Veen, Carla Safer	JUNEAU, NORTHERN LIGHT - Patricia Atkisson	PETERSBURG, FIRST
BOTHELL, COMMUNITY CH. OF SEATTLE	KETCHIKAN - Grace Kinney	PT. ANGELES, FIRST
BOTHELL, EMMANUEL - Warren Weber	LAKE FOREST PARK- Laura Chrstiansen Colberg, Dave Scott	PT. TOWNSEND, FIRST - Willean Hornbeck
CLALLAM BAY - George Eastman	MARYSVILLE, MOUNTAIN VIEW - Paula Fortin, Joe Fortin	QUILCENE, FIRST
CONCRETE, MT. BAKER	METLAKATLA - Theresa Brendible	SEDRO WOOLLEY, TRINITY UNITED - Kay Brown
CRAIG & KLAWOCK, FIRST - Adeline de Castro	MILL CREEK, NORTH CREEK - Pam Bruning, Lisa Cole, Sarah Sweeney, Bill Bell	SHORELINE, CALVIN - Lisa Allen, Greg Terman, Kurt Olden
EDMONDS -Linda Reynolds	MT. VERNON - David Neal, Meredith Kostek	SHORELINE, MYONG SUNG - Charlie O.
EDMONDS, MAPLEWOOD - Louise Baker, John Baker	MT. VERNON, BAKER COMMUNITY - Alex Kim	SHORELINE, ZION - Kwang Song
EDMONDS, UNITED PRESBYTERIAN CH. OF SEATTLE	MOUNTLAKE TERRACE, TERRACE VIEW - Robert Hettrick	SITKA, FIRST - Perry Comas
EVERETT, AGAPE		SNOHOMISH, FIRST - Sharm Johnson, Curtiss Johnson
EVERETT, CASCADE VIEW - Lorrie Nelson		WOODINVILLE, COTTAGE LAKE - Sandi Long, Carol Bates
		WRANGELL, FIRST- Harriet Schirmer
		YAKUTAT - Inga Hanlon

Other Continuing Members (6) – **Present:** Corey Schlosser Hall, *Executive Presbyter*, Bill Grosse *Treasurer*; Dean Felthous, Bill Read, Janice Smith, Kathy Turnbull, *Executive Board Members*, *(George Eastman, Judy Paulson, and Warren Weber were church commissioners). **Absent** – CRE Nettie Covalt, *Wrangell*, Kathleen Hansen, Mac Douglas, *Executive Board*

Corresponding Members – Ken Sunoo, *George Gilchrist, Seattle Presbytery*, Cecil Corbett, *Inland Northwest Presbytery*.

Legible Registered Visitors: Alys Chartraw, Matilda Flinn, *Neah Bay*, Dottie Villevick, *1st Everett*, Younghee Kim, *Myong Sung*, Margaret de Manie, *St. James*, Seth Thomas, *Birchwood*, Evelyn Carter, *1st Craig & Klawock*, Hiedi Saikaly, *Mukilteo*, David Vliet, *Emmanuel*, Sarah Beard, *North Creek*, Betty Christensen, Mac Douglas, *Friday Harbor*, Rebecca Niemeyer, *1st Bellingham*.

Presbytery of North Puget Sound 2013-15 TENTATIVE SCHEDULE OF PRESBYTERY MEETINGS

Revised: 2/26/2014 (SUBJECT TO CHANGE - Always check for latest revision)

Packet Deadline is thirteen days before presbytery

Wed. & Sat usual schedule: 9am. Workshops, 11am worship, 12pm lunch, 1pm business

Ferry meetings generally convene at 10 am.

Committee reports and requests for docket time received after the Executive Board meeting will be scheduled at the end of the presbytery meeting during either Old Business or New Business as is relevant.

Presbytery Meeting	Region	Location	Executive Board	Weeks between Meetings
Wed, Sep 18, 2013	Ferry	Oak Harbor/Whidbey	Thu 08/29/2013	18
Fri, Nov 22, 2013	South	Bothell, Emmanuel	Thu 10/31/2013	9
Sat, Mar 15, 2014	North	Bellingham, First	Thu 01/30/2014	16
Thu, May 15, 2014	Central	Snohomish	Thu 04/24/2014	9
Sat, Sep 27, 2014	Ferry	Ketchikan	Thu 08/28/2014	19
Thu, Nov 20, 2014	South	Lake Forest Park	Thu 10/30/2014	8

2015 dates have not been determined, dates below are from the pre-merger schedule

Thu, Feb 19, 2015	North	Sedro-Woolley, Trinity	Thu 01/22/2015	13
Sat, May 16, 2015	Central	Mt. Vernon	Thu 04/23/2015	12
Thu, Sep 17, 2015	Ferry	Friday Harbor	Thu 08/27/2015	18
Fri, Nov 20, 2015	South	Shoreline, Myong Sung	Thu 10/31/2013	9
Sat, Nov 21, 2015		TBD: Verge Event		

Executive Board:

April 24, 2014

August 28, 2014

October 23, 2014



North Puget Sound Presbyery Annual Statistical Report 2013

Membership					
Prior Active Members	8059				
Gains			Losses		
17 & Under	48		Certified	68	
18 & Over	170		Deaths	124	
Certified	89		Other	219	
Other	16				
Total Gains	323		Total Losses	411	
Total Active Members 7971					
Baptized	579				
Other Participants	206				
Total Adherents	8756				
Female Members	3588				
Average Attendance 4697					
Affiliate Members 30					
Baptisms			Officers		
Child Baptisms	64		Male Session	159	
Adult Baptisms	43		Female Session	111	
			Male Deacons	125	
			Female Deacons	237	
Age Distribution of Active Members					
		Male		Female	
25 & Under	486	213		265	
26 - 45	1016	410		579	
46 - 55	1061	416		563	
56 - 65	1406	515		817	
Over 65	2199	760		1315	
Total Distribution	6168	2314		3539	
People with Disabilities					
Hearing	222				
Sight	76				
Mobility	243				
Other	115				
Christian Education					
Birth 3	193		Grade 7	119	
Age 4	107		Grade 8	115	
Kindergarten	116		Grade 9	136	
Grade 1	65		Grade 10	102	
Grade 2	107		Grade 11	106	
Grade 3	103		Grade 12	100	
Grade 4	113		Young Adults	433	
Grade 5	127		Over 25	1338	
Grade 6	107		Teachers/Officers	457	
Total	3944				
Racial Ethnic Breakdown					
	Membership	Elders	Deacons	Male	Female
Asian	2702	34	72	395	497
Black	15	1	0	5	8
African American	11	1	0	5	6
African	8	0	2	2	6
Middle Eastern	10	0	0	6	4
Hispanic	26	0	3	16	8
Native American	19	3	2	5	12
White	5088	200	229	1893	2772
Other	12	0	0	7	3
Totals	7891	239	308	2334	3316
Potential Giving Units 4,384					
Budgeted Income 19,538,950					
Budgeted Expense 33,207,953					
Receipts					
Regular Contributions	16,424,092	Bequests	514,551		
Capital Building Fund	522,757	Other Income	4,444,610		
Investment Income	108,092	Subsidy or Aid	31,388		
Expenditures					
Local Program	19,686,835	Per Capital Appt	471,969		
Local Mission	1,518,119	Validated Mission	266,069		
Capital Expenditures	1,007,839	Theological Fund	8,010		
Investment Expenditures	136,690	Other Mission	515,992		



Alaska Presbytery Report 2013

Membership					
Prior Active Members	1036				
Gains		Losses			
17 & Under	2	Certified		624	
18 & Over	11	Deaths		4	
Certified	3	Other		36	
Other	1				
Total Gains	17	Total Losses		664	
Total Active Members 389					
Baptized	19				
Other Participants	35				
Total Adherents	443				
Female Members	122				
Average Attendance 122					
Affiliate Members 6					
Baptisms		Officers			
Child Baptisms	0	Male Session		10	
Adult Baptisms	0	Female Session		10	
		Male Deacons		4	
		Female Deacons		4	
Age Distribution of Active Members					
		Male		Female	
25 & Under	9	3		6	
26 - 45	36	15		21	
46 - 55	31	11		20	
56 - 65	27	12		15	
Over 65	51	17		34	
Total Distribution	154	58		96	
People with Disabilities					
Hearing	6				
Sight	3				
Mobility	13				
Other	0				
Christian Education					
Birth 3	9	Grade 7		6	
Age 4	3	Grade 8		1	
Kindergarten	4	Grade 9		0	
Grade 1	5	Grade 10		0	
Grade 2	4	Grade 11		0	
Grade 3	5	Grade 12		0	
Grade 4	3	Young Adults		0	
Grade 5	1	Over 25		0	
Grade 6	0	Teachers/Officers		2	
Total	43				
Racial Ethnic Breakdown					
	Membership	Elders	Deacons	Male	Female
Asian	1	0	0	0	1
Black	0	0	0	0	0
African American	0	0	0	0	0
African	0	0	0	0	0
Middle Eastern	0	0	0	0	0
Hispanic	0	0	0	0	0
Native American	57	9	0	18	39
White	96	7	4	38	57
Other	0	0	0	0	0
Totals	154	16	4	56	97
Potential Giving Units 102					
Budgeted Income 275,330					
Budgeted Expense 332,904					
Receipts					
Regular Contributions	220,126	Bequests	0		
Capital Building Fund	14,719	Other	10,527		
Investment Income	1,771	Subsidy	9,469		
Expenditures					
Local Program	221,217	Per	5,179		
Local Mission	5,025	Validated	8,342		
Capital Expenditures	3,738	Theologic	0		
Investment Expenditures	0	Other	1,760		

Union Presbytery Report

Membership					
Prior Active Members	206				
Gains		Losses			
17 & Under			Certified	2	
18 & Over	4		Deaths	3	
Certified	7		Other	30	
Other					
Total Gains	11		Total Losses	35	
Total Active Members	182				
Baptized	17				
Other Participants	40				
Total Adherents	239				
Female Members	117				
Average Attendance	107				
Affiliate Members					
Baptisms		Officers			
Child Baptisms	2		Male Session	5	
Adult Baptisms	1		Female Session	7	
			Male Deacons	1	
			Female Deacons	8	
Age Distribution of Active Members		Male	Female		
25 & Under	20	8	12		
26 - 45	25	8	17		
46 - 55	25	9	16		
56 - 65	50	19	31		
Over 65	62	21	41		
Total Distribution	182	65	117		
People with Disabilities					
Hearing	12				
Sight	2				
Mobility	8				
Other					
Christian Education					
Birth 3	5		Grade 7	2	
Age 4			Grade 8	1	
Kindergarten	1		Grade 9	2	
Grade 1	2		Grade 10	2	
Grade 2	2		Grade 11	2	
Grade 3	2		Grade 12		
Grade 4	5		Young Adults	16	
Grade 5	5		Over 25	36	
Grade 6	2		Teachers/Officers	10	
Total	95				
Racial Ethnic Breakdown	Membership	Elders	Deacons	Male	Female
Asian	1		1		1
Black					
African American					
African					
Middle Eastern					
Hispanic					
Native American	41	2	1	15	26
White	140	10	7	50	90
Other					
Totals	182	12	9	65	117
Potential Giving Units	127				
Budgeted Income	343,800				
Budgeted Expense	343,800				
Receipts					
Regular Contributions	296,892	Bequests	5,000		
Capital Building Fund	120,469	Other	26,099		
Investment Income	20,986	Subsidy			
Expenditures					
Local Program	230,244	Per	6,150		
Local Mission	44,097	Validated	6,479		
Capital Expenditures	54,296	Theologic			
Investment Expenditures	103,274	Other	29,525		

Presbytery Commissioners

Number of Commissioners

Determined by 2013 Reported Statistics

March 1, 2013, Office of the Stated Clerk

Church	2011 Reported		2012 Reported		2013 Reported		Gain/loss	
	Mbrs/Commissioners		Mbrs/Commissioners		Mbrs/Commissioners		Mbrs/Commissioners	
Acme/Acme	21	1	21	1	21	1	0	0
Anacortes/Westminster	217	3	223	3	205	3	-18	0
Bellingham/Birchwood	254	3	243	3	219	3	-24	0
Bellingham/First	265	3	279	3	263	3	-16	0
Bellingham/St. James	187	2	181	2	166	2	-15	0
Bothell/Community Church of Seattle	1812	4	1749	4	1749	4	0	0
Bothell/Emmanuel	82	1	73	1	92	1	19	0
Clallam Bay/Clallam Bay	17	1	11	1	11	1	0	0
Concrete/Mt. Baker	17	1	17	1	18	1	1	0
Craig & Klawock/First			48	1	46	1	-2	0
Edmonds/Edmonds	71	1	66	1	71	1	5	0
Edmonds/Maplewood	113	2	115	2	117	2	2	0
Edmonds/United PC of Seattle	610	4	620	4	625	4	5	0
Everett/Cascade View	150	2	143	2	140	2	-3	0
Everett/First	341	4	327	4	320	4	-7	0
Friday Harbor/Friday Harbor	174	2	199	2	194	2	-5	0
Hydaburg			28	1	28	1	0	0
Juneau/Northern Light			103	1	91	1	-12	0
Ketchikan			41	1	40	1	-1	0
Lake Forest Park/Lake Forest Park	407	4	434	4	439	4	5	0
Lynnwood/Agape	30	1	30	1	25	1	-5	0
Marysville/Mountain View	314	4	274	3	278	3	4	0
Metlakatla			40	1	40	1	0	0
Mill Creek/North Creek	623	4	579	4	623	4	44	0
Mount Vernon/Baker Korean Community	79	1	88	1	86	1	-2	0
Mount Vernon/Mount Vernon	161	2	171	2	173	2	2	0
Mountlake Terrace/Terrace View	49	1	37	1	31	1	-6	0
Mukilteo/Mukilteo	375	4	362	4	357	4	-5	0
Neah Bay/Neah Bay	25	1	20	1	20	1	0	0
Oak Harbor/Korean PC of Oak Harbor	18	1	18	1	18	1	0	0
Oak Harbor/Whidbey	202	3	196	2	197	2	1	0
Petersburg			42	1	44	1	2	0
Port Angeles/First	216	3	227	3	209	3	-18	0
Port Townsend/First	301	4	301	4	296	3	-5	-1
Quilcene/First	30	1	38	1	36	1	-2	0
Sedro Wooley/Trinity	54	1	55	1	50	1	-5	0
Shoreline/Calvin	480	4	416	4	399	4	-17	0
Shoreline/Korean Zion	101	2	96	1	95	1	-1	0
Shoreline/Myong Sung	70	1	55	1	55	1	0	0
Sitka			68	1	57	1	-11	0
Snohomish/First	287	3	292	3	269	3	-23	0
Woodinville/Cottage Lake	101	2	103	2	104	2	1	0
Wrangell			32	1	32	1	0	0
Totals	8254	81	8461	86	8349	85	-112	-1
Number of Churches		0		35		43		43

Number of voting Minister Members per Standing Rule 3.600

Minister Members as of March 1, 2014	114	Ruling Elder Commissioners	85
Less: HRs two years no attendance	<u>24</u>	Continuing Ruling Elder Members	11
Number of Eligible Minister voters	90	Total Ruling Elder Members	96

The presbytery shall adopt a plan...for...commissioners...with a goal of parity between teaching and ruling elders. G-3.0301

Each church is entitled to one commissioner, and there shall be one additional elder commissioners for each 100 members greater than 100 active members or fraction thereof, not to exceed four commissioners from any one church.

By act of NPS Presbytery, May 26, 2010

Presbytery of Seattle Overture on Coal Exports to Asia

Presbytery of Seattle overtures the 221st General Assembly (2014) to affirm the decision of civil authorities to conduct a full, programmatic review and assessment of the impact of expanded coal export projects in Washington and Oregon on human health and the well-being of communities along the Northwest rail lines. Civil authorities are called upon to require full disclosure and consideration of the combined effect of all coal export projects taken together on the poorest and most vulnerable communities, locally and globally. The Presbytery of Seattle further affirms that the evaluation of coal export involves moral choices, in which key considerations are **caring for the creation which God has made** and with **careful stewardship and justice** for those who depend on a stable climate and water supply for survival.

Congregations throughout the Presbytery of Seattle share a deep commitment to values of justice and stewardship toward the most vulnerable including children, the unborn, the elderly and those suffering from poor health because of environmental hazards including air pollution, shrinking water supplies and climate disruption.

The burning of coal is harmful to public health and is the leading cause of emissions of mercury, which is a neurotoxin, and greenhouse gasses which disrupt climate, damage watersheds and cause ocean acidification.

The transport of over 105 million tons of coal a year from the Powder River Basin in Montana and Wyoming through Montana, Idaho, Oregon, and Washington to be burned in Asia would entail a significant number of trains on a 1,500-mile route and would affect many communities in the Synod of the Rocky Mountains and the Synod of Alaska-Northwest, including our own Presbytery of Seattle. Because these trains and barges must be uncovered, up to 500 pounds of coal dust per car, per trip, escape along the train track. Dramatically increased coal cars on these lines present health risks from additional coal dust and diesel exhaust, will clog traffic in local communities, stress the shipment of domestic products by rail, delay emergency vehicles, and require taxpayer support of all at-grade crossings and bridges.

Many communities along the proposed routes have opposed the significantly expanded shipment of coal, or asked the U.S. Army Corps of Engineers to undertake a comprehensive review of the projects to include the impact on human health and on the global climate. Faith leaders have asked authorities to review the harmful effects on God's creation of the whole lifecycle of coal for export, from mining to transport to burning.

As people of faith, we are called to love our neighbor as ourselves. In the United States, coal-fired power has steadily declined in the last decade because of a shift to natural gas, increased conservation and renewable energy, as well as stronger anti-pollution rules. Local communities, including many faith voices, have prevented new coal-fired power plants from being built and set strict limits on air pollution from existing plants. Knowingly enabling pollution of the air that our global neighbors breathe is morally unacceptable. Additionally, air pollution in China contributes to pollution in our Presbytery and across our synod, including mercury in local waters, melting glaciers and disruptive weather patterns.

Further reliance on coal slows the transition to better stewardship of God's creation through clean and renewable energy, conservation and energy efficiency. Climate change is a serious threat to generational justice. Faith community leaders have the moral responsibility to ask civil authorities to consider all effect of the mining, transport and burning of coal on all of God's children.



Special Meeting, May 15, 2014
First Presbyterian Church of Snohomish, WA

Worship

The meeting was opened with a service of worship at 9:00 a.m. by host Co-Pastor Charlie Lewis and music by church members Aaron and Beth Fishburn. The Reverend Wendy Tingly, Pastor of Trinity United Presbyterian Church preached a sermon entitled *Gifts Along the Way*, on 1 Corinthians 12:7. Host Co-Pastor Charlie and Ann Lewis Presided at the Lord's Supper. The offering of the day was designated to Presbyterian Disaster Assistance as earmarked for the Oso slide disaster in north Snohomish County.

Vision of the Presbytery

E.P. Corey Schlosser Hall, who was away teaching, offered updates on the various ministries of the presbytery and offered inspiration via a prerecorded video.

Workshops

A Workshop for Korean Pastors and Elders, by Rev. Jinsuk Kim.

The Way, a Twenty-first Century Adaptation of the Ancient Practice of Bringing New Christians to Faith Through a Year-long Mentoring Process in Discipleship, by Rev. Paul Hoffman and Donna Linn.

Refusing to be Enemies: The Affirmation "I Am My Brother's Keeper" Leads to the Gospel Question: 'Who Is My Brother?' and *'How Do I Share Sacred Space with Him?'* By Daoud Nassar, Palestinian Christian.

The 221st General Assembly: How it Works, How to Follow It; Major Issues, by Rev. Dean Strong, Stated Clerk.

Recess: Lunch and Open Space Discussions

Discern, Discuss, Decide

This meeting was originally scheduled as a stated meeting of the Presbytery of North Puget Sound. Subsequent to the scheduling of the meeting, the former presbyteries of Alaska and North Puget Sound agreed to merge, with North Puget Sound being the surviving presbytery and corporation and Alaska being the disappearing presbytery and corporation. The bylaws of North Puget Sound were retained, with some aspects of the Alaska presbytery being incorporated by amendment. Under the Plan of Agreement and Merger, the bylaws of North Puget Sound were in effect until each of the former presbyteries approved the bylaws of the merged presbytery according to the provisions for amending the bylaws provided in each of the presbytery's bylaws. The purpose of this meeting was for the members of former North Puget Sound Presbytery to vote on the proposed amended bylaws. Therefore, the Executive Board designated this as a special meeting per bylaw 6.100, with the only item of business listed on the meeting notice being the proposed amended bylaws.

All continuing members and churches of the merged presbytery received the meeting agenda; only the former members of North Puget Sound Presbytery were expected to attend but all members were welcome.

A quorum was present¹. The docket was approved. The minutes of the March 15 2013 meeting were approved as distributed. Corresponding members were recognized.

Mission & Ministry of the First Presbyterian Church of Bellingham

Ann and Charlie Lewis, Co-Pastors of our host church, spoke about the congregation's ministry, sharing about the various community ministries, and of the congregation's support of Tall Timber Camp.

Commissioning of General Assembly Delegation

Commissioners Rev. Alan Dorway, Rev. Joe Bettridge, and YAAD Kim Reynolds were present, and brief service of commissioning, including the laying on of hands, was led by Moderator Kurt Helmcke.

Revised Bylaws

The proposed amended bylaws² for the Presbytery of the Northwest Coast had been distributed to the presbytery at the previous meeting and with the agenda. The members of former Alaska Presbytery approved the bylaws on April 26, 2014, with two additional amendments.

A motion from the floor to amend the bylaws to correct paragraph 3.100, to strike "The Presbytery of North Puget Sound" and replace it with "The Presbytery of the Northwest Coast." was APPROVED.

It was moved and seconded that the By-laws of Northwest Coast Presbytery be approved as amended. The motion was APPROVED.

The following written reports were distributed with the meeting notice and received by the presbytery.

Executive Board

The minutes of the Executive Board meeting were distributed with the agenda and included the latest financial statements.

Commission on Ministry (COM)

Authorized Actions Delegated to the Commission:

Baker Community/Song – The Rev. Peter Song, Interim Pastor and temporary member of the presbytery, was elected to the position of Pastor, pending examination and approval of permanent membership by the presbytery upon completion of the current period of preparation. Pastor Song was appointed by COM as moderator of the session.

Sitka – The Rev. Amy Delaney was appointed Moderator of Session effective April 1st.

Wonnenberg – Former Sitka Pastor Rev. Diane Wonnenburg was granted Honorably Retired status as of March 31st.

Whidbey/Popkes – The Rev. Bethany Popkes (RCA) Director of Youth and Family Ministries, was authorized to preside at the Sacrament of the Lord's Supper at Whidbey PC on June 1st.

Yakutat – The call between Yakutat and the Rev. Linda Wescott was dissolved, with concurrence of the congregation, and Rev. Wescott was granted the status of Honorable Retired Status as of April 30th.

Minimum Salary – Action on the Presbytery minimum compensation for pastors, currently \$42,000

for Pastors and \$40,000 for Associate Pastors in the former North Puget Sound Presbytery has been postponed until a workable policy can be determined for the new presbytery. These minimums remain in effect for former NPS Presbytery congregations.

2014 Changes in Terms of Call – The 2014 terms of call of those pastors and associate pastors who have reported to date have been approved and are reported to the presbytery³.

Commission on Preparation for Ministry

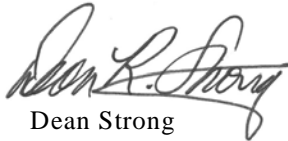
Reported Actions

Matt McCoy, of First Presbyterian Church of Bellingham, was enrolled as inquirer March 27, 2014.

Candidate Katherine Whang, of the United Presbyterian Church of Seattle, withdrew from the preparation for ministry process on March 27, 2014.

Adjournment

The meeting was adjourned with prayer by the Moderator at 2:20 p.m.



Dean Strong
Stated Clerk

Attachments:

1. Roll Established and Attendance
2. Proposed Amendments to the Bylaws
3. Former North Puget Sound Presbytery 2014 Terms of Call as of 5/1/2014.

Bylaws of Presbytery of the Northwest Coast

Approved as Amended by Former Alaska Presbytery April 26, 2014
Approved as Amended by Former North Puget Sound Presbytery May 15, 2014
Incorporated amendments are underlined

1.000 NAME & CONSTITUTION – The name shall be, “The Presbytery of the Northwest Coast,” of the Presbyterian Church (U.S.A.)” It operates under the Constitution of the Presbyterian Church U.S.A.¹

2.000 OBJECT

2.100. Mission Statement: To engage, equip and encourage Congregations as together they Serve Jesus Christ to transform the world;

Encouraging partnerships within and between our sub-regional groups of churches to develop a common bond and shared direction, nurturing those called to leadership and service training, support, renewal, and enrichment.

2.200. Vision Statement: For each congregation to be: vital in its ministry; supported in meeting existing and emerging needs and connected in Christ-like ways for shared mission all to the glory of God;

3.000 MEMBERSHIP

3.100. The Presbytery of ~~North Puget Sound~~ the Northwest Coast is a representative governing body of the Presbyterian Church U.S.A; a corporate expression of the church consisting of all the churches and Ministers of the Word and Sacrament within the following districts:

The Washington counties of Clallam, Jefferson, Island, San Juan, Skagit, Snohomish, Whatcom, and those portions of King County north of NE 160th Street, Seattle, Washington;

The geographical area of the Presbytery of Alaska includes including all that portion of the State of Alaska known as the "Panhandle" or Southeastern Alaska, extending from Dixon Entrance in the south to and including the Yakutat region in the north².

3.200. When the Presbytery meets, each church shall be represented by a ruling elder(s) commissioned by the session as provided by G-3.0301 and bylaw 3.600.

3.300. Teaching elders are those enrolled according to G-G-3.0306

3.400. Ruling Elder Members - Each ruling elder, whether or not commissioned by his or her session, elected moderator of Presbytery, an officer, moderator of a Presbytery standing commission or committee, member of the Executive Board, or executive presbyter staff shall be enrolled as a member of Presbytery for his or her term of office (G-3.0306).

3.500. Ruling Elders commissioned by the presbytery to limited pastoral service in a validated ministry may be enrolled during terms of elected service and shall be counted as an ruling elder commissioner for purposes of parity³

3.600 For the purposes of balance (G-3.0301), the number of eligible voting ruling elders shall be at least equal to or greater than the number of eligible voting teaching elders on the current roll including only those honorably retired teaching elders who have attended at least one stated meeting during the previous two years. Any imbalance shall be redressed annually at the stated meeting following the completion of a the G.A. Annual Statistical Report.

4.000 OFFICERS

4.100. Officers of the Presbytery shall be a Moderator, Moderator-Elect, Moderator of the Executive Board , Stated Clerk, and Treasurer. These officers shall perform the duties prescribed by these Bylaws, the Constitution, and Robert's Rules of Order. Terms of office shall begin January 1st and end on December 31st of the appropriate year.

1 **4.200 Moderator** - A moderator shall be elected at the ~~last stated annual meeting of a year,~~ for a term of one
 2 year, beginning January 1 of the year following the election. At the time of election, the moderator must be a
 3 continuing member of, or a commissioner to, the Presbytery. A moderator may not serve two full terms
 4 consecutively. The nominee for moderator shall be the Moderator Elect. Should the office become vacant, the
 5 Moderator Elect shall assume the office for the remainder of the term. Should the Moderator Elect serve a partial
 6 term, he or she may be a nominated for a following term. The Moderator shall be an ex-officio member of
 7 Presbytery commissions and committees with the exception of the Nominating Committee.
 8

9 **4.300 Moderator Elect** - A Moderator Elect shall be elected at the ~~last stated annual meeting of a year,~~ for a
 10 term of one year, beginning January 1 of the year following the election. At the time of election, the Moderator
 11 Elect must be a continuing member of, or a commissioner to, the Presbytery (G-3.0104). A candidate for Moderator
 12 Elect shall be nominated by the Presbytery Nominating Committee, in consultation with the Executive Board.
 13 Should the office become vacant, a candidate shall be nominated in the same manner and presented for election at
 14 the next stated meeting. The Moderator Elect shall perform the functions of the moderator's office upon the
 15 moderator's request, absence or inability to serve.
 16

17 **4.400 Moderator of the Executive Board-** A Moderator of the Executive Board shall be elected at the ~~last~~
 18 ~~stated annual~~ meeting ~~of a year,~~ for a term of one year, beginning January 1 of the year following the election. The
 19 nominee for Moderator of the Executive Board shall be the Moderator of the Presbytery at the time of the election.
 20 Should the office become vacant, a candidate shall be nominated by the Nominating Committee and presented for
 21 election at the next stated meeting.
 22

23 **4.500 Treasurer** - A treasurer shall be elected for a term of three years at the last stated meeting of his or her
 24 term, and shall assume the duties of the office January 1 following election. No treasurer shall serve consecutive
 25 terms, either full or partial, aggregating more than six years. A member having served a total of six consecutive
 26 years shall be ineligible for reelection for at least one year.
 27

28 **4.600 Stated Clerk** – The stated clerk shall be elected for a term beginning January 1st, and ending December
 29 31st three years hence. Election shall be at the last stated meeting of the term, and the Stated Clerk shall assume the
 30 duties of the office January 1 following election. There is no limit on the number of consecutive terms that may be
 31 served. An annual performance review shall be conducted by the Executive Board.

32 a. Nomination to the office of Stated Clerk shall be by a committee comprised of a member of the Commission
 33 on Ministry, a member of the Commission on Preparation for Ministry, a Clerk of Session, a member of the
 34 Executive Board representing personnel matters, a member of the Executive Board representing leadership matters,
 35 and the moderator of the Nominating Committee, who shall be the committee's moderator.

36 b. The Stated Clerk shall serve as the parliamentarian of the Presbytery, and shall carry out all functions
 37 stipulated by the Constitution, these Bylaws, and other duties as the Presbytery may direct.
 38

39 **5.000 EXECUTIVE ~~PRESBYTER~~ STAFF**

40 **5.100** The Presbytery may elect an executive(s) ~~presbyter, as the administrator of the Presbytery,~~ as required by
 41 ~~its mission,~~ accountable to the Presbytery through the Executive Board, for the implementation of decisions and
 42 matters of strategy, program and resources [G-3.0110]
 43
 44

45 **5.200 Nomination of the executive staff** is by an executive nominating committee elected by the Presbytery
 46 which shall be representative of the whole Presbytery. The Executive Board shall submit nominees for the
 47 committee to the Presbytery.
 48

49 **5.300** ~~The~~ Executive staff shall be an ex-officio member(s), without vote, of Presbytery commissions and
 50 committees, and the Executive Board and its agencies.
 51

52 **6.000 MEETINGS**

53 **6.100 Stated Meetings** shall be held in accord with G-3.0105, at least four times a year, and shall constitute
 54 meetings of the corporation. One meeting shall be designated as the annual meeting when elections shall occur. The
 55 places, dates, times and medium of the stated meetings will be proposed by the Stated Clerk and designated by the
 56

1 Presbytery Executive Board no later than the third stated meeting of the previous year. Whenever possible,
 2 practical and reasonable, attendance by electronic means shall be permitted and provided for commissioners
 3 incumbered by a commute time exceeding three hours. The current schedule of meetings will be distributed with
 4 any meeting docket. will be announced in the minutes of each Stated meeting. Stated meetings shall convene at a
 5 time computed by the Stated Clerk and approved by the Executive Board, giving consideration to ferry schedules
 6 and approximate driving times. The docket and a record of the transactions Presbytery and its Executive Board shall
 7 be distributed to each voting member and congregation at least ten days prior to the next stated meeting.
 8

9 **6.101 Special Meetings** – Any minister member or session may request that the presbytery Moderator or Stated
 10 Clerk send a request for a special meeting to every session and continuing member of the presbytery by currently
 11 accepted electronic means of communication. The issue of a call for a special meeting must be approved by at least
 12 ten percent of the number of eligible voting elders as provided by 3.600, one half of that number being ruling elders
 13 and one half being teaching elders, the ruling elders must represent at least three different churches. The Presbytery
 14 Executive Board may also call a special meeting. Notice of a special meeting shall be sent not less than ten days in
 15 advance to each teaching elder and to the session of every church. The notice shall set out the purpose of the meeting
 16 and no other business than that listed in the notice shall be transacted.⁴
 17

18 **6.102 - A quorum** shall be according to G-3.304, any three teaching elders and three ruling elder
 19 commissioners from three different congregations.
 20

21 **6.103 - Nominations from the floor** for any office or position elected by the Presbytery shall be allowed before
 22 nominations are closed.
 23

24 **7.000 ORGANIZATION & STRUCTURE** - The structures of the Presbytery are:
 25

26 a. **An Executive Board** (herein referred to as “the Board”) established in accord with G-3.0109 to superintend
 27 the presbytery’s work, providing for the regular review of the functional relationship between presbytery’s structure
 28 and its mission. The presbytery may, by these rules, assign to its Executive Board responsibility for action between
 29 meetings of presbytery on such specific areas of its responsibilities as it shall deem appropriate for its mission
 30 (2.100), vision (2.200) and responsibilities as defined by G-3.0301.
 31

32 b. **Agencies established by the Executive Board** (Committees, Groups, and Task Forces) for the execution of
 33 its work.
 34

35 c. **Standing Committees and Commissions of the Presbytery as allowed and provided by G-3.0109 of the**
 36 **Constitution :**

- 37 i. Commission on Ministry.
- 38 ii. Commission on Preparation for Ministry.
- 39 iii. Nominating Committee.
- 40 iv. Permanent Judicial Commission.
- 41 vi. Administrative Commissions created by the Presbytery.
- 42

43 **8.000 PRESBYTERY EXECUTIVE BOARD**
 44

45 **8.100 The Executive Board shall coordinate, plan, implement, and facilitate the work of the Presbytery**
 46 beyond that which is delegated by the Constitution to the Committees and Commissions of the Presbytery. It shall
 47 have general supervision of the affairs of the Presbytery between meetings, make recommendations to Presbytery,
 48 and shall perform other such duties as are specified by these Bylaws. The Board shall be subject to the orders of the
 49 Presbytery;

- 50 a. all of its actions shall be reported to the next stated meeting of Presbytery,
- 51 b. none of its acts shall conflict with actions taken by the Presbytery, and
- 52 c. its criteria for action shall be the mission and vision statements of the Presbytery.
- 53

54 **8.200 The Executive Board shall constitute the Board of Trustees** of the Corporation established under the
 55 State of Washington Nonprofit Corporations Act, RCW 24.03. For the purposes of this Act, which states, “ The
 56 affairs of a corporation shall be managed by a board of directors, [RCW 24.03.095],” The Moderator of the

1 Executive Board shall be the President of the Corporation, the Presbytery Moderator Elect shall be the Vice-
 2 President, the Stated Clerk shall be the Secretary and registered agent, the Presbytery Treasurer shall be the
 3 treasurer, and the remaining members of the Board shall be the directors.
 4

5 **8.300 Composition** - The Board shall be composed of the Moderator Elect, the current Moderator of the
 6 Presbytery, and the Moderator of the Presbytery Executive Board and no fewer than nine men and women elected by
 7 the Presbytery from Alaska and Washington. Members shall be teaching elders in good standing or ruling elders; at
 8 least one half of the members shall be ruling elders. It shall conform to the principles of unity in diversity
 9 established in F.1-0403. The Stated Clerk, who shall serve as clerk of the Board, Executive Staff Presbyter, and the
 10 Treasurer shall be ex-officio members without vote for the duration of their service.
 11

12 **8.400 Term of service** shall be three years, with members divided into three equal classes, one of which shall
 13 be elected annually at the last stated meeting of Presbytery. The term of office shall begin January 1 of the year
 14 following election. No member shall serve consecutive terms, either full or partial, aggregating more than six years.
 15 A member having served a total of six consecutive years shall be ineligible for reelection for at least one year.
 16

17 **8.500 Meetings** - The Board shall meet not less than prior to every stated meeting of Presbytery. The
 18 Moderator may call a special meeting of the Board when he or she judges it necessary and shall do so when
 19 requested in writing by any two members. A quorum shall be a majority of the voting members.
 20

21 **8.600 Responsibilities** – The Executive Board has the responsibility and power to:
 22

23 a. relate to Other Councils of the Church, Boards, Agencies, and Ecumenical Organizations – The Board
 24 shall represent and act on behalf of the Presbytery when relating to other entities outside the Presbytery. It may
 25 appoint representatives other than commissioners to committees, commissions and task forces of other PCUSA
 26 councils;
 27

28 b. manage the Presbytery’s Finances and Corporate Affairs, including
 29 i. recommending an inclusive annual budget to the Presbytery prior to the beginning of the fiscal
 30 year,
 31

32 ii. authorizing revisions or exceptions to the Presbytery approved budget,
 33 iii. managing the Presbytery’s accounts, reserves, holdings, investments, insurance, legal matters of
 34 the Presbytery; and all other pertinent corporate and financial business of the Presbytery;
 35 iv. providing the Presbytery with an annual report of all financial and corporate matters.
 36

37 v. Appoint a committee, consisting of at least 5 teaching and ruling elders selected from both of the
 38 former presbyteries, with the majority being residents of Alaska, to approve the use of and disbursement of Alaska
 39 mission funds and income from endowments for Alaska mission. This committee may approve grant requests up to
 40 the amount of \$5,000, and make recommendations to the Executive Board for amounts surpassing \$5,000.
 41

42 c. provide for the administration of the program and responsibilities of the Presbytery, including
 43 i. employment of staff, consultants and contractors, with concern for equal employment opportunity,
 44 fair employment practices, personnel policies, and the annual review of performance and adequacy of compensation;
 45 ii. develop and maintain a manual of administrative operations as required by G-9.0405 G3.0106;
 46 iii. review of these Bylaws as needed.
 47

48 d. To provide, facilitate and direct access to the Presbytery through
 49 i. the establishment and maintenance of a communications network within and among the
 50 congregations, members and entities of the Presbytery;
 51 ii. determination of the agenda of stated Presbytery meetings, as proposed by the Presbytery
 52 Moderator, Moderator Elect, Stated Clerk and Executive Presbyter.
 53

54 e. To encourage, coordinate, resource and fund emerging mission common to the Presbytery, including the
 55 development of new and existing congregations, in response to the needs or ministry interests expressed by its
 56 members, commissioners and churches within the principles established in Scripture, the Constitution, and according
 to these Bylaws, particularly 2.000.

1 f. To nominate candidates to the Nominating Committee for Presbytery election.

2
3 g. Appoint commissioners and commissioner alternates to Synod or General Assembly when a
4 commissioner or alternate is unable to serve and there is no stated meeting of Presbytery scheduled from the time of
5 notice to the meeting of the judicatory. Such action shall be reported at the next stated meeting of Presbytery.

6
7 h. Establish and superintend the agencies necessary for its work. Committees of The Executive Board must
8 include at least one of its members.

9
10 i. develop procedures and mechanisms for promoting and reviewing the presbytery’s implementation of the
11 church’s commitment to inclusiveness and representation established by G-3.0103 of the Constitution., reporting at
12 least annually the numbers of Teaching Elders, Ruling Elders, men, women, and ethnicity to the presbytery, and to
13 the Nominating Committee before they report to the presbytery.⁵

14
15 9.000 STANDING COMMISSIONS AND COMMITTEES⁶

16
17 9.100 Membership, reporting, quorum.

18
19 a. Commission and Committee members and moderators must be teaching elder members of the Presbytery
20 or ruling elders of a particular church elected by the Presbytery at the year’s last stated meeting for three year terms
21 beginning January 1 of the year following election. Members shall be divided into three equal classes, one of which
22 shall be elected annually. No member shall serve consecutive terms, either full or partial, aggregating more than six
23 years. A member having served a total of six years shall be ineligible for reelection for at least one year. The
24 Nominating Committee shall nominate candidates for the standing commissions and committees of the Presbytery
25 itself being excepted. Standing Commissions and Committees shall be composed of members from both Alaska and
26 Washington. Members of the Nominating Committee shall be nominated by the Executive Board.

27
28 b. Standing Commissions and Committees shall report to Presbytery in writing.

29
30 c. A quorum shall be a majority of the elected voting members.

31
32 **9.200 Commission on Ministry**

33
34 a. The commission shall be composed of equal numbers of ruling elders and teaching elders, bearing in
35 mind the principles of unity in diversity in F-1.0403.

36
37 b. The Commission on Ministry is delegated the authority of the presbytery to be “pastor, counselor and
38 advisor to teaching elders and congregations” as delineated in G-3.0307, except for the “oversight of inquirers and
39 candidates.” All actions carried out as a result of delegated authority must be reported to the presbytery at its next
40 regular meeting. The following specific tasks are delegated to this commission:

- 41 i. Find in order calls issued by churches.
42 ii. Approve and present calls for services of teaching elders,
43 iii. Dissolve the pastoral relationship in cases where the congregation and pastor concur,
44 iv. grant permission to labor within or outside the bounds of the presbytery,
45 v. Dismiss teaching elders to other presbyteries,
46 vi. Approve the examinations of and receive teaching elders transferring from other presbyteries and
47 present them at the next stated meeting of the presbytery.
48 vii. Appoint a moderator of session where a pulpit is vacant or is filled by a temporary pastoral
49 relationship.
50 viii. Appoint a commission for the purpose of installing a teaching elder.
51 ix. Provide consent on behalf of the presbytery to a change in a call to a pastor or associate pastor
52 made at the request of the pastor or associate pastor or at the request of the church by action of the
53 congregation
54 xi. Grant permission for a teaching elder to engage in a validated ministry “in service beyond the
55 jurisdiction of the church (G-2.0503),
56 xii. Designate a teaching elder as honorably retired (G-2.0503c).

- xiii. Release a teaching elder from the exercise of ordained ministry upon application by the teaching elder (G-2.0507).
- vix. Approve the restoration of a teaching elder previously released under G-2.0407.
- vx. Train, authorize and commission specific ruling elders to administer or preside at the Lord’s Super when the presbytery deems it necessary to meet the needs for the administration of the Sacrament ¹

d. The commission shall recommend to Presbytery the commissioning of ruling elders to limited pastoral service; instructing, examining supervising and reviewing them according to G-2.10 of the Constitution.

9.300 Commission on Preparation for Ministry (CPM)

a. This commission shall be composed of approximately an equal number of teaching elders and ruling elders, bearing in mind the principles of unity in diversity in F-1.0403.

b. The commission, on behalf of the presbytery shall develop and maintain mechanisms and processes to guide, nurture and oversee the process of preparing to become a teaching elder while providing oversight of inquirers and candidates (G-3.307)

c. Authority to enroll inquirers, certify a candidate ready for examination for ordination pending a call, and to grant permission to a candidate to enter into negotiations for his or her service (G-2.0607) is delegated to this commission.

d. The commission shall make a recommendation to the presbytery regarding an inquirer’s proceeding to the candidacy phase.

e. The commission shall appoint readers to the Presbyteries' Cooperative Committee on Examinations.

9.500 Nominating Committee – This committee shall be composed of teaching elders, ruling elders, men, women, and persons of differing ethnicities.⁷ The committee shall nominate persons to fill all offices, vacancies on continuing committees, councils, commissions, and their moderators, and to other governing bodies that require election by the Presbytery, except for the Nominating Committee.

The committee may nominate person to the committees of the Executive Board, at the Board’s request, to better fulfil the principles of unity in diversity in F-1.0403.

10.000 DISCIPLINARY PROCESS

10.100 Permanent Judicial Commission - The Commission shall be elected according to and shall have the responsibilities and powers established by G-3.0109 and D-5.000 of the Constitution.

10.200 Investigative Committees - In accordance with D-10.0201b, when an investigative committee is required, members and a moderator shall be appointed by a committee composed of the Executive ~~Presbyter~~ **Staff**, Stated Clerk, Presbytery Moderator and Presbytery Moderator Elect, a quorum of which shall be three. The Stated Clerk shall have the responsibility for informing the investigative committee of its powers, processes and responsibilities.

11.000 COMMISSIONERS TO SYNOD

Teaching elder and ruling elder commissioners to Synod shall be nominated by the Nominating Committee and elected by the Presbytery at the last annual stated meeting of Presbytery for two year alternating terms according to the Bylaws of the Synod.²

12.000 This section deleted and relocated into the Manual of Operations May 15, 2014.

~~**12.000 COMMISSIONERS TO GENERAL ASSEMBLY**~~

¹Paragraph added by amendment March 15, 2014

²Amended March 15, 2014.

~~12.100 Elections for commissioners, alternates, and youth advisory delegates to General Assembly shall be held at the last stated Presbytery meeting of the year preceding a stated meeting of the General Assembly. The current alternate commissioner, if able and willing to serve, shall be the nominee for commissioner. The alternate shall attend General Assembly as a full time visitor with reasonable expenses being paid by the Presbytery. Teaching elder and ruling elder commissioners shall be from different churches and for the purpose of this clause, the church eligible to nominate an ruling elder for commissioner or alternate shall be determined first.~~

~~12.200 Teaching Elder~~ Nomination of the teaching elder commissioner alternates, and teaching elder commissioners when there is no alternate, shall be by lot. Notice of eligibility shall be given by the Stated Clerk at the stated meeting of Presbytery proceeding election, determined by the following criteria:

- ~~a. Membership in good standing and residency for at least two years.~~
- ~~b. Has not served as a G.A. Commissioner from this Presbytery.~~
- ~~c. At least 75% attendance at stated Presbytery meetings for two years previous to time of eligibility notice.~~
- ~~d. Active participation (e.g. regular worship attendance, adult education, etc.) in the life of a member congregation.~~
- ~~e. Whenever teaching elder commissioners are chosen from the same category for three consecutive times, that category shall be ineligible for one year.~~
 - ~~(1) Gender~~
 - ~~(2) Age group. (i) under 40, (ii) 41-55, (iii) 56 and over~~
 - ~~(3) Category of Presbytery membership.~~
 - ~~(i) Service in a congregation of this church~~
 - ~~(ii) Validated ministry outside the congregation.~~
 - ~~(iii) Honorably retired.~~
 - ~~(iv) Member-at-large.~~

~~This section currently under review~~

~~12.300 Ruling elder(s)~~ Nomination of ruling elder commissioner alternates, and ruling elder commissioners when there is no alternate, shall be made by the session of the eligible church determined by a ranking of churches as follows. Notice of eligibility shall be given by the Stated Clerk at the stated meeting of Presbytery proceeding election:

- ~~a. The nominee shall be from a church represented by an elder commissioner at least 75% of stated Presbytery meetings for the two years period previous to the time of eligibility notice. If no church qualifies, the nominee shall be from the church(es) with the highest attendance.*~~
- ~~b. If more than one church is qualified by (a) above, the nominee shall be from the church with the greatest length of time elapsed since a commissioner has attended from that church, or from the time a session was declared eligible to nominate but failed to do so.~~
- ~~c. If (a) and (b) above qualify more than one church, the nominee shall be from the church with the earliest date of enrollment.~~
- ~~d. Alternate commissioners must be the commissioned by their sessions to represent their church at Presbytery meetings during the time of service as alternate commissioner.~~
- ~~e. The session shall endeavor to nominate an ruling elder from an age group different than that of the teaching elder commissioner of the same class.~~

13.000 This section deleted and relocated into the Manual of Operations May 15, 2014.

~~13.000 TRAVEL EXPENSES~~

~~Reimbursement of reasonable travel and housing expenses incurred by commissioners to Presbytery, members of Presbytery commissions and committees, the Executive Board and its agencies will be paid on a rate recommended by the Board and approved by the presbytery. The mileage shall be structured to encourage car-~~

1 ~~pooling.~~

2
3 14.000 – *This section deleted by amendment March 15, 2014.*

4
5 **15.000 AMENDMENTS**

6 The Bylaws may be amended at any stated meeting of Presbytery by a two-thirds vote, provided that proposed
7 changes were by an action of or were presented in writing at the previous stated meeting.

8
9
10 Endnotes

11 -----

- 12 1. (Amend 9-14-2011): Revised nomenclature to conform with the new PCUSA Form of Government.
- 13 2. (Amend 5-26-2014): Revised several sections to incorporate the former Presbytery of Alaska in terms of territory, meeting requirements, and representation on the Executive Board, Committees and Commissions.
- 3. Was not permitted by the New Form of Government (2011); restored by amendment July 7, 2013; paragraph revised to conform.
- 4. (Amend 11-18-2011): Changed requirements for calling a special meeting.
- 5. (Amend 11-18-2011): Added this paragraph
- 6. (Amend 11-18-2011): SR 9.200 Committee on Representation was deleted and responsibility for inclusiveness and representation was assigned to the Executive Board.
- 7. (Amend 2-25-2012): revised composition from “one third lay men, one third lay women, one third ministers.”
- 8. (Amend 11-18-2011): Revised attendance for Ruling Elder eligibility to conform with that of Teaching Elder.

Presbytery of the Northwest Coast – Roll May 15, 2014

Summary of the Roll (Ruling Elder/Teaching Elder Balance per Bylaw 3.600).

	Eligible	Present	Absent
Ruling Elders:			
Church Commissioners	87	26	
Other Ruling Elders	12	4	
Total Ruling Elders	99	30	
Ministers Total/per redress (-26)	117/91	33	84
Total Members/per redress	213/187	62	
Church Representation	44	17	27

Teaching Elders Present (33) – Scott Anthony, Brandon Bailey, Frank Baresel, Doug Bunnell, David Casson, Amy Delaney, Alan Dorway, Denise Easter, Dick Gibson, Hallack Greider, Stephanie Hankey, Kurt Helmcke, Dennis Hughes, Barry Keating, Jinsuk Kim, Dianna Kunce, James Kwon, Ann Lewis, Charlie Lewis, John Mason, Ted Mattie, Jung Il Park, Erv Roorda, Tom Salmon, Ted Schuldt, Leland Schwarz, Mark Smith, Tom Ross, Dean Strong, Dave Templin, Wendy Tingley, Jack Walchenbach, Mike Young.

Teaching Elders Absent (84) – Kyle Anderson, Hyun Su Baek, William G. Barnes, Bruce Becker, Joe Bettridge, Phil Campbell, Bob Carter, Eric Chavis, Jim Christensen, Larry Cole, Mark Cook, Edward Coon, Kimberly Crispino, David Dobler, Sherry Edwards, David Eekhoff, Bob Ekblad, Gracey Ekblad, Larry Emery, Florence Evanoff, Pan Evers, Henry Fawcett, Duncan Ferguson, Brent Fisher, George Fuller, Jon Hauerwas, Bob Higgins, Daniel Hinds, Dan Holland, Fredrick Hull, Derek Hwang, Philip Jang, Paul Jensen, Bum Gi Kim, Koon Shik Kim, Kyoung Kim, Tim Ryang Kim, Robert Klitz, Paul Kohler, James Kutz, Tim Lann, Wayne Lowry, Darrel Lynn, Dick Madden, Robert Maxson, David Murphy, Milad Nakhla, Michael Neelley, Rebecca Niemeyer, Peter Notehelfer, John Owen, Benjamin Park, John Park, George Pasley, Tom Patterson, Jerry Poole, Ronald Richardson, Ray Riese, Ken Robinson, Mary Robinson-Mohr, J. Ross Robson, David Rohrer, David Ross, Claudia Rowe, Matt Royston, Scott Schaefer, Donald Simpson, Bob Slater, Arden Snyder, David Song, Won He (Peter) Song, John Staples, Paul Strawn, LaVerne Sugamele, Karen Summers, Allan Swan, Neil Trainer, Jane Van Antwerp, Henk Wapstra, Steve Weber, Linda Wescot, Jack Wilson, Diane Wonnemberg, John Zimmerman.

Ruling Elder Commissioners

ACME -	Katherine Campbell; Roy Gresham,	OAK HARBOR, KOREAN
ANACORTES, WESTMINSTER - Michelle Quinn, David Lucas, Mike McCunn	Bill Grosse,	OAK HARBOR, WHIDBEY - Charles Gordanier
BELLINGHAM, BIRCHWOOD - Kenneth Gasper	FRIDAY HARBOR - Candy Dossett, Dan Zaehring	PETERSBURG, FIRST
BELLINGHAM, FIRST -	HYDABURG -	PT. ANGELES, FIRST - Rosalie Doty, Pat Hyden
BELLINGHAM, ST. JAMES -	JUNEAU, NORTHERN LIGHT -	PT. TOWNSEND, FIRST -
BOTHELL, COMMUNITY CH. OF SEATTLE	KETCHIKAN -	QUILCENE, FIRST
BOTHELL, EMMANUEL -	LAKE FOREST PARK-	SEDRO WOOLLEY, TRINITY UNITED -
CLALLAM BAY - George Eastman	MARYSVILLE, MOUNTAIN VIEW -	Fran Zimmerly
CONCRETE, MT. BAKER - Donald Smith	Jeannine King, Judith Hoge	SHORELINE, CALVIN -
CRAIG & KLAWOCK, FIRST -	METLAKATLA -	SHORELINE, MYONG SUNG -
EDMONDS -Linda Reynolds	MILL CREEK, NORTH CREEK - Sarah Beard	SHORELINE, ZION - Kwang Woo Song
EDMONDS, MAPLEWOOD - Stephen Eddy	MT. VERNON - David Neal	SITKA, FIRST -
EDMONDS, UNITED PRESBYTERIAN CH. OF SEATTLE	MT. VERNON, BAKER COMMUNITY -	SNOHOMISH, FIRST - Patricia Sanvik, Marjorie Njaa
EVERETT, AGAPE	MOUNTLAKE TERRACE, TERRACE VIEW -	WOODINVILLE, COTTAGE LAKE -
EVERETT, CASCADE VIEW -	Lynn Norton	WRANGELL, FIRST-
EVERETT, FIRST - Marsha Lueth,	MUKILTEO -	YAKUTAT -
	NEAH BAY -	

Other Continuing Members (6) – **Present:** Bill Grosse* *Treasurer*; Dean Felthous, Kathleen Hansen, Kathy Turnbull, *Executive Board Members*, CRE Janice Smith, CRE George Eastman*

Absent – CRE Nettie Covalt, *Wrangell*, Corey Schlosser Hall, *Executive Presbyter*, Bill Read, Mac Douglas, Judy Paulson, Warren Weber, *Executive Board*.

*Church Commissioners

Corresponding Members – Rev. Ken Sunoo, *Seattle Presbytery, Wellspring*, Rev. Paul Hoffman, *ELCA*, Rev. John Ortmeyer, *UMC, Dir. Samaritan Center*, Rev. Bethany Popkes, *RCA, Whidbey PC*,

Legible Registered Visitors: Delores Babcock, *Snohomish*, Kathy Giske, *Middle East Partners*, Daud Nassar, *Palestine*, Lorrie Nelson, *Cascade View*, Denny Norton, *Terrace View*, Bill Pleet, Karen Reynold, *YAAD*, Edmonds, Heidi Saikaly, *Mukilteo*, Peter Turnbull, *Friday Harbor*, Elizabeth White, *Snohomish*.

NPSP TERMS OF CALL as of 5/1/2014

	FTE	Cash Salary	Housing Allwnc	E Cntrb, Bonus Optnl Ins.	BOP Eff. Salary	SECA Supp	Total Comp	BOP Dues	Reimbursed Business Expenses				Total Cost	Per Member	
									Travel	Cont. Ed.	Books	Other or All			
Anacortes/Westminster															
Hankey/Pastor	'14	1.0	29,184	39,000	0	68,184	5,216	73,400	23,864	2,300	1,300	0	0	100,864	\$492
Hankey/Pastor	'13	1.0	28,753	39,000	0	67,753	5,183	72,936	22,358	2,300	1,300	0	0	98,894	\$443
Bellingham/Birchwood															
Vacant/Pastor	'14				0	0		0	0					0	\$0
Becker/Pastor	'13	1.0	47,927	26,535	3,846	78,308	5,696	84,005	25,842	1,500	1,500	0	1,000	113,847	\$469
Bellingham/First															
Bunnell/Pastor	'14	1.0	46,085	25,000	0	71,085	0	71,085	24,880	3,525	1,500	0	1,800	102,790	\$391
Bunnell/Pastor	'13	1.0	42,104	28,000	0	70,104	0	70,104	23,134	2,325	1,500	1,800	1,200	100,063	\$359
Bellingham/St. James															
Haueraus/Pastor	'14				0	0		0	0					0	\$0
Haueraus/Pastor	'13	1.0	52,452	10,080	1,200	63,732	0	63,732	21,032	0	4,500	0		89,264	\$493
Bothell/Community Church of Seattle															
Song/Assoc	'14				0	0		0	0					0	\$0
Kwon/Pastor	'14				0	0		0	0					0	\$0
Song/Assoc	'13				0	0		0	0					0	\$0
Kwon/Pastor	'13				0	0		0	0					0	\$0
Bothell/Emmanuel															
Rohrer/Pastor	'14	1.0	30,000	30,000	1,200	61,200	0	61,200	21,420	1,000	250	250	500	84,620	\$920
Rohrer/Pastor	'13	1.0	30,000	30,000	0	60,000	0	60,000	19,800	1,000	500	250	0	81,550	\$1,117
Concrete/Mt. Baker															
Ross/Pastor	'14	0.4	1,063	18,000	0	19,063	0	19,063	6,672	4,480	750	0	0	30,965	\$1,720
Ross/Pastor	'13	0.4	787	18,000	0	18,787	0	18,787	6,200	4,520	750	0	0	30,257	\$1,780
Edmonds															
Delaney/Pastor	'14	0.9	15,578	33,000	0	48,578	0	48,578	17,002	1,000	3,000	0	0	69,580	\$980
Delaney/Pastor	'13	0.9	13,875	33,000	0	46,875		46,875	15,469	1,000	3,000			66,344	\$1,005
Edmonds/Maplewood															
Keating/Pastor	'14	1.0	27,752	35,000	0	62,752	0	62,752	21,963		1,500		1,500	87,715	\$750
Keating/Pastor	'13	1.0	23,764	36,000	0	59,764		59,764	19,722	1,500	500			81,486	\$709
Edmonds/UPC Seattle															
Park, B./Assoc	'14				0	0		0	0					0	\$0
Kim, K.S./Assoc	'14				0	0		0	0					0	\$0
Jang/Pastor	'14				0	0		0	0					0	\$0
Park, B./Assoc	'13				0	0		0	0					0	\$0
Kim, K.S./Assoc	'13				0	0		0	0					0	\$0
Jang/Pastor	'13	1.0	41,200	30,900	0	72,100	0	72,100	23,793	2,100	1,600	1,300	0	100,893	\$163
Everett/Agape															
Baek/Pastor	'14				0	0		0	0					0	\$0
Baek/Pastor	'13				0	0		0	0					0	\$0
Everett/Cascade View															
Schuldt/Interim	'14	1.0	19,410	36,000	0	55,410	4,590	60,000	19,394	0	0	0	4,000	83,394	\$596
Schuldt/Interim	'13	1.0	19,410	36,000	0	55,410	4,590	60,000	18,285	0	0	0	4,000	82,285	\$575
Everett/First															
Dorway/Pastor	'14	1.0	45,000	20,845	0	65,845		65,845	23,046		1,500			90,391	\$282
Dorway/Pastor	'13	1.0	45,000	20,000	1,500	66,500		66,500	21,945		1,500			89,945	\$275

NPSP TERMS OF CALL as of 5/1/2014

	FTE	Cash Salary	Housing Allwnc	E Cntrb, Bonus Optnl Ins.	BOP Eff. Salary	SECA Supp	Total Comp	BOP Dues	Reimbursed Business Expenses				Total Cost	Per Member	
									Travel	Cont. Ed.	Books	Other or All			
Friday Harbor															
Bettridge/Pastor	'14				0	0	0	0					0	\$0	
Bettridge/Pastor	'13	1.0	37,392	35,328	792	73,512	6,015	79,527	24,259	6,000	1,200		110,986	\$558	
Lake Forest Park															
Young/Assoc	'14	1.0	24,768	23,000	5,854	53,622	3,876	57,498	18,768	0	0	0	8,600	84,866	\$193
Baresel/Pastor	'14	1.0	38,028	35,875	0	73,902	0	73,902	25,866	5,000	0	0	0	104,768	\$239
Young/Assoc	'13	1.0	31,397	24,816	5,000	61,213	0	61,213	20,200	0	0	0	0	81,413	\$188
Baresel/Pastor	'13	1.0	38,028	35,875	0	73,902	0	73,902	24,388	5,000	0	0	0	103,290	\$238
Marysville/Mt. View															
Mason/Pastor	'14	1.0	32,742	32,330	6,854	71,935		71,935	25,177	2,000	1,300	500	1,800	102,712	\$369
Mason/Pastor	'13	1.0	30,498	32,330	6,802	69,630	0	69,630	22,978	2,000	1,300	500	1,800	98,208	\$358
Mill Creek/North Creek															
Helmcke/Assoc	'14	1.0	43,992	25,500	6,561	76,053	5,316	81,369	26,619	3,100	2,000	0	0	113,088	\$182
Casson/Pastor	'14	1.0	49,500	40,500	1,161	91,161	6,169	97,330	31,906	0	2,000	0	4,000	135,236	\$217
Helmcke/Assoc	'13	1.0	43,024	25,000	6,529	74,553	4,524	79,077	24,602	3,100	0	0	0	106,779	\$184
Greider (Int)/Interim	'13	1.0	38,110	46,350	7,003	91,463	0	91,463	30,183	4,000	0	0	0	125,645	\$217
Casson/Pastor	'13	1.0	49,500	40,500	1,129	91,129	6,169	97,298	30,073	0	2,000	0	4,000	133,371	\$230
Mount Vernon															
Holland/Pastor	'14	1.0	39,966	30,000	1,161	71,127	5,352	76,479	24,894	0	0	0	3,500	104,873	\$606
Holland/Pastor	'13	1.0	39,966	30,000	1,129	71,095	4,600	75,695	23,461	0	0	0	3,500	102,656	\$600
Mountlake Terrace/T. View															
Vacant/Pastor	'14				0	0		0	0					0	\$0
Vacant/Pastor	'13				0	0		0	0					0	\$0
Mt. Vernon/Baker CPC															
Hyun/Pastor	'14				0	0		0	0					0	\$0
Hyun/Pastor	'13				0	0		0	0					0	\$0
Mukilteo															
Smith/Pastor	'14	1.0	39,818	35,000	5,528	80,346	0	80,346	28,121	0	3,000	500	0	111,967	\$314
Salmon/Assoc.	'14				0	0		0	0					0	\$0
Smith/Pastor	'13	1.0	37,370	35,000	14,020	86,390	0	86,390	28,509	0	3,000	500	0	118,399	\$327
Salmon/Assoc.	'13	0.5	20,000	30,000	0	50,000	0	50,000	16,500	0	1,500	500	0	68,500	\$189
Oak Harbor/Korean															
Park, J.I./Temp	'14	1.0	18,000	14,508	0	32,508	0	32,508	11,378	0	0	0	0	43,886	\$2,438
Park, J.I./Temp	'13	1.0	22,764	8,340	0	31,104	0	31,104	10,264	0	0	0		41,368	\$2,298
Oak Harbor/Whidbey															
Greider (Int-WPC)/Interim	'14	1.0	71,050	0	0	71,050	0	71,050	24,868	0	0	0	550	96,468	\$490
Templin/Pastor	'13	1.0	33,478	36,267	1,750	71,495	0	71,495	23,593	5,500	1,200	0		101,788	\$519
Greider (Int-WPC)/Interim	'13	1.0	70,000	0	0	70,000	0	70,000	23,100	0	0	0	5,000	98,100	\$501
Pt. Angeles/First															
Mattie/Pastor	'14				0	0		0	0					0	\$0
Mattie/Pastor	'13	1.0	55,411	20,000	0	75,411	0	75,411	24,886	1,200	869	450	0	102,816	\$453
Pt. Townsend/First															
Hughes/Interim	'14	1.0	68,000	0	0	68,000	0	68,000	0	4,000	1,600	500	600	74,700	\$252
Slater/Pastor	'13	1.0	22,328	35,000	12,000	69,328		69,328	22,878	2,500	1,000		1,200	96,906	\$322

NPSP TERMS OF CALL as of 5/1/2014

		FTE	Cash Salary	Housing Allwnc	E Cntrb, Bonus Optnl Ins.	BOP Eff. Salary	SECA Supp	Total Comp	BOP Dues	Reimbursed Business Expenses				Total Cost	Per Member
										Travel	Cont. Ed.	Books	Other or All		
Quilcene/First															
Schaefer/Pastor	'14	0.4	26,000	0	0	26,000	0	26,000	0	1,000	600	0	400	28,000	\$778
Schaefer/Pastor	'13	0.4	0	0	26,945	26,945	0	26,945	8,892	0	700	400	3,000	39,937	\$1,051
Sedro-Woolley/Trinity															
Tingley/Pastor	'14	1.0	29,280	24,508	871	54,659	0	54,659	19,131	2,000	0	1,188	0	76,978	\$1,540
Tingley/Pastor	'13	1.0	28,485	24,508	393	53,386	0	53,386	17,617	2,187	600	0	0	73,790	\$1,342
Shoreline/Calvin															
Trainer/Pastor	'14	1.0	45,000	45,000	6,064	96,064	6,750	102,814	33,622		2,000	0	1,000	105,814	\$265
Trainer/Pastor	'13	1.0	45,000	45,000	6,064	96,064	6,750	102,814	31,701		2,000	0	1,000	137,515	\$331
Shoreline/Myong Sung															
Kim, B. G./Interim	'14	1.0	2,000		0	2,000		2,000	700					2,700	\$49
Kim, T./Pastor	'13	1.0	22,500	0	2,160	24,660	0	24,660	8,138	0	0	0		32,798	\$596
Shoreline/Zion															
Kim, K./Pastor	'14				0	0		0	0					0	\$0
Kim, K./Pastor	'13				0	0		0	0					0	\$0
Snohomish/First															
Lewis, C./Co-Pstr	'14	0.8	36,800	15,200	0	52,000	0	52,000	18,200	1,700	650	150	1,050	73,750	\$274
Lewis, A./Co-Pstr	'14	0.8	36,800	15,200	0	52,000	0	52,000	18,200	1,700	650	150	1,050	73,750	\$274
Lewis, C./Co-Pstr	'13	0.8	31,089	15,200	0	46,289	0	46,289	15,275	900	650	150	600	63,864	\$219
Lewis, A./Co-Pstr	'13	0.8	31,089	15,200	0	46,289	0	46,289	15,275	900	650	750	600	64,464	\$221
Woodinville/Cottage Lk.															
Anthony/Pastor	'14				0	0		0	0					0	\$0
Anthony/Pastor	'13	1.0	20,206	30,000	7,800	58,006	0	58,006	19,142	5,527	2,000	0	0	84,674	\$822

Presbytery of the Northwest Coast
September 26-28, 2014
Ketchikan Presbyterian Church, Ketchikan, AK

Friday, September 26th

The meeting was opened at 5:00 p.m. at Ketchikan Presbyterian Church by Moderator Rev. Kurt Helmcke, at the beginning of a worship service led by host pastor Rev. George Pasley. Retiring Pastor to the Presbytery, The Rev. Dr. David Dobler, eloquently preached the Word. An offering was taken for the churches gleaned food program that served the hungry in the community. Revs. Pasley and Dobler presided at the Lord's Supper.

Dinner was served two blocks and two stairways away at the nearby Holy Name Catholic Church. After dinner, the Metlakatla Presbyterian Youth Native Dancers of Annette performed several Tsimshian songs and dances, including their tribal version of the Flood story, which is shared by many cultures. All of the Tsimshian clans were represented and were depicted in the exquisite costumes and regalia: Laxsgiik (Eagle Clan), Gispwudwada (Killer Whale Clan), Ganhada (Raven Clan) and Laxgibuu (Wolf Clan).

At the conclusion of the celebration of Tsimshian culture and history, acknowledgment, recognition and heartfelt thanks was poured out for the ministry of Rev. Dr. David Dobler, Pastor to the Presbytery, who was retiring as of September 30th. Long time colleague and friend The Rev. Jerry Van Marter, Director of Presbyterian News Service, and his wife Eva Stimson, both of Louisville, KY, were among those who traveled a great distance for this bittersweet occasion. The executive staffs of Seattle, Central Washington, Olympia and Inland Northwest Presbyteries were also represented. Many words of humor, affection and appreciation were offered and a variety of gifts, some sentimental, others playful, were presented both to and from Dr. Dobler. It was also revealed by Dr. Henry Fawcett that Dr. Dobler was an honorary (and perhaps only) member of the Tsimshian clan of k'almooos (Crab Clan).

Saturday, September 27th

The day began at 6:00 a.m. with the Korean tradition of early morning prayer. At 9:00 the presbytery gathered in the church sanctuary, and Moderator Rev. Kurt Helmcke opened the reconvened meeting with prayer and a devotion on grief, loss, change and hope, recognizing the many changes among the presbytery and wider church during the past year.

Host Pastor and former Stated Clerk of Alaska Presbytery, Rev. George Pasley, recognized and thanked Elder Commissioner Harriet Schirmer for her service as Recording Clerk to the former Alaska Presbytery.

Vision of the Presbytery

Pastor to the Presbytery, The Rev. David Dobler, addressed the presbytery, expressing thanks for the many kind words and actions. He reminded the presbytery that the Church is a minority in the surrounding culture, but that it has a treasure in Jesus Christ. The Church must bear witness in the culture to that treasure while caring for the souls of those who shoulder this task. As a reminder of this important work, Rev. Dobler presented the pastoral leaders of the presbytery with Richard Baxter's *The Reformed Pastor*, first published in 1657.

Executive Presbytery Corey Schlosser-Hall addressed the presbytery, offering the following images as examples of how God, and perhaps not human strategy, is bringing together the people of former Alaska and North Puget Sound Presbyteries: that of Rebecca Niemeyer, the first teaching elder ordained by Northwest Coast Presbytery, offering the benediction at her service of ordination; Melissa Robertson, a member of Lake Forest Park whose vision for a bilingual preschool has become a reality in part with help from the presbytery's Community Blessing Grant Fund, the Hyungjae Church/CC of Seattle ReChurch Conference, where people from all over world came in May to learn from one of the fastest growing churches in the PCUSA; and the Metlakatla Presbyterian Native Youth Dancers who just returned from a journey through California, including being featured on a Sacramento local newscast.

Open Space Conversations

The presbytery formed small groups, with Korean Americans, Alaskans, and Washingtonians equally distributed among those groups, to explore how people and churches in the new presbytery might form partnerships and new ways of doing ministry together.

The 221st General Assembly: Commissioner Reports and Conversation

Written commissioner reports were distributed with the agenda. Minister Commissioners Revs. Joe Bettridge and Alan Dorway gave short oral reports. Stated Clerk Rev. Dean Strong explained the process of a General Assembly Authoritative Interpretation (A.I.), and reported that a remedial complaint had been filed with the G.A. Permanent Judicial Commission against the General Assembly, alleging that the A.I. redefines the constitution rather than just clarifying it.

The presbytery again formed small listening groups where commissioners shared about how the actions of the assembly were affecting their churches how they, as leaders were choosing to respond, and how they hoped the presbytery would honor God and grow during this season of change.

Lunch Recess

Discern, Discuss, Decide

The presbytery reconvened at 1:00 p.m. to act on the business of the presbytery. A quorum was present.¹ The agenda was approved as it had been distributed ten days before the meeting. The minutes of the May 15, 2014 meeting were approved with non substantive corrections referred to the Stated Clerk for inclusion. Teaching elders from other presbyteries, formerly known as corresponding members, were introduced (*see the roll, attached*).

The Mission and Ministry of Ketchikan Presbyterian Church

Host Pastor George Pasley shared about the history of the Ketchikan church, which began on the campus of Sheldon Jackson College in Sitka and was later moved to Ketchikan. He revealed the charter of the church, noting that most of the original members were Alaska natives from Metlakatla. This was in a time when most Ketchikan business advertised “no dogs and no Indians,” and most churches were racially divided – except for the Presbyterians, where the natives opened their doors to the white folks, saying “open to everyone.” Today the congregation remains about half native, half from other places. The building is 52 years old and was built by Board of Missions when the congregation moved from downtown. In addition to hosting worship services, the building is used to bless the community, being available for music concerts, food bank, Toastmasters, and other community events.

Board of Pensions

Regional Representative Rev. Mark Frey reported that the Pension Plan was doing well and that a six percent apportionment in retirement plan credits and retirement payouts had been approved by the General Assembly. The change to medical plan dependent(s) coverage begins effective January 1, 2015. Dependent coverage is now optional, and the 1.5% of salary dues may be paid for by the church, pastor, or be shared by both. 2015 will be a year of transition as Frank Spencer assumes office as the new Chief Executive. Rev. Frey concluded with thanks for those who contribute to the Joy Offering which supports low fixed income retired church workers.

Presbyterian Foundation

Regional Representative and presbytery member Rev. Eric Chavis reported that during 2013 \$30 million in new trusts and gifts had been given by 939 donors and nearly \$60 million in interest and earnings had been distributed back to congregations for mission and ministry. A program to assist congregations with online giving was successfully launched, and Rev. Chavis offered kits to interested churches (*Rev. Chavis will retire at the close of 2014 after many years of faithful service – Godspeed*).

Stated Clerk

The Rev. Dean Strong offered thanks to Sarah Beard, Presbytery Communications Coordinator, Rev. George Pasley, host pastor, and the Ketchikan Congregation for the diligent and detailed work of preparing for and hosting the meeting.

Governing Documents – The presbytery APPROVED the Clerk’s recommendation that, **“For the purpose of clarification, the governing documents contained in the former Presbytery of North Puget Sound Manual of Mission and Ministry are in force until all documents of both former presbyteries can be reviewed, revised, and adopted, according to best practices.”**

Treasurer

Treasurer Ruling Elder Bill Grosse provided an overview of the most recent financial statements.

Executive Board

Moderator Rev. Alan Dorway reported. The complete minutes of the August 28, 2014 meeting were included with the agenda. The following actions were reported to the presbytery:

2015 Meeting Schedule & Fiscal/Service Year Revision – the Board adopted a new proposed meeting schedule and program year revision, with rationale, and distribute it to the presbytery, with sites to be selected by the Stated Clerk to accommodate technical requirements, and including the following dates: Thursday, February 12, 2015, 5 p.m PST/4 pm AST. Business Meeting (hybrid, Washington); Saturday, April 18, 2014 (Face to Face, Washington.); Saturday October 17, 2015, time TBD (Hybrid, Alaska).

Additional Special Meeting – The Board as called a Special Meeting of the presbytery on Thursday, November 20, 2014, at 6:00 p.m. PST/5:00 pm AST, for the purpose of examining and receiving teaching elders members of the presbytery and examining and voting on enrolled Inquirers moving to the candidacy phase of the preparation for ministry process.

Alaska Cluster Coordinator and Social Media Steward – The Rev. George Pasley has been called by the Board to this position, “to coordinate pastoral care and regional activities for SE Alaska congregations in Presbytery of the Northwest Coast. To publish items of interest, events, images, and happenings in and around Northwest Coast Presbytery on Facebook and other social media outlets.

2015 Operating Budget – **The presbytery APPROVED a motion that the 2015 Operating Budget be adopted.**²

Examinations

Rev. Paul Kim – The Rev. Amy Delaney reported for Rev. Scott Schaefer, that the Reverend Paul Kim of Grace Presbytery was seeking membership, that the team had reviewed Rev. Kim’s answers to the membership questions, and the team’s recommendation to the presbytery was that Rev. Kim be received as a member. Rev. Kim’s answers and a statement of faith was distributed to the presbytery as part of the agenda.

The Rev. Kim was presented to the presbytery. He shared about his ministry, family and life experience, and answered questions from commissioners.

The presbytery APPROVED the recommendation of the Exam Team, that Rev. Paul Kim be received as a member to accept a call as Associate Pastor of the Community Church of Seattle.

Pastor Kim was welcomed by the presbytery with the laying on of hands and with prayer.

Commission on Ministry

Co-Moderator Rev. Amy Delaney reported.

Minimum Terms of Call – **The presbytery APPROVED the commission’s recommendation to adopt the following minimum terms:**

I. Installed Pastors & Associate Pastors – Urban and Suburban Areas.

Full Time Pastors:

- \$42,000 = (Salary + Housing Allowance) aka “effective salary” (AK adjusted per CPI to Everett and Vicinity)
- Full Board of Pensions Benefits for the pastor.
- Demonstrated adequate healthcare for spouses and dependent family members. Provisions for dependent care may not be included in minimum salary calculations.
- Study Leave: Two weeks (14 days) annually (minimum), accruing at 1.2 days per month of service until a maximum of 42 days (6 weeks) is accumulated. The minimum allowance is \$100 per week of study leave.
- Vacation: 30 days annually (minimum), accruing at 2.5 days per month of service until a maximum of 30 days are accumulated. At termination unused vacation is compensated at the annual salary rate. 15 days maximum annual carryover.
- Accumulation and use of Study Leave and Vacation – Study leave and vacation are subject to session approval; use in advance of accruals or accumulations exceeding the limits are at the session’s discretion.
- Reimbursable Business Expenses by voucher *must* be included if visitation/pastoral care is included in the position description; the amount must be adequate to cover actual expenses incurred.
- Full Time Employment (FTE) cannot exceed an average of 48 hours per week.

Full Time Associate Pastors:

- \$40,000 = (Salary + Housing Allowance) (AK adjusted per CPI to Everett and Vicinity)
- all other benefits and allowances above.

Part Time Pastors and Associate Pastors

- All of the above prorated by percentage of FTE.
- Demonstrated health care provisions for the teaching elder and dependents

II. Village, Rural, Temporary and Other Circumstances.

Salary & Housing – combined resources from the salary/housing provided by the congregation, outside employment, spouse employment and other resources must meet the minimum; annual review of salary includes review of all outside employment and resources.

Temporary Pastoral Relationships – addressed on a case by case basis. When it is expected that an interim position will be succeeded by an installed pastor, COM will immediately declare interim salary expectations that demonstrate the congregation can support an installed pastor or associate pastor.

Healthcare and Retirement Benefits – In all cases, demonstration to COM's satisfaction that pastor and all dependents are covered for health insurance and that adequate contributions are being made towards the teaching elder's retirement benefits.

Alaska Rural/Villages – Two weeks extra vacation every other year plus economy airfare for pastor and family to Seattle paid for from an established presbytery restricted fund.

Delegated Actions Reported to the Presbytery

Birchwood/Ellis – The call to the Rev. Gregory Ellis to serve as Pastor according to the following annual terms was approved, and he was granted permission to begin work on October 1st if his examination by the Examination Team is complete and their recommendation to the presbytery is that he be received as a member (to be presented and further examined and received at the next called presbytery meeting): Full time, cash salary of \$12,000, housing allowance of \$60,000, SECA supplement of \$5,508, medical reimbursements of \$2,000, reimbursable business expenses of \$5,800, full Board of Pensions Benefits, two weeks study leave, 30 days vacation, 3 months sabbatical after seven years of service.

Community Church of Seattle/Kim – The call to the Rev. Paul Kim to serve as Associate Pastor according to the following terms was approved and he was granted permission to begin work on August 17th, 2014, upon completion of examination and receipt as a member of the presbytery: Full time, cash salary of \$29,000, housing allowance of \$29,000, full Board of Pensions Benefits, two weeks study leave, 30 days vacation.

Cascade View/Schuldt – The interim minister contract between the session and the Rev. Ted Schuldt, was extended for one year effective March 18, 2014.

Clallam Bay – The commission for Elder George Eastman to provide limited pastoral service to the Clallam Bay Presbyterian Church expired on August 31, 2014. The Rev. Ted Mattie was appointed moderator of the session.

Mount Baker (Concrete) – Elder Ken Gasper was appointed as moderator of the session for the month of September.

Neah Bay/Schwarz – A month to month contract between the session and the Rev. Leland Schwarz (UMC) as temporary pastor was approved.

Port Townsend/Hughes – The interim minister contract between the session and Interim Pastor Rev. Dennis Hughes was extended for one year effective September 15, 2014.

Sitka – Ruling Elder Perry Comas has been authorized to administer the sacrament of the Lord's Supper when a teaching elder is unavailable as scheduled by the session.

Whidbey/Grieder – The interim contract between the Whidbey PC session and Interim Pastor Rev. Hallack Grieder was extended for one year effective May 20, 2014.

Yakutat – Lorrie Nelson has been named moderator of the session.

The Rev. Eric Chavis was granted Honorably Retired status as of December 31, 2014.

The Rev. David Dobler was granted Honorably Retired status as of September 30, 2014.

The Rev. Sherry Edwards, HR, was dismissed to Glacier Presbytery to accept a call as Pastor of the Chinook, WY Presbyterian Church, beginning July 20, 2014 where she was serving as interim minister.

The Rev. Rebecca Niemeyer – was ordained by the following Administrative Commission on May 12, 2014, at University Presbyterian Church of Seattle, WA: Rev. Doug Bunnell, *FPC Bellingham*, Moderator, Rev. Dave Rohrer, *Emmanuel*, Linda Kolody, *FPC Bellingham*, Jan Smith, *Acme*, Rev. Amy Delaney, *Edmonds*, Lorrie Nelson, *Cascade View*. The commission has been dismissed with thanks.

The Rev. Linda Wescott, HR, was transferred to the Presbytery of the Grand Canyon.

For Information

Misconduct Prevention Workshops –Level 2 Training: Wednesday October 22nd at Calvin Pres, Shoreline; Saturday, November 22nd, time and place to be determined.

Sitka – The work of reconciliation between several members who have been estranged from the congregation in recent years continues. A formal mediation was conducted by COM. A Special Administrative Review is being conducted to help clarify congregational and session membership and to assist the functioning of the session.

Mukilteo – A letter dated July 9th was received from the session stating that they had voted to “enter into a period of congregational discernment with regard to our denominational affiliation.” The Rev. Hallack Greider, Rev. Dave Rohrer, and Ruling Elder Kirsten Hithcock, (*Calvin*), were designated to serve on the discernment team to work with the session according to MMM 4.0304, *Discerning a Congregation's Denominational Covenant*.

Current Interim/Vacant Pastorates (information only): Birchwood, Cascade View, Clallam Bay, Mount Baker, Hydaburg, Metlakatla, Mountain View (Assoc. Pastor) Terrace View, Whidbey, Port Townsend, Sitka, Yakutat.

Nominations/Elections

Co-Moderator Rev. Jon Hauerwas reported. The presbytery APPROVED the committee's recommendation that the following elders be elected to these respective commissions, committees and classes:

Executive Board:

2017 Rev. James Kwon (Presbytery Moderator Elect), *Community Church of Seattle*

2017 Rev. Alan Dorway, *FPC Everett*

2017 Rev. Claudia Rowe, *FPC Craig and Klawock*
2017 Elder Warren Weber, *Emmanuel*
2017 Elder Dottie Villevik, *FPC Everett*

Commission on Ministry:

2017 Rev. David Casson, *North Creek*
2017 Rev. Mary Robinson-Mohr, *At Large*
2017 Elder Don Lichty, *North Creek*
2017 Elder Younghee Kim, *Myong Sung*
2017 CRE Nettie Covalt, *Wrangell*
2017 Rev. David Eekhoff, *Honorably Retired*

Commission on Preparation for Ministry:

2017 Rev. Larry Emery, *Metlakatla*
2017 Elder Dee Fairbanks, *Westminster*
2017 Elder Don Lotze, *FPC Bellingham*

Permanent Judicial Commission

2017 Elder Fran Zimmerly, *Trinity United*
2020 Rev. Jane Van Antwerp, *Beyond the Blue Ministries*
2020 Elder John Bensley, *Lake Forest Park*

Synod Commissioner – 2016 Rev. Scott Anthony, *Cottage Lake*

Stated Clerk – 2017 Rev. Dean Strong

Treasurer – 2017 Elder Bill Grosse, *FPC Everett*

Nominating Committee:

2015 Rev. George Pasley, *Ketchikan*
2016 Rev. Henk Wapstra, *Honorably Retired*
2017 Rev. Jon Hauerwas, *Saint James*
2017 Elder Heidi Saikaly, *Mukilteo*

Commission on Preparation for Ministry

The following report was submitted to the presbytery:

Delegated Actions Reported to the Presbytery:

Annual Consultations were conducted and continuation in the Preparation for Ministry process was approved for:

Jenni Herold, *FPC Bellingham*, as an Inquirer, May 22, 2014
Jae Cho, *Baker Community*, as a Candidate, May 22, 2014
Michael Souza, *Mukilteo*, as a Candidate, June 26, 2014
Alyssa Bell, *Mountain View*, as a Certified Candidate June 26, 2014
Seth Thomas, *FPC Bellingham*, as an Inquirer, August 8, 2014.

Shannon Smythe, *FPC Bellingham*, was enrolled as an Inquirer, August 8, 2014.

Service of Farewell and Blessing

The presbytery was led by Moderator Rev. Kurt Helmcke, the Rev. Dr. David Dobler, and the Rev. George Pasley in a liturgy that dissolved the call between the presbytery and the Rev. Dobler as Pastor to the Presbytery. The members and friends of the presbytery released the Rev. Dobler from his service. The Rev. Dobler recognized and accepted the completion of his ministry.

The presbytery recessed for the day at 2:15 p.m.

Sunday, September 28th

A Service of the Lord's Day was celebrated at 11:00 a.m., led by Pastor George Pasley and the members of the Ketchikan congregation. Presbytery members joined the choir and "made a joyful noise." Presbytery Moderator Rev. Kurt Helmcke presented the following resolution of thanks, which was adopted by the presbytery. He then pronounced the benediction, closing the service and the meeting, at 12:05 p.m.

Whereas, it has been revealed that Dr. David Dobler is a member of the Clan of Crab;

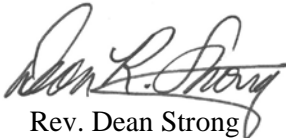
Whereas, "C" is for Claw, with which to we will hold firmly and cling tenaciously to the word of truth as proclaimed in David Dobler's Friday sermon, and as expounded in the writings of Richard Baxter & Gregory the Great David, presented to us on Saturday;

Whereas, "R" is for Rays of the sun & Rain by the ton, God giving us an abundance of both ingredients, that Creation needs to grow. As we met, God provided what we needed to grow together as new creations in Christ;

Whereas, "A" is for Appreciation. . . for David Dobler's faithful pastoral ministry in congregations, presbyteries, & General Assembly. Appreciation for one another's ministry and the potential for congregational partnerships expressed in "Open Space" discussions. Appreciation for one another's perspectives on current issues during the sharing component of the GA Workshop;

Whereas, "B" is for Budget, approved at this meeting, a new approach to funding a new presbytery committed to engaging, equipping, and encouraging congregations throughout the Northwest Coast, from Metlakatla to Myong Song, Petersburg to Port Townsend, Craig & Klawock to Cottage Lake; now therefore, be it

*Resolved, That for all this and more, we are eternally grateful, and we give God the glory!
Amen!*



Rev. Dean Strong
Stated Clerk

Attachments:

¹Roll.

²Northwest Coast Presbytery 2015 Operating Budget.

Presbytery of the Northwest Coast – Roll, September 26-28, 2014

Summary of the Roll (Ruling Elder/Teaching Elder Balance per Bylaw 3.600).

	Eligible	Present	Absent
Ruling Elders:			
Church Commissioners	86	40	46
Other Ruling Elders	8	6	2
Total Ruling Elders	94	46	48
Ministers Total/per redress (-24)	118/90	26	92
Total Members/per redress	212/184	72	140
Church Representation	43	26	17

Teaching Elders Present: (26) Scott Anthony, Hyun Su Baek, Joe Bettridge, Phil Campbell, Bob Carter, David Casson, Eric Chavis, Amy Delaney, David Dobler, Alan Dorway, Larry Emery, Henry Fawcett, Dick Gibson, Jon Hauerwas, Kurt Helmcke, Bum Gi Kim, Jinsuk Kim, James Kwon, George Pasley, Erv Roorda, Claudia Rowe, Matt Royston, Ted Schuldt, David Song, Dean Strong, John Zimmerman.

Teaching Elders Absent (92) Kyle Anderson, Brandon Bailey, Frank Baresel, William G. Barnes, Bruce Becker, Paul Beran, Charles Bovee, Doug Bunnell, Jim Christensen, Larry Cole, Mark Cook, Edward Coon, Kimberly Crispino, Denise Easter, David Eekhoff, Bob Ekblad, Gracey Ekblad, Florence Evanoff, Pansie Evers, Duncan Ferguson, Brent Fisher, George Fuller, Hallack Greider, Tracee Hackel, Stephanie Hankey, Bob Higgins, Daniel Hinds, Dan Holland, Dennis Hughes, Fredrick Hull, Derek Hwang, Philip Jang, Paul Jensen, Barry Keating, Koon Shik Kim, Kyoung Kim, Tim Ryang Kim, Robert Klitz, Paul Kohler, Dianna Kunce, James Kutz, Tim Lann, Ann Lewis, Charlie Lewis, Wayne Lowry, Darrel Lynn, Dick Madden, John Mason, Ted Mattie, Robert Maxson, David Murphy, Milad Nakhla, ichael Neelley, Rebecca Niemeyer, Peter Notehelfer, John Owen, Benjamin Park, John Park, Jung Il Park, Tom Patterson, Jerry Poole, Ronald Richardson, Ray Riese, Ken Robinson, Mary Robinson-Mohr, J. Ross Robson, David Rohrer, David Ross, Tom Ross, Tom Salmon, Scott Schaefer, Leland Schwarz, Donald Simpson, Bob Slater, Mark Smith, Arden Snyder, Won He (Peter) Song, John Staples, Paul Strawn, LaVerne Sugamele, Karen Summers, Allan Swan, Dave Templin, Wendy Tingley, Neil Trainer, Jane Van Antwerp, Jack Walchenbach, Henk Wapstra, Steve Weber, Jack Wilson, Diane Wonnenberg, Mike Young.

Ruling Elder Commissioners (40)

Acme, WA, Acme, Judy Paulson.

Anacortes, WA, Westminster, Dee Fairbanks, David Lucas, Jolynn Lucas.

Bellingham, WA, Birchwood, Jim Schmotzer.

First.

Saint James, Alice Beaty, Merry Thomas.

Bothell, WA, Community Ch. of Seattle, Joong-bin Im, Wesley Pak, Jae Cheol Park, Samuel Roh.

Emmanuel, Connie Weber.

Clallam Bay, WA - Clallam Bay

Concrete, WA, Mt. Baker

Craig & Klawock, AK, First, June May

Edmonds, WA - Edmonds, Linda Kenworthy Reynolds

Maplewood.

United Presbyterian Ch. of Seattle.

Everett, WA, Agape, Ho Il Hwang

Cascade View, Lorrie Nelson.

First, Katherine Campbell, Bill Grosse.

Friday Harbor, WA, Friday Harbor, Bill Severson.

Hydaburg, AK, Hydaburg, Sylvester Peele.

Juneau, AK, Northern Light, Myra Munson.

Ketchikan, AK, Ketchikan, Steve Kinney.

Lake Forest Park, WA, Lake Forest Park.

Marysville, WA, Mountain View

Metlakatla, AK, First, Joanna Marsden.

Mill Creek, WA, North Creek, Bruce Lavers, Rae Stephenson, Sarah Sweeney.

Mt. Vernon, WA, Baker Community, *Mt. Vernon.*

Mountlake Terrace, WA, Terrace View.

Mukilteo, WA, Mukilteo, Debra Knapp.

Neah Bay, WA, Neah Bay.

Oak Harbor, WA, Korean.

Whidbey, Nancy Collins, Joan Klope.

Petersburg, AK, First.

Port Angeles, WA, First.

Port Townsend, WA, First.

Quilcene, WA, First.

Sedro Woolley, WA, Trinity United.

Shoreline, WA, Calvin, Mike Korpi

Myong Sung, Younghee Kim.

Zion, Kwang Song.

Sitka, AK, First.

Snohomish, AK, First, Sharm Johnson, Curtiss Johnson.

Woodinville, WA, Cottage Lake, Carol Bates, Emily Strain.

Wrangell, AK, First, Harriet Schirmer.

Yakutat, AK, Yakutat - Inga Hanlon.

Other Continuing Members (6) – CRE Nettie Covalt, *Wrangell, First*, Corey Schlosser-Hall, *E.P. Executive Board Members*: Kathleen Hansen, *Snohomish First*, Bill Read, *Saint James*, Warren Weber, *Emmanuel*, Kathy Turnbull, *Friday Harbor*.

Absent – Felthous Dean, *Mukilteo*, Douglas Mac, *Friday Harbor*.

Corresponding Members – Mark Frey, *Cascades Presbytery, Board of Pensions*, Sheryl Kinder-Pyle, *Inland Northwest*, Scott Lumsden., Eliana Maxim, Kevin Nollette, *Seattle Presbytery*, Mike Nixon, *Central Washington*, Keith Tanis, *Olympia Presbytery*, Jerry Van Marter, *Mid Kentucky*.

Legible Registered Visitors: Gladys Carter, *Petersburg First*, Chankil Chung, *Community Ch. of Seattle*, Adeline DeCastro, *Craig & Klawock First*, Laura Dobler, *Juneau, AK*, Dennis Hazelton, *Friday Harbor*, Kong Sun Hwang, *Agape*, Grace Kinney, *Ketchikan*, Carol Korpi, *Calvin*, Eva Stimson, *Louisville, KY*, Linda Strong, *Edmonds, WA*, Martha Zimmerman, *Puyallip, WA*.



2015 Budget Overview

2015 is the first year of operation for our new **Presbytery of the Northwest Coast**. Both the Presbytery of Alaska and North Puget Sound bring substantial assets to our new presbytery (over \$2 million combined). In particular, the Presbytery of Alaska brings monies received from the former denominational Mission Partnership system for support of Alaska mission, and both presbyteries have received in 2013 \$136,083 each from the distributed assets of the Synod of Alaska Northwest. All of these funds are for current use, not for endowment. We praise God for the financial resources to live into God's call as Northwest Coast Presbytery together!

In 2013 the combined operating expenses of Alaska (\$323,850) and North Puget Sound (\$360,112) was **\$683,962**. That is substantially more than the operations expense budget recommendation by the Executive Board for our new presbytery in 2015: **\$408,280**. Reducing our operating expenses by **\$275,682** is a measure of how we are improving our stewardship of God's resources as the Northwest Coast Presbytery, rather than as two separate presbyteries.

We are cognizant that our current per capita income (\$325,000) does not cover all core operation expenses (\$407,300). This was an important value of the former North Puget Sound Presbytery. We are committed to making adjustments to move toward sustainable funding of operations in coming years.

Note about budgeting methods: The methods of budgeting in each of the former presbyteries were slightly different. We are working on bringing the best of each to our new presbytery. For example, Alaska Presbytery presented one unified budget and included per capita and mission income and all expenses in that budget. North Puget Sound had three sections by different funding sources: "Core Ministry Operations" funded by per capita; "Extending our Ministry" funded by assets, grants, and other contributions; and "Covenant Mission Partners" which was mission giving of congregations where 100% of what is given goes to covenant partners.

We are preserving the three sections of North Puget Sound for 2015, with the "core ministry operations" and "extending our ministry" portions being recommended for approval by the Executive Board. We do that because the former NPS made financial commitments through 2015 in the "extending our ministry" arena. For example, 2015 is the 2nd of a 2-year commitment to fund our Associate EP for Korean Ministry, Rev. Jinsuk Kim from assets. 2015 is the 3rd of a 3-year commitment to help fund Organizing Pastor, Rev. Brandon Bailey of Tidelands with assets. We anticipate moving more toward the unified budgeting method that Alaska used in the coming year with multi-year forecasts.

The Plan and Agreement for Merger approved by both presbyteries and the Synod of Alaska Northwest stipulated "that funds held by the Presbytery of Alaska were solicited and received for administrative operations of the presbytery and mission within its bounds, and that the presbytery used a unified budget and did not differentiate 'administrative' and 'mission' funds or expenses (i.e. the use of the



name 'Anna Jackman Ministry' honors the past mission boat ministries, and use of these funds has been determined by the presbytery.(5.g)"

The budget proposed for 2015 anticipates using \$60,000 of the Alaska reserves for expenses directly related to Alaska congregations and administration (\$40,000 presbyter and COM travel, \$10,000 Alaska Cluster coordinator and travel, \$10,000 contingency for unexpected expenses related to the merger).

Since both presbyteries received, in 2014 and earlier, monies to be used for current expenses and operations, the 2015 budget shows the use of \$130,180 of funds received in previous years (\$60,000 from former Alaska Presbytery mentioned above, and \$69,200 from the former NPS). How these are used are reflected in "Subschedule 2." This reflects proper use of the funds.

2014 Proposed Budget and Financial Summary*Please Refer to Schedules for budget details (x)*

	2013 Actual	2014 Forecast	2015 Proposed
Income			
Per Capita (1)	305,343	314,543	325,510
From Funds Received in Previous Years (2)			130,180
Other Income, incl. grants	39,942	36,500	-
Board Designated Synod Dispersment		136,083	
Interest and Dividends	1,481	1,500	1,500
Grants & Other Income for Extending Our Ministry (3)	<u>265,140</u>	<u>135,000</u>	<u>114,027</u>
Total Income	611,906	623,626	571,217
Expenses			
Operations			
Personnel (4)	261,918	261,437	285,605
Presbytery Operations (5)	41,312	75,900	77,500
Office Management (6)	48,248	40,559	45,175
Retreats & Triennium	<u>24,060</u>	<u>-</u>	<u>-</u>
Sub-total, Operations	375,538	377,896	408,280
Extending Our Ministry (7)	<u>201,715</u>	<u>154,200</u>	<u>162,937</u>
Total Expenses	577,253	532,096	571,217
Net Income (Loss)	34,653	91,530	\$ 0

2015 Per Capita:

Presbytery	39.03	39.03
Synod	2.50	2.50
General Assembly	<u>6.98</u>	<u>7.03</u>
Total Per Capita	<u>\$ 48.51</u>	<u>\$ 48.56</u>

SUBSCHEDULES**INCOME**

Schedule 1 - Presbytery Per Capita	2013	2014	2015
Membership		8,059	8,340
Per Capita Assessment		39.03	39.03
Total Presbytery Per Capita	305,343	314,543	325,510

Schedule 2 - Grants and Funds Received in Previous Years (assets)	2013	2014	2015
Sequim Settlement Funds (used for Tidelands)			10,000
Sequim Settlement Funds (used for AEP for Korean Ministry)			44,111
Armenta Merchant (used for Tidelands)			10,000
MS Mathes (for Whitworth Internship Program)			5,000
Undesignated Reserves (for Operations)			1,069
Alaska Presbytery Undesignated Reserves (for Alaska Travel & Communications)			60,000
Total Use of Grants and Funds Given in Previous Years			130,180

(a) *To be used for Alaska travel, communication and merger expenses, see items footnoted below.*

Schedule 3 - Grants & Other Income Obtained for Extending Our Ministry	2013	2014	2015
Gala Fundraiser	20,831		
Tidelands Salary Contribution			46,027
PCUSA Grant - Tidelands		50,000	
NPSP Armenta Merchant Fund - Tidelands		5,000	
NPSP Sequim Stmt - (Tidelands)		25,000	
Gifts from Individuals & Events	20,000		-
Vanguard Charitable Trust Grant (Wellspring Co-Dir.)	16,000	35,000	40,000
Gifts from Foundations & Corporations	86,716		10,000
Miriam Snow Mathes Fund (Whitworth Internships)		10,000	
Church Contributions for Internships		5,000	3,000
Whitworth Contributions for Internships		5,000	15,000
Synod Dispersments	<u>121,593</u>	<u>-</u>	<u>-</u>
Total Extending Our Ministry Funding	265,140	135,000	114,027

EXPENSE

Schedule 4 - Personnel	2013	2014	2015
Presbytery Staff (EP, SC, CC)	167,733	170,903	171,000
Alaska Coordinator	-	-	5,000 (a)
Alaska Coordinator Travel			5,000 (a)
Benefits	47,793	49,885	51,355
Payroll Taxes	17,670	15,721	18,000
Continuing Education	2,211	1,267	4,000
Professional Expenses & Travel	11,112	9,049	11,600
Salary Pool		-	4,650
Financial Services	15,399	14,612	15,000
Sub-total - Personnel	261,918	261,437	285,605
Schedule 5 - Presbytery Operations	2013	2014	2015
Executive Board & Subcommittees	3,849	4,000	5,000
Presbytery Leadership Summits & Events	3,181	50,000	4,000
Commission on Ministry (COM)	19,920	10,000	10,000
COM Alaska Travel		6,000	9,000 (a)
Commission on Prep for Ministry (CPM)	3,440	2,000	4,000
Legal and Contract Services	3,232	1,200	
Nom, COR, PJC, IC	74	200	500
Korean Language Resources	250	1,500	3,000
Moderator Training	-	1,000	1,000
AEP Search	7,366	-	
Alaska Communications and Unforseen Merger Expenses			10,000 (a)
Alaska Travel and Communications	-	-	31,000 (a)
Subtotal - Presbytery Operations	41,312	75,900	77,500
Schedule 6 - Office Management	2013	2014	2015
Rent	11,862	11,875	11,875
Utitlites & Telephone	3,301	3,600	3,400
Insurance	3,572	3,246	4,000
Bldg Maint & Repair	1,583	1,000	1,500
Equipment Leases	5,469	5,475	5,000
IT Support	6,425	4,728	5,000
Office Supplies	2,637	2,500	3,200
Hospitality & Cleaning	252	1,132	1,200
Postage	1,079	1,250	1,500
Bank Charges	814	900	500
Software	4,021	-	500
Equipment (new)	3,126	200	-
Telephone, Web, Conference	4,107	4,153	6,000
Audit and Legal Fees		500	1,500
Subtotal - Office Management	48,248	40,559	45,175
Schedule 7 - Extending our Ministry	2013	2014	2015
Community College Ministry Grants	22,500		
Wellspring Program	36,524		
Wellspring Co-Director (.5T)	40,033	30,450	30,958
Korean Ministry AEP (.5T)	15,740	45,676	45,952
Tidelands Organizing Pastor	63,227	65,574	66,027
Whitworth & Seminary Internships	18,691	12,500	20,000
Other Grants & Expenses	5,000	-	-
Sub-total - Total Extending our Ministry Expenses	201,715	154,200	162,937

MISSION PASS THRU - FROM CONGREGATIONS, TO PARTNERS AND OFFERINGS

		Forecast	
		2014	2015
GA Unified Mission and Offerings (Joy, One Great Hour, etc.)		112,148	112,148
Specific Commitments (Disaster Assistance, Peacemaking, etc)		10,936	10,936
Presbytery Related Ministries (Eagle Wings, Everson, Tierra Nueva)		7,678	7,678
Oso Disaster Relief		37,780	
Presbytery Undesignated Divided Among Covenant Partners		41,438	41,438
Tall Timber Ranch	30%	12,431	
Neah Bay PC	21%	8,702	
Renewal Ministries	10%	4,144	
Comm Blessing Grants	10%	4,144	
Presbytery of Alaska	6%	2,486	
Samaritan Counseling	13%	5,387	
Tall Timber Scholarships	10%	<u>4,144</u>	
Gifts Directly to Covenant Partners		8,233	8,233
Total Pass Thru - From Congregations to GA Offerings, Ministries and Covenant Partners		218,213	180,433

Note: 100% of funds received are paid out (passed through) as designated. Covenant Partner percentages of Undesignated Mission receipts will be reviewed at October Executive Board Meeting; Presbytery of Alaska will discontinue and a new Covenant Partner application is being considered.

Presbytery of the Northwest Coast 2015 Pro Forma Balance Sheet

	NPS 31-Dec-2014	NWC 31-Jul-2014	Adjust 2015	Pro Forma 2015
ASSETS				
Current Assets				
NPS Cash - Bank Accounts	51,296	170,539		170,539
NPS Accounts Receivable	54,634	10,041		10,041
NPS Other Assets - Synod CDs	130,134	130,134	(70,180)	59,954
AK Cash - Bank Accounts		309,695		309,695
AK Accounts Receivable	-	5,022		5,022
Total Current Assets	<u>236,064</u>	<u>625,431</u>		<u>555,251</u>
Other Assets				
NPS Designated Investment (Community Blessing)	834,805	892,331		892,331
NPS Loans Receivable	255,060	245,097		245,097
AK Unrestricted Investment		136,141	(60,000)	76,141
AK Designate Investment	-	250,002		250,002
Total Other Assets	<u>1,089,865</u>	<u>1,523,571</u>		<u>1,463,571</u>
TOTAL ASSETS	<u>1,325,929</u>	<u>2,149,002</u>	<u>(130,180)</u>	<u>2,018,822</u>
LIABILITIES AND EQUITY				
NPS Current Liabilities	44,920	69,577		69,577
AK Current Liabilities	-	5,411		5,411
Total Liabilities	<u>44,920</u>	<u>74,988</u>		<u>74,988</u>
Equity				
NPS Grants	95,662	61,318		61,318
NPS Community Blessing Fund	838,304	896,099		896,099
NPS Programs	12,615	16,341		16,341
NPS Personnel	22,545	25,923		25,923
NPS Externally Restricted Funds (Allen, Merchant, Peacmk)	112,491	207,199	(15,000)	192,199
NPS Reserves Unrestricted Net Assets	253,222	152,818	(55,180)	97,638
AK Unrestricted Net Assets		625,119	(60,000)	565,119
AK Temporarily Restricted Net Assets		38,667		38,667
NPS Retained Earnings	(46,205)	(40,287)		(40,287)
NPS Net Income	(7,625)	59,156		59,156
AK Net Income	-	31,661		31,661
Total Equity	<u>1,281,009</u>	<u>2,074,014</u>	<u>(130,180)</u>	<u>1,943,834</u>
TOTAL LIABILITIES AND EQUITY	<u>1,325,929</u>	<u>2,149,002</u>		<u>2,018,822</u>