

Presbytery of the Northwest Coast  
Minutes of the Stated Meeting  
Meadow Springs Presbyterian Church  
February 15, 2018

The meeting opened with a service of worship at 11:00 a.m. Moderator Kathy Garde shared the message, and was installed. Prior to the official convening, at 9:30 a.m., Executive Presbyter Dr. Corey Schlosser-Hall led a workshop entitled *Vision and Congregational Renewal*. Lunch was served at noon.

The presbytery reconvened at 1:05 p.m. for discussion, discernment and decisions with a prayer by host pastor elect Rev. Elizabeth Shen O'Connor. A quorum was present.<sup>1</sup> The agenda was approved as distributed. The minutes of the October 20, 2017 meeting were approved as posted on the presbytery website. Commissioners who were in attendance for their first Leadership Summit were introduced. Visitors from other presbyteries and ministries were welcomed. Diana Redetzke, Clerk of the Meadow Springs session and member of PNC shared about the ministry of the church and the excitement surrounding the calling of a new pastor.

#### Stated Clerk's Report

Stated Clerk Dean Strong reported that annual statistical reporting was closed and complete. He thanked and recognized the Clerks of Session who do this important work. The following churches failed to report: Craig & Klawock First, Hydaburg, Metlakatla, Neah Bay, Quilcene First, Central WA Korean, Sitka, Wilson Creek First, Wrangell First, Yakutat, Zion.

Rev. Hallack Greider was installed as Pastor of Maplewood Presbyterian Church on November 12, 2017, by the following Administrative Commission, who is dismissed with thanks: Bill Palmer, *Bellingham First*, Sheri Teesdale *Maplewood*, Rev. Heidi Greider, *Children's Hospital*, Rev. Jean Kim, *HR*, Rev. Dave Rohrer, *Emmanuel*, Karen Butler, *North Creek*.

#### Treasurers Report

The financial reports<sup>2</sup> were distributed with the agenda, and Treasurer Dean Strong briefly reviewed them. The 2016 financial review has been completed by an outside accounting firm but the draft written report was not ready for distribution at the time of the meeting.

#### Executive Presbyter

E.P. Dr. Corey Schlosser-Hall shared in writing,<sup>3</sup> pictures, video and orally about the ministries of the presbytery, including Seattle New Life, Emmanuel PC, *Collide*, Underground Ministries, Northern Light United Church, Campbell Farm and memories of last year's Korean trip.

#### Executive Board

Nominating Committee Election – Board Moderator Kurt Helmcke reported the following resolution which was APPROVED as follows: *Resolved*, That the Rev. Alan Dorway and the Rev. Jinsuk Kim be elected to the Nominating Committee.

The following highlights are from the Board minutes which were distributed with the agenda:

- A Task Force has been appointed to address facilities, policy and technology.

- Presbytery employee benefits were revised and improved.
- The Pastoral Associate for Village Ministries and Small Churches position was revised.
- Searches continue for the Alaska Cluster Coordinator, Studio E3, and Cyclical Catalyst positions.
- Tall Timber will pursue its own 501(c)(3) and continues to revise its governing documents.

### Examinations

The Rev. Elizabeth Shen O'Connor, of Albany Presbytery, has been elected as Pastor of the host church, Meadow Springs Presbyterian Church, of Richland, WA. She had been examined by an Exam Team according to the presbytery's process, MMM 4.4201, who had reviewed her written responses, which were subsequently distributed to the presbytery with the agenda, and had examined her orally according to her Christian faith and views in theology, the Bible, the Sacraments, and the government of the church. There were no items discovered during the oral examination that the Examination Team believed should be disclosed to the presbytery. The recommendation of the team was Rev. O'Connor be received as a member of the presbytery.

Exam team member Minna Dimmick introduced Rev. O'Connor for further examination. She offered a brief statement of her faith and of commitment to the ministry of the Word and Sacrament. Additional questions were posed by members of the presbytery. A motion to end the examination was approved.

After excusing the candidate and discussion, the presbytery APPROVED the motion that Rev. O'Connor be received as a member. The Commission on Ministry will designate an administrative commission to conduct a service of installation.

The Rev. Hanna Peterson Shearer prayed for Rev. O'Connor as she was welcomed by the presbytery.

Rev. Richard Speer, currently serving in a temporary pastoral relationship to Clallam Bay, was to have been examined but was unable to attend due to a recent injury. It was reported that COM would examine him on behalf of the presbytery at its March meeting.

### Commission on Ministry

#### **Recommendations:**

Sitka Dissolution – The presbytery APPROVED the following resolution recommended by the commission: *Resolved*, That the First Presbyterian Church of Sitka be dissolved as of February 15, 2018; the members to be designated as Sitka Presbyterian Fellowship, and that an Administrative Commission be designated by the moderator to dissolve the corporation and dispose of the property according to G-4.0205 and in consideration of the requests from the session and congregation dated January 27, 2018.

Fruitland Presbyterian Church Transfer from Olympia Presbytery – As a result gatherings of Korean Church leadership and the work of Rev. Jinsuk Kim, some Korean congregations within the Synod have considered joining Northwest Coast Presbytery for the support and fellowship of its many Korean congregations. Fruitland Presbyterian Church of Olympia Presbytery made this request; the details have been negotiated by the respective COMs, and both endorse the transfer. The Synod approved the transfer at its December 13<sup>th</sup> meeting. The presbytery APPROVED the following resolution recommended by both COM and the Executive Board, as follows: “*Resolved*, That the Presbytery of the Northwest Coast concur with the action of the Synod to transfer the Fruitland Presbyterian Church from Olympia to the Presbytery of the Northwest Coast, thus creating a non-geographic presbytery, subject to the approval of the General Assembly, in order to meet the mission needs of a racial or immigrant congregation as provided by G-3.0403c, and according to the terms of the attached Memorandum of Understanding.”<sup>4</sup>

### **Actions Taken by Delegated Authority (G-3.0307)**

Central WA Korean/Shim – The call between the Rev. Sooil Shim and Central WA Korean P.C. was dissolved as of March 1, 2018 according to the following resolution recommended by COM's Task Force and adopted by COM February 1, 2018:

*Resolved*, That the Commission on Ministry (COM) pursue a course leading to the dissolution of the pastoral relationship;

2. That the COM strongly encourage and empower Rev. Sooil Shim to pursue additional training in preaching and leadership skills;

3. That Rev. Sooil Shim be encouraged to attend Transitional Ministry training, the cost of which to be provided by the presbytery, not because his calling is Interim Ministry but because the program emphasizes the development of modern leadership skills;

4. That the COM seek the assistance of leading Korean pastors within the presbytery to assist Rev. Sooil Shim as he seeks his next call;

5. That because there has been no indication of failure on the pastor's part the terms of dissolution should include at least 5 months of severance pay, at the current terms of call including full Board of Pensions Benefits, reflecting the 5 years of service;

6. That because there may be unrealistic pastoral expectations and confusion about the roles of Teaching and Ruling Elders, the church should next be served by a skilled Intentional Interim Pastor;

7. That during the interim period the church will need to develop the skills of church leaders and better communication within the church and with the presbytery;

8. During the interim period a thorough mission study must be completed before the establishment of an installed pastoral relationship to clarify the purpose and calling of the congregation.

Clallam Bay/Speer – A temporary pastoral relationship was established between the Rev. Richard Speer and the session of Clallam Bay beginning February 1, 2018.

Meadow Springs/O'Connor (see Examinations) **The following terms of call for Elizabeth Shen O'Connor to serve full time as Pastor of Meadow Springs beginning February 14, 2017, were APPROVED:**

**Annual Cash Salary \$27,000, housing allowance \$30,000, SECA supplement \$4,361.**

**Annual Reimbursable Business Expenses: Auto/travel \$1,500, Continuing Education \$1,500, Books & Journals \$500, other business expenses \$500.**

**Reimbursable actual moving expenses not to exceed \$12,000.**

**Full Board of Pensions benefits.**

**Annual study leave of ten working days, vacation 20 working days, sick leave and holidays all according to presbytery policy 4.3210.**

Mount Baker/Riley – Elder Kevin Riley was approved to be commissioned to limited pastoral service to Mount Baker Presbyterian Church and is authorized to moderate the session and to administer the sacraments for a period not to exceed three years while he is serving as an intern, upon completion of the requirements of G-2.1002. Commissioned Pastor Janice Smith and Rev. Doug Bunnell were authorized by COM to administer the training, examination and to determine the commencement date of these functions, that date and a report of the examination to be submitted to COM via the Stated Clerk.

Neah Bay/Eastman – Elder George Eastman was re-commissioned as the Commission Pastor to Neah Bay Presbyterian Church December 9, 2017, for a three year term.

Quilcene/Keating – A part time temporary relationship was established between the Rev. Barry

Keating and the session of Quilcene First, including service as moderator of the session.

Rev. Kevin Nollette was endorsed for his work at the Monroe Prison and training as a Volunteer Program Supervisor.

Rev. Virgie Pickering, a member at-large in good standing applied for and was released from the exercise of the ordered ministry of minister of the Word and Sacrament, and was deleted from the roll, November 5, 2017.

Rev. Bob Shepard was designated honorably retired as of January 1, 2018.

Rev. Bill Starr, HR, was granted permission to serve in a validated ministry outside the jurisdiction of the church to in those ways appropriate for a retired minister of the Word and Sacrament to which he may be invited by Yakima Foursquare Church.

### Information

Churches in Pastoral Transition – Friday Harbor, Hydaburg, Northern Lights, Petersburg, Port Angeles 1<sup>st</sup>, Quincy 1<sup>st</sup>, Terrace View, Tieton, Yakutat.

Pastor Evaluation Process – COM has completed and is making available a resource to help churches offer healthy annual evaluation of pastors, co-pastors, associate pastors and temporary pastors.

Suggested Honoraria Pulpit Supply – COM offers the following suggest amounts for substitute preachers:

\$150 + travel for churches with less than 100 members and one service;

\$200 + travel for churches with 100 or more members and one service, plus \$50 to \$100 per additional services.

#### Commission on Preparation for Ministry Delegated Actions Reported to the Presbytery

Enrolled as an Inquirer – Andrew Lewis, *Snohomish First*, November 9, 2017

Inquirer Andrew Fleshman was transferred to Utah Presbyery November 9, 2017.

Adjourn

The Rev. Seth Normington closed the meeting with prayer at 2:34 p.m.

Rev. Dean Strong  
Stated Clerk

### Attachments:

<sup>1</sup>Roll and Attendance.

<sup>2</sup>Balance Sheet and Income Statement for the period ending December 31, 2017.

<sup>3</sup>EP Report.

<sup>4</sup>Memorandum of Understanding between the Presbyteries of Olympia and Northwest Coast.

**Presbytery of the Northwest Coast  
Roll & Attendance  
February 15, 2018**

Summary of the Roll (Ruling Elder/Teaching Elder Balance per Bylaw 3.600).

	Present	Absent	Total
Ruling Elders:			
Church Commissioners	11	93	104
Other Ruling Elders	4	6	10
Total Ruling Elders	15	109	114
Teaching Elders	<b>23</b>	143	166
Total Present and Absent	38	252	280
Church Representation	7	49	56

Teaching Elders Present (23)

Scott Anthony, Ashley Birk, Muriel Brown, Bob Carter, Charles Clarke, Amy Delaney, Alan Dorway, Stephanie Hankey, Kurt Helmcke, Luke Hyder, Bob Johnson, Jinsuk Kim, Ann Lewis, Kevin Nollette, Richard Nordgren, Seth Normington, Jerry Poole, John Schuldt, Hanna Peterson Shearer, Sooil Shim, Mike Souza, Dean Strong, Wendy Taylor.

Teaching Elders Absent (143)

Tom Adams, William Ainley, Kyle Anderson, Paul Ashbrook, Robert Bacon, Jr., Hyun Su Baek, Brandon Bailey, Frank Baresel, Steve Barker, William G. Barnes, Paul Beran, Joe Bettridge, Jan Blankenship, Dennis Borgman, Charles Bovee, Douglas Bunnell, Phil Campbell, Gustavo Carvajal, David Casson, Jim Caulkins, James Christensen, Chankil Chung, Larry Cole, Bruce Cook, Mark Cook, Edwin Coon, Karel Coppock, Kimberly Crispino, David Dobler, Jon Draskovic, Denise Easter, David Eekhoff, Gracey Ekblad, Robert Ekblad, Greg Ellis, Larry Emery, Florence Evanoff, Dennis Evans, Pansie Evers, Henry Fawcett, Catherine Fenner, Duncan Ferguson, Brent Fisher, George Fuller, Richard Gibson, Hallack Greider, Heidi Greider, Tracee Hackel, Robert Hagan, Paul Heins, Robert Higgins, Ann Hinz, Dan Holland, Fredrick Hull, Derek Hwang, Robert A. Jackson, Philip Yoon Gi Jang, Daniel Jones, Lynn Jones, Barry Keating, Byeung Kyu Kim, Jean Kim, Koon Shik Kim, Kyoung Chun Kim, Paul Kyung-Kook Kim, Tim Ryang Kim, Yo Sub Kim, Yong In Kim, Richard Klein, Robert Klitz, Paul Kohler, Dianna Kunce, James Kutz, James Kwon, G. David Lambertson, J. Tim Lann, Ki Chun Lee, Young Rae Lee, Charlie Lewis, Wayne Lowry, Darrel Lynn, John Mason, Robert Maxson, Matt McCoy, Curt McFarland, Heather Rene Smith Mikelson, Lowell Murphree, David Murphy, Milad Nakhla, Michael Neelley, Rebecca Niemeyer, Peter Notehelfer, Laurie Oswalt, John Park, Jung Il Park, Tom Patterson, Ronald Richardson, Raymond Riese, David Ro, Mary Robinson-Mohr, John Rogers, David Rohrer, Ervin Roorda, David Ross, Thomas Ross, Claudia Rowe, Thomas Salmon, Esther Gibson Sanders, Scott Schaefer, Robert Schmitt, Faye Serene, Elizebeth Shen O'Connor, Bob Shepherd, Brian Shin, Donald Simpson, Robert Slater, Mark Smith, Arden Snyder, David Song, Won He (Peter) Song, Janet Sonnanburg, William Southwick, Bill Starr, Charles Strawn, Paul Strawn, LaVerne Sugamele, Serena Sullivan, Karen Summers, Allan Swan, Dave Templin, Mark Terayama, Seth Thomas, Wendy Tingley, Neil Trainer, Nicholas Valadez, Jane Van Antwerp, Doug Waltar, Henk Wapstra, Jack Wilson, John Wilson, Michael Young, Bill Zeiger, John Zimmerman.

Ruling Elder Church Commissioners (7)

Edmonds - Linda Reynolds.

Everett First - Katherine Campbell, Bill Grosse, George Lockwood.

Kennewick First - Sam Dechter.

Meadow Springs - Carl Leth, Diana Redetzke.

Othello First - Miya Janet.

Riverside - Roger York.

Sunnyside - Elizabeth Jahnke, Darcy Wyant.

Churches Not Represented (49)

Acme, Baker Community, Bellingham First, Birchwood, Calvin, Cascade View, Cashmere, Central WA Korean, Clallam Bay, Community Ch. of Seattle, Cottage Lake, Craig & Klawock, First, Emmanuel, Friday Harbor, Hydaburg, Ketchikan, Korean PC of Oak Harbor, Lake Forest Park, Lord of Glory, Maplewood, Metlakatla, Mount Baker, Mount Vernon, Mountain View, Mukilteo, Neah Bay, North Creek, Northern Light United, Parker Heights, Petersburg First, Port Angeles First, Port Townsend First, Quilcene First, Quincy First, Saint James, Sitka First, Snohomish First, Terrace View, Tidelands, Tieton First, Trinity United, United PC of Seattle, Waterville Federated, Westminster, Whidbey, Wilson Creek First, Wrangell First, Yakutat, Zion.

Other Continuing Members, Present (4)

CRE George Eastman, *Neah Bay*, Corey Schlosser-Hall, *EP*, Francie Irwin, *Executive Board*, Kathy Garde, *Moderator*

Other Continuing Members Absent (6)

CRE Janice Smith, *Acme*, Dottie Villesvik, *Executive Board*, CRE Robert Merriman, *Kennewick First*, Karen Butler, *COM Co-Moderator*, Clarence Antioquia, *Executive Board*, CRE Nettie Covalt, *Wrangell First*.

## Staff (1)

Jenine Taylor, *Cottage Lake*.

Legible Registered Visitors (4)

David Burrell, *Kennewick First*, Zola Pember, *Meadow Springs*, Rob Hagen, *Presbyterian Foundation*, Dave Saugen, *Tall Timber*.

\* \* \*

**Presbytery of Northwest Coast  
Statement of Financial Position  
December 31, 2017**

**ASSETS**

Bank Accounts	416,918
Accounts Receivable	139,468
Charles Schwab	883,721
Mission Development Certificates	514,925
New Covenant Funds	160,102
Meadow Springs Loan Payable	81,034
Deming Property Loan Payable	116,167
United PC Loan Payable	50,000
Fixed Assets - Property, Buildings	317,901
Presbytery Foundation (Endowment)	846,359
<b>Total Assets</b>	<u>3,526,594</u>

**LIABILITIES AND NET ASSETS**

**LIABILITIES**

Current Liabilities	16,891
Stanwood MDC Loan	123,921
<b>Total Liabilities</b>	<u>140,811</u>

**NET ASSETS**

Unrestricted/Undesignated Net Assets	1,267,810
Bicentennial-Neah Bay Bldg	24,494
SE Alaska Fund	241,373
CBG Investment Fund	809,995
Donor Restricted Funds	189,137
Permanently Restricted	857,195
Net Income (Loss)	(4,222)
<b>Total Equity</b>	<u>3,385,783</u>

**TOTAL LIABILITIES AND NET ASSETS** **3,526,594**

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Tuesday, Feb 06, 2018 05:06:54 AM PST GMT-8 - Accrual Basis

**Presbytery of Northwest Coast  
Profit and Loss  
January - December 2017**

**INCOME**

Per Capita Income	429,652
Unrestricted Gifts	4,000
Fees, Registrations, Books, Etc	7,549
Interest on MDCs	21,532
Rent and Lease Income	10,515
Real Estate Proceeds	220,003
Shared Staffing Contribution	30,200
CBG Interest & Earnings	110,963
Endowment Income	18,704
GA Mission-Offerings	149,678
Presbytery Mission Offerings	86,597
Unrealized Gains on Endowment	68,387
Grants	51,250
<b>Total Income</b>	<b>1,209,029</b>

**EXPENSES**

Congregational Renewal	98
Village & Small Church Ministries	107,939
Multicultural Integration	69,457
New Expressions of Church	102,927
GA Mission	149,678
Presbytery Mission Partners	75,192
CBG, Tall Timber, Peacemaking Grants	39,055
Grants to Churches	41,633
Campbell Farm	129,037
GA & Synod Per Capita	84,089
Meetings, Board, Committees	50,411
Real Estate Sales Costs	19,231
Office Expenses	52,029
Office Staff Expenses	292,476
<b>Total Expenses</b>	<b>1,213,252</b>
<b>Net Income</b>	<b>(4,222)</b>

Tuesday, Feb 06, 2018 05:08:14 AM PST GMT-8 - Accrual Basis



**EP Report**

Dr. Corey Schlosser-Hall

God gave us a mission *to engage, equip and encourage our congregations and their leaders, dispersed yet connected throughout our region, to follow Jesus Christ who transforms the world.* My greatest joy in ministry is to witness how God does that with you!

I see people submit their lives to God and God's leading through Seattle New Life (Rev. Paul Kim, left with the newly baptized).



I see a Shanda Johnson and daughter, Penelope (pictured here with husband Mark and Rev. Dave Rohrer) and new child baptized together on the same Sunday at Emmanuel PC.



I see lives of younger and older women transformed and healed from trauma and depression through **Collide**. Watch this video: <https://vimeo.com/251408338>. Below are the staff of Collide (L to R: Anna Kuttel, Kristen Behrends, Willow Weston, Michelle Holladay, with guest Rev. Cindy Kohlman from Boston).



I see men released from prison begin to restore life through Underground Ministries. Chris Hoke and Jose “Neaners” Garcia pictured below.



I see spiritual leaders discern a completion of this phase of ministry at Sitka PC. Sitka session pictured here left to right: Daniel Corduan, Kristy Miller (Daniel and Kristy are engaged to be married March 3...yeah!), Rob Mathis, & Jim Bruce. Not pictured are Jean Frank & Rev. George Gilchrist.



I see teaching elders venture with God into a new expression of church different from any expression they've known before like Rev. Matt McCoy.



I see faithful among us rise up justice for women, immigrants and other people on the margins. And I see spiritual leaders sense renewed energy and vision for what's next through pastor transitions at Meadow Springs, Northern Light United Church in Juneau (pictured below), Friday Harbor, Port Angeles First, and more!



And too much more to write here. God's life finds a way in the world through you and I as we lean into our mission together...engage, equip, and encourage each other as we follow Jesus who transforms the world.

NWC has discerned **3 core initiatives** to advance God's mission: 1) Village Ministries; 2) Congregational Renewal through Studio E3; and 3) New Expressions of the Church through Cyclical.

**Village Ministries:** Rev. Janice Smith continues to develop new leadership for our villages. Rev. Richard Speer will begin ministry in Clallam Bay in February. Commissioned Pastor candidate Kevin Riley continues his steps toward being commissioned at Mt. Baker PC in Concrete. Four Commissioned pastor candidates and their mentors will be retreating together in March. And we are on the verge of identifying pastoral leadership in Yakutat.

**Congregational Renewal through Studio E3:** Four Whatcom County churches continue to listen for how God is leading them and working with Al Roxburgh's perspective on the church in his book, *Joining God, Remaking the Church, Changing the World*. I'm reading it along with them and I would encourage anyone to read this book and consider its implications for how we do church. We are searching for a Studio E3 Catalyst to curate and coordinate renewal resources for congregations.

**New Expressions of the Church through Cyclical:** Nine new expressions are incarnate in our world living the Gospel of Jesus Christ in remarkable ways. After launching last Spring, *Adelpo* a campus of Community Church of Seattle is now worshipping with 140 people in the University District of Seattle; *CCS Bellevue Campus* after launching last summer regularly engages over 200 worshippers; and the *Seattle New Life's* University Campus after launching last September is regularly worshipping over 100 people. *Inspiring Lives* in Wapato Parker Heights is serving together every Monday evening. And two teaching elders are in that place between inspiration and incarnation, actively discerning what God may be doing with a new expression in their neighborhood. We are searching for a Cyclical Catalyst and partnered with Cyclical for advancing this ministry.

While God's Holy Spirit seems to be active through these initiatives to advance God's mission, the ongoing life of the church continues to ebb and flow. Notably, 5 congregations (First PC Port Angeles, Northern Light United Church, Friday Harbor PC, Tieton PC and Petersburg PC) are beginning their search for a Pastoral leadership. All of them are entering this search phase because their current pastor is retiring or has retired. Today (Feb. 15) we get to celebrate with Meadow Springs PC as they welcome their new pastor, **Rev. Elizabeth Shen O'Connor** and Clallam Bay PC as they welcome their new Temporary Pastor, **Rev. Richard Speer**.

Alongside these developments, NWC Presbytery continues to live into this new organism—one uniting presbytery from three former presbyteries. Toward that end the Executive Board has commissioned a task force to advance our organizational alignment and infrastructure to optimally serve you. You are seeing part of the fruit of their work today with a team (Seth Normington, Amy Delaney, and Frankie Janycek) to run the AV dimension of our hybrid meeting via a new videoconferencing platform (Zoom). Thanks Team! And we are trial-running a remarkable new app and service for translating and interpreting into multiple languages called **spf.io** (pronounced "spiff-ee-o") designed and delivered by [TheoTech](#) a company founded by Chris Lim a Seattle Presbyterian.

We held our first altogether annual retreat with the **Executive Board, Commission on Ministry, and Commission on Preparation for Ministry** at Rainbow Lodge in January. Previously these agencies did their annual retreats separately. It was received with universal enthusiasm and launched us off to good start to cooperate more assertively across Presbytery agencies.

I have a request of you. I drafted an essay called "How We Got Here: Ten Hallmarks of NWC Presbytery Culture." I hope you will read it and give me some feedback on where I got it right and where I'm off base. I'm going to post it online at [www.northwestcoast.org](http://www.northwestcoast.org) and send you a link after the leadership summit. I'll leave this draft online for 1 month (until March 15) for your review, comment, and dialogue, then I'll take it down and write the next draft. I'm hoping this will help all those who will serve NWC Presbytery both now and in the future understand how we got here, and what might help us get to where God is calling us next.

Finally, and perhaps most importantly! We do nothing without God and without ensuring the safety and security of all those entrusted to us. The #MeToo! movement has reminded us that we are not there yet. Women and girls all too often are still unsafe from harassment, abuse, and discrimination in the world and sometimes in the church! This is **not** God's will and I am asking all of us to redouble our efforts, renew our resolve to make it safe in the places God has entrusted us to take care of. Encourage women and girls to speak up, share their stories. And LISTEN! Be people who listen and act to make it safe!! I make a special appeal to the men of NWC Presbytery who are exercising a leadership role of any sort. Guys, 99% of the time men are the ones who make it unsafe, who make the weird comments and perpetrate abuse and harassment. So men, we need to get to work to clean it up! Let's shoulder together for NO MORE. No more being silent while that uncomfortable joke gets cracked. No more putting up with what some might call "locker room talk." No more! Let's redouble our efforts to make it safe for anyone to take the risk of entrusting their life, our lives to God!

Onward. Thanks for the ride! Corey

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made on February 15, 2018 and is between the Presbytery of Olympia, of PO Box 7008, Tacoma, WA 98417, hereafter referred to as "Presbytery of Olympia" and the Presbytery of Northwest Coast of 1010 E. Casino Road, Everett, WA 98203, hereafter referred to as "Presbytery of Northwest Coast" for the purpose of outlining the division of assets should the congregation of Fruitland Presbyterian Church (aka Korean United Presbyterian church of Puyallup) dissolve before December 31, 2026.

WHEREAS, The Fruitland Presbyterian Church property is located within the bounds of the Olympia Presbytery,

WHEREAS, The Presbytery of Olympia has exercised fiduciary responsibility and oversight of the Trust Clause of Fruitland Presbyterian Church from its beginning until the date of transfer;

WHEREAS, The Presbytery of Northwest Coast will assume fiduciary responsibility and oversight of the Trust Clause of Fruitland Presbyterian Church beginning on the date of transfer;

WHEREAS, Both presbyteries desire a Memorandum of Understanding to state clearly the division of assets in the undesirable event of the dissolution of Fruitland Presbyterian Church.

PURPOSE: This Memorandum of Understanding states the division of any net proceeds related to the sale of the church property should the congregation be dissolved before December 31, 2026. Both presbyteries hope and pray they will never have cause to act upon this agreement.

OBLIGATIONS: The presbyteries acknowledge that no legally binding contract exists between them, but agree to honor the historical investment of the Presbytery of Olympia, and the future investment of the presbytery of Northwest Coast, in the mission and ministry of the Fruitland Presbyterian Church; and to honor the relationship between presbyteries as co-participants in mission and ministry for the larger Presbyterian Church (USA), and Church universal. In the event that the congregation of Fruitland Presbyterian Church is dissolved, its assets will be sold, and the net proceeds from such sale(s) will be distributed in the following manner according to the year of dissolution:

- 2018: 90% (Olympia); 10% (Northwest Coast)
- 2019: 80% (Olympia); 20% (Northwest Coast)
- 2020: 70% (Olympia); 30% (Northwest Coast)
- 2021: 60% (Olympia); 40% (Northwest Coast)
- 2022: 50% (Olympia); 50% (Northwest Coast)
- 2023: 40% (Olympia); 60% (Northwest Coast)
- 2024: 30% (Olympia); 70% (Northwest Coast)
- 2025: 20% (Olympia); 80% (Northwest Coast)
- 2026: 10% (Olympia); 90% (Northwest Coast)

Approved by Olympia Presbytery \_\_\_\_\_ Approved by Presbytery of the Northwest Coast

\_\_\_\_\_  
The Rev. Kari McFarland, Stated Clerk  
Presbytery of Olympia

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The Rev. Dean Strong, Stated Clerk  
Presbytery of the Northwest Coast

Presbytery of the Northwest Coast  
Minutes of the 12<sup>th</sup> Stated Meeting  
Edmonds Presbyterian Church  
June 7, 2018

The meeting began at 3:00 p.m. with a joint workshop: *Vital Congregations and 1001 New Worshiping Communities* by Revs. Kathryn Threadgill and Sean M. Chow of the PCUSA Mission Agency.

Dinner was served at 5:00 p.m.

A service of worship began at 5:45 p.m. The Rev. Scott Anthony, Pastor of Cottage Lake Presbyterian Church, preached a sermon on Colossians 3:12-17 entitled *I Can Name that Tune in....* Commissioners to General Assembly were commissioned during the service. An offering was taken up to be used for the Edmonds Food Bank. The Lord's Supper was celebrated.

The presbytery was convened with a prayer by Moderator Kathy Garde at 6:00 p.m. for discussion, discernment and decisions. A quorum was present.<sup>1</sup> The agenda was approved as distributed. The minutes of the February 15, 2018 meeting were approved as posted on the presbytery website. Commissioners who were in attendance for their first Leadership Summit were introduced. Visitors from other presbyteries and ministries were welcomed. Elder Guy Hawkins shared about the ministry of Edmonds Presbyterian Church.

#### Stated Clerk's Report

2017 Statistical Report was received.<sup>2</sup>

Number of Commissioners – The number of commissioners elected by sessions, as computed by the bylaws to create a balance between ruling and teaching elders, and the 2017 reported statistics, was received and is attached to these minutes.<sup>3</sup>

2017 Necrology – As reported by the Clerks of Session, was received by the presbytery.<sup>4</sup>

Sitka Closing Administrative Commission – The members named by the Moderator after the last meeting of the presbytery are Rev. Jim Christensen *HR* (Moderator), RE Jean Frank *Sitka*, Eve Reckley *Northern Light*, Bob Merriman, *Kennewick First*, Grace Kinney *Ketchikan*.

The AC is meeting and is focused on four priorities:

- 1) A final worship service will be Sunday July 8, 2018. Temporary Pastor Rob Mathis will be coordinating with members of the AC.
- 2) Guiding people to their next spiritual home (Sitka Presbyterian Fellowship or other congregation).
- 3) Management for the Sitka PC Property following the final worship service.
- 4) Administrative dissolution.

Please pray for all those who will be remembering and celebrating the ministry of Sitka Presbyterian Church and its legacy as a congregation since 1884, and that faith in Jesus Christ will be strengthened and served in Sitka as this congregation comes to the completion of its ministry. We are grateful for the faithfulness of God and thousands of Sitka Presbyterians over the years!

Shen O'Connor Installation Administrative Commission – The Rev. Elizabeth Shen O'Connor was installed as Pastor of the Meadow Springs Presbyterian Church on April 15, 2018, by the following Administrative Commission, who are dismissed with thanks:

Rev. Richard Nordgren, Honorably Retired, Parish Associate, Meadow Springs Presbyterian Church  
Elder Diana Redetzke, Meadow Springs Presbyterian Church  
Elder Sam Dechter, Kennewick First Presbyterian Church



Rev. Sooil Shim, Member-At-Large, NWC Presbytery  
 Rev. Ashley Birk, Kennewick First Presbyterian Church  
 Rev. Hanna Peterson Shearer, Kennewick First Presbyterian Church

Transfer of the Fruitland Presbyterian Church – The Advisory Committee on the Constitution has unexpectedly ruled that the overture moving the Fruitland Church from Olympia Presbytery to Northwest Coast requires constitutional interpretation, and that its submission was after the 120 day deadline (which occurred before the February presbytery meeting where the final vote was taken) They will not allow the item to be considered by this assembly, though staff is exploring the use of a commissioners resolution.

#### Treasurers Report

The financial reports were distributed with the agenda as part of the Executive Board minutes and were briefly reviewed by Treasurer Dean Strong.

#### Executive Presbyter

E.P. Dr. Corey Schlosser-Hall reported on many of the activities of the presbytery, including the One Spirit Pentecost worship service to be held in Bellingham, Trailseekers, the CSS *Breakthrough* conference, Campbell Farm, Collide, new associates for Village Ministries, Studio E3, Alaska Coordination, and Cyclical, and Underground Ministries. Village Ministries Associate CP Janice Smith reported on the Commissioned Pastor development process.

#### Executive Board

The full minutes of the February 23<sup>rd</sup> and May 18<sup>th</sup> Executive Board minutes were distributed with the agenda. Board member Rev. Seth Normington reported for Moderator Rev. Kurt Helmcke.

Tall Timber Ranch Revised Articles of Incorporation – Tall Timber has been reviewing its governing documents in light of the merger of former Central Washington and North Puget Sound presbyteries, which merged into the Presbytery of the Northwest Coast. Tall Timber's documents had not been revised to reflect the merger. Its Board of Directors has also determined that it would be best if Tall Timber obtained its own federal tax exemption status instead of being a subordinate entity of the PCUSA, so that members of other denominations may serve on its board. Its revised bylaws require a majority, rather than all, of board members be members of Northwest Coast Presbytery.

The proposed Articles of Incorporation revised the corporation to one without members, governed by a Board of Directors. If the corporation is dissolved, the real property will revert to the presbytery.

The Presbytery Executive Board recommended, and the Presbytery APPROVED the resolution as follows: “ **Resolved, That the proposed revised Tall Timber Articles of Incorporation, changing the corporation to one without members, governed by the Board of Directors, be adopted.**”<sup>5</sup>

#### *Highlights from the minutes:*

- A Financial Review was completed for 2017 and is included in the Board minutes.
- Community Blessing Grants were awarded to *Emmanual* for a community garden and to *Birchwood* for a community Pentecost Service
- An Infrastructure Task Force has been continuing its work, examining the presbytery's facilities, technology, policies and staffing.
- A sabbatical has been granted to the Stated Clerk.

### Examinations

The Rev. Joshua Hyunsoo Nam – Joshua Hyunsoo Nam was examined by Mike Young, Jinsuk Kim, and Minna Dimmick on May 30, 2018. Rev. Nam sought to transfer his membership from KCPA to PCUSA because Community Church of Seattle, where he serves, is a member congregation of the presbytery. Pastor Nam serves in the areas of adult ministry, discipleship, fellowship, membership, and ministering to newcomers. As part of those ministries, Pastor Nam helps members study the Bible, and meets them in their places of need in Korean. The team reported that Rev. Nam is passionate about his faith in God and the Word and shares his faith with all. He respects faith tradition and conceptualizes his faith and the Reformed faith. He noted that “God gives his life purpose and hope. God is King and He will vindicate all.” The Exam team recommended that he be received as a member.

The Korean Presbyterian Church Abroad and the PCUSA have a covenant relationship that allows pastors from each denomination to serve in the other with membership in the denomination of service during the period of service. Since Rev. Nam desires to transfer to the PCUSA permanently, it was the recommendation of COM that he immediately be received as a temporary member according to G-2.0506 and then after it is determined if any additional study is necessary, he be permanently transferred.

Exam team member and Associate Presbyterian for Korean Ministries Rev. Jinsuk Kim introduced Rev. Nam for further examination. Questions were posed by members of the presbytery. A motion to end the examination was approved.

After excusing the candidate and discussion, the presbytery APPROVED the following: “*Resolved*, That Rev. Joshua Hyunsoo Nam, a member in good standing of the Korean Presbyterian Church Abroad, and currently serving as Associate Pastor of the Community Church of Seattle, be received as a member during his period of service, until he has completed the presbytery's requirements to transfer permanently.”

The Rev. Nam was warmly welcomed by the presbytery. He successfully negotiated a further visual “examination” entitled *Was it in Korea or NWC Presbytery?* with the help and encouragement of the presbytery. After being presented a bag of gifts, he was placed in the midst of the presbytery, where members laid hands on him and prayed for him and his ministry.

### Giving Thanks for and Recognizing Service

The following Pastors, who will retire before the next stated meeting of the presbytery, were recognized and prayed for: Rev. Bob Carter, *Petersburg*, Rev. Joe Bettridge, *Friday Harbor*, Rev. Claudia Rowe, *1st Craig & Klowock*. The Rev. Joe Bettridge joined the meeting on-line and was able to share a few words about his future and to give thanks.

### Commission on Ministry

Co-Moderator Karen Butler presented the written report as follows:

#### **Authorized Delegated Actions:**

Central WA/Chai – A temporary pastoral relationship was established between the session of Central WA Korean and the Rev. David Chai on March 1st. Rev Chai was examined by the entire commission and received as a member of the presbytery at its April 5<sup>th</sup> meeting.

Bellingham First/Neimeyer – The following terms of call were APPROVED, between the First Presbyterian Church of Bellingham and the Rev. Becca Niemyer, as Associate Pastor, the start date to be any time after June 1, 2018 to be negotiated by the session and the pastor due to pregnancy, FTE .8, Cash and Housing allowance \$41,600, the division between cash and housing to be determined by the associate

pastor and the session; Annual Reimbursable Business Expenses as follows: Auto/travel \$1,600, Continuing Education \$1,200, Books & Journals \$500; Hospitality \$1,200, full Board of Pensions Benefits, continuing education, vacation, and sick leave/family emergency and study leave according to the presbytery's Minimum Terms of Call.

Bellingham First/Veath – Elder Dennis Veith of the First Presbyterian Church of Bellingham was authorized to administer the Lord's Supper while supply preaching upon completion of training by Doug Bunnell, Becca Neiemeyer, or Janice Smith and a service of commissioning to be led by a member of COM at a regular worship service.

Petersburg/Carter – Rev. Bob Carter granted HR status by the Stated Clerk as of June 17, 2018

Petersburg/Van Beek – Ruling Elder Daniel Van Beek, a student at Louisville Presbyterian Theological Seminary who will be serving as a summer intern at Petersburg, has been authorized to preside at the sacraments during this period of service following satisfactory completion of training supervised by Rev. Hanna Peterson Shearer.

Sonnanburg – The Rev. Janet Sonnanburg, member-at-large, was granted permission to serve as pastor at Crown Hill United Methodist Church, a “validated ministry beyond the jurisdiction of the church (G-2.0503),” for a one year appointment beginning July 1, 2018, according to the following terms: half-time defined as 20 hours/week, \$20,000 salary & housing (the split to be decided by the pastor and church council) plus \$5,000 in business expenses, four Sundays off, no study leave.

Speer – The Rev. Richard Speer, who is serving in a temporary relationship as Pastor of Clallam Bay, and who was prevented by an accident and illness from attending the February 15<sup>th</sup> meeting of the presbytery, was received as a member of the presbytery by COM at its March 1<sup>st</sup> meeting, upon recommendation of the Exam Team.

### Churches in Pastoral Transition

Church	Moderator	Worship Leadership	Notes
Central Korean	Chai	Chai	
Craig & Klawock	Rowe		Rowe to retire soon
Friday Harbor	Bettridge	Bettridge	MIF active, search underway
Ketchikan	Emery	Ketchikan UMC	Sharing preaching with United Methodists
Hydaburg	Rowe	Weekly Supply	
Mount Baker	K. Riley	Elder Kevin Riley	Nearing completion of Commissioned Pastor program.
Northern Light	Campbell		PNC elected
Petersburg	Carter		Bob Carter HR as of 6/17
Port Angeles First	Taylor	Interim Taylor	MIF active, search underway
Quincy First	Wilson	Weekly Supply	
Terrace View	Nollette	Weekly Supply	
Tieton	N. Valdez		Murphree Lowell Retired, MIF in progress
United PC of Sea	Jang	Jang	Electing co-pastor PNC
Yakutat	Nelson	Weekly Supply	MIF published; searching

**For Information**

- Scholarships were made available for the Renewal Ministries NW Pastor's Renewal Event.
- A consultation process with pastors and associate pastors who are serving congregations is being developed.
- The liaison system is being revised with the hope of strengthening ties and offering better service to member congregations.

COM member Craig Weakley gave a short presentation about the new pastor evaluation process developed by the commission, and the upcoming semiannual pastor/COM consultations mentioned above.

Commission on Preparation for Ministry

Delegated Actions Reported to the Presbytery:

Annual Consultation and Continuation in the Preparation Process were approved for:

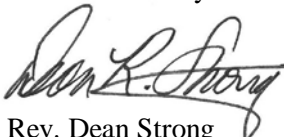
Chris Chang, *United Presbyterian Church of Seattle*, April 26, 2018.

Kathleen Garner-Jewett, *Bellingham First*, May 24, 2018.

Selected Ordination Exam Readers, on behalf of the presbytery: Katherine Campbell, Rev. Mike Souza, Rev. Charlie Lewis.

Adjourn

Moderator Kathy Garde closed the meeting with prayer at 8:05 p.m.



Rev. Dean Strong  
Stated Clerk

Attachments:

<sup>1</sup>*Roll and Attendance.*

<sup>2</sup>*2017 Statistical Report.*

<sup>3</sup>*Number of Presbytery Commissioners, effective June 7, 2018*

<sup>4</sup>*2017 Necrology*

<sup>5</sup>*Second Restated Articles of Incorporation of Tall Timber Ranch.*

**Presbytery of the Northwest Coast  
 Roll & Attendance  
 June 7, 2018**

Summary of the Roll (Ruling Elder/Teaching Elder Balance per Bylaw 3.600).

	Present	Absent	Total
<b>Ruling Elders:</b>			
Church Commissioners	29	71	100
Other Ruling Elders	9	1	10
<b>Total Ruling Elders</b>	<b>38</b>	<b>72</b>	<b>110</b>
Teaching Elders	37	126	163
<b>Total Present and Absent</b>	<b>75</b>	<b>198</b>	<b>273</b>
<b>Church Representation</b>	<b>20</b>	<b>36</b>	<b>56</b>

Teaching Elders Present (37)

Scott Anthony, Joe Bettridge, Ashley Birk, Muriel Brown, Chankil Chung, Amy Delaney, Denise Easter, Gracey Ekblad, Robert Ekblad, Richard Gibson, Paul Heins, Luke Hyder, Bob Johnson, Byeung Kyu Kim, Jinsuk Kim, Dianna Kunce, James Kwon, Ann Lewis, Charlie Lewis, Michael Neelley, Kevin Nollette, Seth Normington, Elizabeth Shen O'Connor, David Rohrer, John Schuldt, Hanna Peterson Shearer, Arden Snyder, David Song, Janet Sonnanburg, Bill Starr, Paul Strawn, Dean Strong, Wendy Taylor, Mark Terayama, Seth Thomas, Neil Trainer, Michael Young.

Teaching Elders Absent (143)

Tom Adams, Kyle Anderson, Paul Ashbrook, Robert Bacon, Jr., Hyun Su Baek, Brandon Bailey, Frank Baresel, Steve Barker, William G. Barnes, Paul Beran, Jan Blankenship, Dennis Borgman, Charles Bovee, Douglas Bunnell, Phil Campbell, Bob Carter, Gustavo Carvajal, David Casson, Jim Caulkins, James Christensen, Charles Clarke, Larry Cole, Bruce Cook, Mark Cook, Edwin Coon, Karel Coppock, Kimberly Crispeno, David Dobler, Alan Dorway, Jon Draskovic, David Eekhoff, Greg Ellis, Larry Emery, Florence Evanoff, Dennis Evans, Pansie Evers, Henry Fawcett, Catherine Fenner, Duncan Ferguson, Brent Fisher, Hallack Greider, Heidi Greider, Tracee Hackel, Robert Hagan, Stephanie Hankey, Kurt Helmcke, Robert Higgins, Ann Hinz, Dan Holland, Fredrick Hull, Derek Hwang, Robert A. Jackson, Philip Yoon Gi Jang, Daniel Jones, Lynn Jones, Barry Keating, Jean Kim, Koon Shik Kim, Kyoung Chun Kim, Paul Kyung-Kook Kim, Tim Ryang Kim, Yo Sub Kim, Yong In Kim, Richard Klein, Robert Klitz, Paul Kohler, James Kutz, G. David Lambertson, J. Tim Lann, Ki Chun Lee, Young Rae Lee, Wayne Lowry, Darrel Lynn, John Mason, Robert Maxson, Matt McCoy, Curt McFarland, Heather Rene Smith Mikelson, David Murphy, Milad Nakhla, Rebecca Niemeyer, Richard Nordgren, Peter Notehelfer, Laurie Oswald, John Park, Jung Il Park, Tom Patterson, Jerry Poole, Ronald Richardson, Raymond Riese, David Ro, Mary Robinson-Mohr, John Rogers, Ervin Roorda, David Ross, Thomas Ross, Claudia Rowe, Thomas Salmon, Esther Gibson Sanders, Scott Schaefer, Robert Schmitt, Faye Serene, Bob Shepherd, Sooil Shim\*, Brian Shin, Donald Simpson, Robert Slater, Mark Smith, Won He (Peter) Song, William Southwick, Mike Souza, Richard Speer, Charles Strawn, Serena Sullivan, Karen Summers, Allan Swan, Dave Templin, Wendy Tingley, Nicholas Valadez, Jane Van Antwerp, Doug Waltar, Henk Wapstra, Jack Wilson, John Wilson, Bill Zeiger, John Zimmerman.

Ruling Elder Church Commissioners (29)

Acme - Judy Paulson	Edmonds - Linda Reynolds	Mountain View - Randy Finson
Birchwood - Ken Gasper	Everett First - Katherine Campbell	George Rasmussen
Calvin - Jan Allen, Linda Erickson, Gretchen Scheumann	Kennewick First - Mark Benecke, David Burrill, Sam Dechter,	North Creek - Karen Butler
Cascade View - Sean Jankovic, Lorrie Nelson	Kris Kennedy	Port Townsend First - Steve Shively
Community Ch. of Seattle	Lord of Glory - Jiyon Kim	Terrace View - Lynnette Norton
Ed Choe, Samuel Roh	Meadow Springs - Diane Redetzke	Tidelands - Jeff Adams
Cottage Lake - Carol Bates	Mount Baker - Kevin Riley	Trinity United - Jose Garcia
	Mount Vernon - Chris Hoke	Westminster - Richard Buguall

Churches Not Represented (35)

Baker Community, Bellingham First, Cashmere, Central WA Korean, Clallam Bay, Craig & Klawock, First, Emmanuel, Friday Harbor, Hydaburg, Ketchikan, Korean PC of Oak Harbor, Lake Forest Park, Maplewood, Metlakatla, Mukilteo, Neah Bay,

Northern Light United, Othello First, Parker Heights, Petersburg First, Port Angeles First, Quilcene First, Quincy First, Riverside, Saint James, Sitka First, Snohomish First, Sunnyside, Tieton First, United PC of Seattle, Waterville Federated, Whidbey, Wilson Creek First, Wrangell First, Yakutat, Zion.

Other Continuing Members, Present (9)

Karen Butler, *COM Co-Moderator, North Creek*, John Collier, *Executive Board, Nettie Covalt, Commissioned Pastor, Wrangell First*, George Eastman, *Commissioned Pastor, Neah Bay*, Kathy Garde, *Presbytery Moderator, Westminster*, Francie Irwin, *Executive Board, Othello First*, Corey Schlosser-Hall, *Executive Presbyter, Northwest Coast Presbytery*, Janice Smith, *Commissioned Pastor, Acme, Dottie Villevik, Executive Board, Everett First*.

Other Continuing Members Absent (1)

Robert Merriman, *Commissioned Pastor, Kennewick*

Staff (1)

Jenine Taylor, *Cottage Lake*.

Legible Registered Visitors (12)

Denny Norton, *Terrace View*, Sean Chou, *West Jersey Presbytery*, Kathy Giske, *University, Seattle*, Beverley Shrumm, *PCS/Samaritan Center*, Eliana Maxim, *Seattle Presbytery*, Liz Peterson, *Terrace View*, Heidi Saikaly, *CPM NWC Presbytery*, Kathy Dechter, *Kennewick First*, Heidi Fisk, *Kennewick First*, Becca Edinger, *Whitworth University Summer Intern, Kennewick First*, Camille Andre, *Whitworth Intern, Kennewick First*, Frankie Janysek, *Tech master, Kennewick First*.

\* \* \*



**Presbytery**  
**Report**  
**2017**

Name	Northwest Coast		
<b>Membership</b>			
Prior Active Members	8323		
<b>Gains</b>		<b>Losses</b>	
17 & Under	34	Certified	57
18 & Over	137	Deaths	134
Certified	86	Other	707
Other	20		
<b>Total Gains</b>	<b>277</b>	<b>Total Losses</b>	<b>898</b>
<b>Total Active Members</b>	<b>7702</b>		
Baptized	363		
Other Participants	230		
<b>Average Attendance</b>	<b>4238</b>		
<b>Affiliate Members</b>	<b>428</b>		
<b>Baptisms</b>		<b>Officers</b>	
Child Baptisms	54	Male Session	182
Adult Baptisms	28	Female Session	160
Total Adherents	8916	Male Deacons	114
Female Members	4609	Female Deacons	290
<b>Age Distribution of Active Members</b>		<b>Male</b>	<b>Femaie</b>
25 & Under	532	233	274
26 - 45	821	346	421
46 - 55	842	319	422
56 - 65	1202	463	647
Over 65	2574	889	1601
<b>Total Distribution</b>	<b>5971</b>	<b>2250</b>	<b>3365</b>
<b>People with Disabilities</b>			
Hearing	302	Mobility	294
Sight	121	Other	31
<b>Christian Education</b>			
Birth 3	156	Grade 7	108
Age 4	113	Grade 8	98
Kindergarten	102	Grade 9	103
Grade 1	102	Grade 10	121
Grade 2	97	Grade 11	109
Grade 3	108	Grade 12	86
Grade 4	130	Young Adults	188
Grade 5	100	Over 25	1559
Grade 6	117	Teachers/Officers	407
<b>Total</b>	<b>3804</b>		

<b>Racial Ethnic Breakdown</b>	<b>Membership</b>	<b>Elders</b>	<b>Deacons</b>	<b>Male</b>	<b>Female</b>
Asian	659	31	43	257	323
Black	28	1	0	15	13
African American	12	1	0	5	7
African	9	0	0	4	5
Middle Eastern	11	0	0	5	6
Hispanic	49	1	5	22	27
Native American	80	12	3	19	52
White	5049	246	247	1855	2937
Other	27	0	2	15	12
<b>Totals</b>	<b>5924</b>	<b>292</b>	<b>300</b>	<b>2197</b>	<b>3382</b>
<b>Potential Giving Units</b>	<b>4,090</b>				
<b>Budgeted Income</b>	<b>11,994,759</b>				
<b>Budgeted Expense</b>	<b>13,245,251</b>				
<b>Receipts</b>					
Regular Contributions	10,831,569	Bequests	625,340		
Capital Building Fund	508,953	Other Income	873,862		
Investment Income	689,055	Subsidy or Aid	25,753		
<b>Expenditures</b>					
Local Program	8,569,500	Per Capital Apprt	253,173		
Local Mission	829,072	Validated Mission	217,167		
Capital Expenditures	726,274	Theological Fund	3,950		
Investment Expenditures	216,759	Other Mission	448,820		



**Presbytery of the Northwest Coast**

Office of the Stated Clerk

Presbytery Commissioners

Effective June 7, 2018

Determined by Reported Statistics as of Dec. 31, 2017

Number of Elder Commissioners per G-3.03 and Bylaw 3.600 (parity requirement)

Teaching Elder members as of May 1, 2018	164
Less: Honorable Retired who did not attend 6/6/2016 - 6/7/2018	<u>52</u>
Number of eligible Teaching Elder voters	112

Ruling Elders elected by sessions	100
Ruling Elders - CRE's, Moderators, Exec. Board	<u>10</u>
Total Ruling Elder Commissioners	110

Total Presbytery Commissioners 222

Ruling Elders elected by Sessions based on congregation size:

100 members or less:	1	201 - 300 members	3
101 - 200 members	2	301 or more:	4

Church	City	2016 Reported		2017 Reported		Gain/Loss	
		Mbrs	Cmnrs	Mbrs	Cmnrs	Mbrs	Cmnrs
Acme	Acme	24	1	22	1	-2	0
Westminster	Anacortes	193	2	190	2	-3	0
Birchwood	Bellingham	202	3	201	3	-1	0
First	Bellingham	214	3	198	2	-16	-1
Saint James	Bellingham	126	2	136	2	10	0
Community Ch of Seattle	Bothell	1620	4	1328	4	-292	0
Emmanuel	Bothell	124	2	127	2	3	0
Cashmere	Cashmere	77	1	77	1	0	0
Clallam Bay	Clallam Bay	8	1	8	1	0	0
Mount Baker	Concrete	8	1	12	1	4	0
Craig & Klawock First	Craig	46	1	46	1	0	0
Riverside	Desert Aire	15	1	13	1	-2	0
Edmonds	Edmonds	62	1	55	1	-7	0
Maplewood	Edmonds	114	2	112	2	-2	0
United PC of Seattle	Edmonds	450	4	348	4	-102	0
Cascade View	Everett	123	2	122	2	-1	0
First	Everett	210	3	212	3	2	0
Friday Harbor	Friday Harbor	212	3	194	2	-18	-1
Hydaburg	Hydaburg	18	1	18	1	0	0
Northern Light United	Juneau	101	2	103	2	2	0
First	Kennewick	484	4	455	4	-29	0
Ketchikan	Ketchikan	29	1	29	1	0	0
Lake Forest Park	Lake Forest Park	313	4	299	3	-14	-1
Mountain View	Marysville	239	3	224	3	-15	0
Metlakatla	Metlakatla	40	1	40	1	0	0
North Creek	Mill Creek	505	4	518	4	13	0
Baker Community	Mount Vernon	51	1	58	1	7	0
Mount Vernon	Mount Vernon	181	2	182	2	1	0

Church	City	2016 Reported		2017 Reported		Gain/Loss	
		Mbrs	Cmnrs	Mbrs	Cmnrs	Mbrs	Cmnrs
Terrace View	Mountlake Terr	35	1	30	1	-5	0
Mukilteo	Mukilteo	312	4	248	3	-64	-1
Neah Bay	Neah Bay	15	1	15	1	0	0
Korean PC of Oak Harbor	Oak Harbor	18	1	18	1	0	0
Whidbey	Oak Harbor	179	2	180	2	1	0
First	Othello	109	2	108	2	-1	0
First	Petersburg	27	1	25	1	-2	0
First	Port Angeles	229	3	185	3	-44	0
First	Port Townsend	257	3	244	3	-13	0
Quilcene First	Quilcene	40	1	40	1	0	0
Quincy First	Quincy	30	1	28	1	-2	0
Korean PC of Richland	Richland	84	1	63	1	-21	0
Meadow Springs	Richland	120	2	120	2	0	0
Trinity United	Sedro Woolley	30	1	28	1	-2	0
Calvin	Shoreline	284	3	266	3	-18	0
Korean Zion	Shoreline	85	1	102	2	17	1
Lord of Glory	Shoreline	34	1	33	1	-1	0
First	Sitka	30	1	27	1	-3	0
First	Snohomish	259	3	259	3	0	0
Tiedlands	Stanwood	30	1	31	1	1	0
Sunnyside	Sunnyside	138	2	114	2	-24	0
Tieton First	Tieton	32	1	31	1	-1	0
Parker Heights	Wapato	42	1	43	1	1	0
Waterville Federated	Waterville	9	1	9	1	0	0
First	Wilson Creek	7	1	9	1	2	0
Cottage Lake	Woodinville	82	1	83	1	1	0
First	Wrangell	27	1	27	1	0	0
Yakutat	Yakutat	9	1	9	1	0	0
<b>Churches:</b>	<b>57</b>	<b>8,342</b>	<b>103</b>	<b>7,702</b>	<b>100</b>	<b>-640</b>	<b>-3</b>

## Northwest Coast Presbyery 2017 Necrology

*We give thanks & praise to God for those who have faithfully served*

<u>Calvin</u>		<u>Meadow Springs</u>	
Deacon Mary Ellen Paulson	Mar-31	Elder Marilyn Neavill	Oct-28
Elder Allen Clark	Oct-11		
<u>Cascade View</u>		<u>Mount Vernon</u>	
Elder Esther McChesney	Dec-14	Deacon Pieter Kruitiff	Apr-21
		Elder Richard Erwin	May-26
<u>Cashmere</u>		<u>Mountain View</u>	
Deacon Barbara Greig	Jan-01	Elder John Cavcey	Aug-02
Deacon Randolph Hanson	Nov-24		
Deacon Bettianne Waters	Dec-01	<u>Mukilteo</u>	
		Elder Gail Painter	Aug-17
<u>Edmonds</u>		<u>Port Townsend First</u>	
Deacon Joan Vannet	Feb-14	Deacon Donna Hoglund	Mar-13
Deacon Shirley Lubeck	Aug-01	Deacon Grace Jones	Aug-12
Elder Nancy Hallums	Nov-19	Elder Lorraine Trautman	Oct-07
Elder Frances Yocom	Dec-24	Elder Dennis Rooks	Oct-09
		Deacon Loraine Bolling	Dec-01
<u>Everett First</u>		<u>Quincy First</u>	
Deacon Marion Hansen	Jul-09	Elder John DeLange	Jun-23
Elder Earl Ingebright	Aug-07		
Elder & Deacon Pat Wilson	Sep-14	<u>Snohomish First</u>	
Elder Helen Lambert	Oct-09	Elder Lloyd Erickson	Oct-24
Elder & Deacon Maurice Klien	Oct-18		
Deacon Ruth Klien	Dec-01	<u>Sunnyside</u>	
		Elder Pat Hull	Sep-04
<u>Friday Harbor</u>		<u>Trinity United</u>	
Elder Norman Schwinge	Aug-02	Elder & Deacon Mike Moser	Sep-01
		Deacon Ruth Breland	Sep-30
<u>Kennewick First</u>		Elder Al Olson	Dec-29
Elder John White	Mar-17		
Elder Vivian William 'Bill' Thomas	Jun-27	<u>Whidbey</u>	
Elder Duane Fountain	Aug-10	Elder Will Williams	Feb-22
		Elder John Rohrer	Apr-13
<u>Lake Forest Park</u>			
Elder Janet Rawson	Jan-25		
Deacon Clem Pappenfus	Mar-27		
Elder Barbara Toroni	Sep-09		
Elder Norm Thomassen	Dec-17		
<u>Maplewood</u>			
Elder Robert Olsen	Jan-05		
Elder Orv Simpson	Nov-21		

**SECOND RESTATED ARTICLES OF INCORPORATION  
OF  
TALL TIMBER RANCH**

Pursuant to the provisions of RCW 24.03.183, the undersigned hereby executes and submits the herein Second Amended and Restated Articles of Incorporation of Tall Timber Ranch for filing to supersede the original Articles of Incorporation for Tall Timber Corporation which were filed July 6, 1967, and all amendments thereto.

**ARTICLE I**

The name of the Corporation shall be Tall Timber Ranch. Tall Timber Ranch is a Washington public benefit nonprofit Corporation.

**ARTICLE II**

The duration of this corporation shall be perpetual.

**ARTICLE III**

The corporation is organized and shall be operated exclusively for religious, charitable, scientific, literary, or educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 (the "Code"), or the corresponding provision of any future federal tax code (the "charitable purpose"); and the assets of the corporation shall be used only for such purposes.

**ARTICLE IV**

The corporation is subject to the following limitations:

(a) Exercise of Powers. All powers of the corporation shall be exercised exclusively for the purposes described in Article 3.

(b) Propaganda, Influencing Legislation and Political Campaigns. No substantial part of the activities of the corporation shall be carrying on propaganda, or otherwise attempting to influence legislation, except as otherwise permitted to an organization described in Code Section 501(c)(3). The corporation shall not participate or intervene (including, without limitation, by publishing or distributing statements) in any political campaign on behalf of, or in opposition to, a candidate for public office.

(c) Inurement of Net Earnings. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its directors, officers, or other private persons, except that the corporation is authorized and empowered to pay reasonable compensation for services rendered, to make reimbursements for reasonable expenses incurred on its behalf, and to make payments and distributions in furtherance of its charitable purposes.

(d) Prohibited Activities. Notwithstanding any provisions to the contrary contained herein, the corporation shall not carry on any activities that are not permitted to be carried on by (i) an organization described in Code Section 501(c)(3) that is exempt from taxation pursuant to Code Section 501(a); or (ii) an organization contributions to which are deductible under Code Sections 170(c)(2), 2055(a)(2) and 2522(a)(2).

#### **ARTICLE V**

The corporation shall have no members.

#### **ARTICLE VI**

The principal place of the business and registered office of the corporation is 27875 White River Road, Leavenworth, Chelan County, Washington 98826.

#### **ARTICLE VII**

The number of directors of the Corporation shall be determined in the manner provided by the Corporation's bylaws and may be increased or decreased from time to time in the manner provided therein. The powers, duties, number, qualifications, terms of office, manner of election, time and criteria for removal of directors are as set forth in the bylaws of the corporation.

#### **ARTICLE VIII**

A director shall have no liability to the corporation for monetary damages for conduct as a director, except for acts or omissions that involve intentional misconduct by the director, or a knowing violation of law by a director, or for any transaction from which the director will personally receive a benefit in money, property or services to which the director is not legally entitled. If the Washington Nonprofit Corporation Act is hereafter amended to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of the directors shall be eliminated or limited to the full extent permitted by the Washington Nonprofit Corporation Act, as so amended. Any repeal or modification of this Article 8 shall not adversely affect any right or protection of a director existing at the time of such repeal or modification for, or with respect to, an act or omission of such director occurring prior to such repeal or modification.

#### **ARTICLE IX**

(a) Indemnification. The corporation shall defend, indemnify and hold harmless, to the full extent permitted by applicable law, each person who is, or is threatened to be made, a party to, or is otherwise involved in, any actual or threatened action, suit or proceeding (whether civil, criminal, administrative or investigative), by reason of the fact that he or she is or was a director or officer of the corporation, against all expense, liability and loss (including attorneys' fees) actually and reasonably incurred or suffered by such person in connection therewith.

(b) Insurance. The corporation may maintain insurance at its expense to protect itself and any director or officer of the corporation against any expense, liability or loss, whether or not the corporation would have the power to indemnify such persons against such expense, liability or loss under the Washington Business Corporation Act, as applied to nonprofit corporations.

### **ARTICLE X**

Bylaws of the corporation shall be adopted by the board of directors at a regular meeting or a special meeting called for that purpose. Such bylaws shall not be inconsistent with the provisions of these Articles of Incorporation.

### **ARTICLE XI**

Upon the winding up and dissolution of the corporation, the assets of the corporation remaining after payment, or provision for payment, of all debts and liabilities of the corporation shall be distributed to Presbytery of the Northwest Coast or its successor body, unless such entity no longer qualifies as an exempt institution under Section 501(c)(3) of the Internal Revenue Code of 1986 (or corresponding provision of any future United States Internal Revenue Law), in which case all assets shall revert to the Presbyterian Church (USA) or its successor body.

### **ARTICLE XII**

These Second Restated Articles of Incorporation have been adopted in accordance with the statutes of the state of Washington and by a consent in the form of a record executed by all Directors entitled to vote with respect thereto on \_\_\_\_\_, 2018, and shall become effective upon approval by the Secretary of State. These articles may be amended or restated by a two-thirds vote of the board of directors.

This document is hereby executed under penalty of perjury, and is, to the best of my knowledge, true and correct, this \_\_\_\_ day of \_\_\_\_\_, 2018.

TALL TIMBER RANCH

By: \_\_\_\_\_  
Name: Stephanie Hankey  
Its: Board Secretary

Presbytery of the Northwest Coast  
Minutes of the 13<sup>th</sup> Stated Meeting  
Friday October 19, 2018

The Leadership summit began Thursday October 18, with an Alaska Cluster gathering at 2:30 p.m. On Friday Oct. 19, the following workshops were held: *Healthy Boundaries, General Assembly Backgrounder, Session Best Practices for Clerks, Moderators, and Elders, Worldwide Ministry Partnerships, and Pilgrimage to the Holy Land*. Worship followed during which the Rev. Elizabeth Shen O'Connor, pastor of Meadow Springs P.C. preached the Word. The Sacrament of Lord's Supper was observed.

The annual meeting of the presbytery was opened with prayer by the moderator, Elder Kathy Garde, at 7:03 p.m. at the New Life Center in Bothell, WA. A quorum was present.<sup>1</sup> The agenda was approved as distributed. The minutes of the June 7, 2018 meeting were approved as posted. Ministers and members of other presbyteries were recognized. Church commissioners attending a presbytery meeting for the first time were introduced.

To express the mission and character of the host church New Life, Pastor Rev. Paul Kim introduced a video that told the story of a man who found Christ and fellowship in and through the church.

Presbytery Executive

Dr. Corey Schlosser Hall spoke about the life of the presbytery and its future vision.

Executive Board

Board member Rev. Gustavo Carvajal reported.

2019 Operating Budget<sup>2</sup> – The proposed budget and five year pro forma forecast were received and reviewed by the presbytery. The following resolution, recommended to the presbytery by the Board, was APPROVED, “*Resolved*, That the 2019 budget and presbytery per capita of \$40.00 (Synod \$0.50, GA \$8.95) be adopted, acknowledging that the 2020-2023 pro forma budgets are forecasts only.

Trinity United Administrative Commission – The bylaws authorize the Board to designate administrative commissions, to be ratified by the presbytery at the next stated meeting. Presbytery staff has been working with the session of Trinity United who had concluded that they could no longer “manage wisely its affairs,” and requested that the presbytery assume original jurisdiction. Therefore, the presbytery APPROVED the following resolution, “That the Administrative Commissions designated by the Board be ratified as follows: To assume original jurisdiction of Trinity United, with the full power of the session, Jennifer Su LeSchander, *St. James*, Israel Garcia, *Trinity United*, Rev. Jon Draskovic, Rev. Stephanie Hankey, Janice Smith, *FPC Bellingham*, Rev. Seth Thomas.”

Stated Clerk/Treasurer

Dean Strong reported.

Meeting Schedule – The 2019 - 2013 Tentative Meeting Schedule was received.<sup>3</sup>

Financial Reports – Summary statements for Activities and Financial Position were received for the period ending September 30<sup>th</sup>. Reports are made quarterly and are posted on the presbytery website.

Sitka Closing Administrative Commission – The presbytery assumes ownership for the church property and the cost of its maintenance as of August 1st estimated at \$36,000/year, which means approximately \$15,000 for remainder of 2018 (this is by presbytery action and G-4.0205).

The AC has hired Jim Bruce (Sitka PC Elder) as an independent contractor for 20 hours per week at \$20 per hour to provide security for building as of June 1, 2018. A request for proposal for use of the property has been provided to four interested parties. It was also reported that a small fellowship continues to meet. Since land values are high in Sitka, former members of the congregation have expressed that the land should be retained. It was suggested that the presbytery might act as a trustee so that the property might be used, perhaps producing some income, while being held for future use.

Mukilteo Dismissal Administrative Commission – Co-Moderator Karen Butler reported. On May 19, 2016, and administrative commission was designated to respond to Mukilteo Presbyterian Church's request for dismissal from PC(USA) to the Evangelical Order of Presbyterians. The AC was chartered to conduct a full administrative review, examine all relevant records, obtain professional services to conduct a full financial audit, to obtain appraisals of real and other property, to conduct a legal review of all property titles, financing, corporate documents and other church records and minutes, and was “. . . instructed to value each of the following and frame an agreement that divides the total value equally between the Presbytery and the dismissed congregation.”

The review was conducted, which included a commercial real estate appraisal, and it was determined that the total value of the assets, net of the mortgage, was \$4,343,000. Personal property inside the church premises, loss of mission support and covenant partners, loss of future per capita, or support for a PC(USA) congregation to continue in Mukilteo were not included. Negotiations have occurred over the past two and a half years that would seek to balance compensation for the trust clause obligation benefitting the PC(USA) and an amount that the MPC session believed they could bear without endangering the future existence of the congregation.

Co-moderator Butler reported the following resolution, which was APPROVED as follows:

Resolved, that section 5 of the resolution adopted May 19, 2016, be amended as follows [Text to be deleted is shown with strike through; text to be added or inserted is shown in *italics*]

5. Financial Compensation – Since the establishment of this congregation in 1907, the congregation and the Presbytery have been partners in ministry employing people, resources and assets provided by or supported by the Presbytery for the accomplishment of the mission of Jesus Christ. The Administrative Commission is instructed to value each of the following~~[:]~~ *and frame an agreement that divides total value equally between the Presbytery and the dismissed congregation:*

- a. Financial support necessary for determining and sustaining the strategy for mission of the PCUSA/Northwest Coast Presbytery in Mukilteo, including pastoral leadership and a physical location for worship and ministry to the community;
- b. The value in current dollars of any and all financial investments contributed by the Presbytery since the establishment of the congregation;
- c. The value of the contributions those church members, past and present, loyal to the PCUSA and the Presbytery, who have contributed financially to the operation of MPC and its long term assets.
- d. The value of all current assets and liabilities, including real property;
- ~~e. The loss of congregational contributions to the Presbytery, including per capita payments, mission support, and support of the Presbytery's Covenant Partners.~~

*and frame an agreement according to the following terms: Northwest Coast Presbytery releases its interest in the property on an as-is basis by giving MPC a quit-claim deed, if*

- (a) MPC makes a lump sum payment to the Presbytery, in cash at closing, equal to*
  - (i) \$1,000,000 plus,*



- (ii) any unpaid per capita and*
- (iii) reimbursement for all fees and expenses incurred by the Presbytery during the dismissal process;*
- (b) Columbia Bank fully releases Presbytery's guaranty; and*
- (c) MPC agrees to defend and indemnify Presbytery against any claims made by Columbia Bank; such an agreement must be executive by December 31, 2018 after which these terms expire." . . .*

*10. The Administrative Commission is authorized to accept and execute a settlement agreement based on the terms in section 5, and to then conclude all matters, legal and ecclesiastical, for the dismissal to ECO of the MPC pastors and members requesting transfer, within the conditions set forth in the settlement agreement.*

#### Examination and Presentation of New Members

Port Angeles First/Paul – The Rev. Matt Paul of East Iowa Presbytery is the pastor elect at the First Presbyterian Church of Port Angeles. He was previously examined by a quorum of COM on July 27<sup>th</sup>, according to the presbytery's process, MMM 4.4201, who reviewed his written responses, which were distributed to the presbytery, orally examining his Christian faith and views in theology, the Bible, the Sacraments, and the government of the church. There were no items discovered during the examination that the commission believed should be disclosed to the presbytery. A criminal background check has been completed and filed. COM reported the following resolution, "That the Rev. Matt Paul be received as a member, to be installed as Pastor of the First Presbyterian Church of Port Angeles by an administrative commission to be named by the COM." Rev. Paul was further examined by the presbytery, and after discussion, the presbytery APPROVED the resolution.

Fruitland/Noh – The Rev. Kwang Noh of Olympia Presbytery is the pastor elect of the Fruitland Presbyterian Church of Puyallup, which was recently transferred to the presbytery. He was previously examined by COM, as a committee of the whole, according to the presbytery's process, MMM 4.4201, who reviewed his written responses, which were distributed to the presbytery, orally examining his Christian faith and views in theology, the Bible, the Sacraments, and the government of the church. There were no items discovered during the oral examination that the team believed should be disclosed to the presbytery. A criminal background check has been completed and is on file. COM reported the following resolution, "That the Rev. Kwang Noh be received as a member." Rev. Noh was further examined by the presbytery, and after discussion, the presbytery APPROVED the resolution.

Elder Kevin Riley, who was previously examined and commissioned for "limited pastoral service" by COM to Mount Baker Presbyterian Church (see below), was introduced by Elder C.P. Janice Smith.

Welcome – Having been received, the three new members were quizzed by Master of Ceremonies Rev. Doug Bunnell on their knowledge of local trivia, useless information, and team rivalries, aided by the shouts and jeers of the presbytery. All performed "adequately enough" to be awarded a "swag bag." They were then placed in the middle of the congregation, who laid hands on them and prayed for them, offering a warm welcome to the ministry and fellowship of the presbytery.

#### GA Commissioner Reports

Rev. Ashley Birk, Rev. Paul Kim, and Elder Steve Shively shared about their experiences at last summer's 223<sup>rd</sup> General Assembly in St. Louis.

### Proposed Amendments to the Constitution

The presbytery APPROVED all of the amendments approved by the 223<sup>rd</sup> General Assembly (2018) and recommended to the presbyteries for their vote; items 18-A through and including item 18-H.2.<sup>4</sup>

### Nominating Committee

The Rev. Muriel Brown reported a resolution to elect the following nominees. The resolution was APPROVED. A full listing of presbytery elected positions is attached to these minutes.<sup>5</sup>

#### Executive Board

- 2020 TE Gustavo Carvajal, 2nd Term, 2019 Moderator of Presbytery, Parker Heights
- 2021 RE George Eastman, Vice-Moderator, 2nd Term, Neah Bay
- 2021 RE JB Im, 1st Term, Community Church of Seattle
- 2021 RE Freda Westman, 1st Term, Northern Light
- 2021 TE John Mason, 1st Term, Mountain View

#### Commission on Ministry

- 2019 TE Brandon Bailey, 2nd Term, Tidelands
- 2020 TE Muriel Brown, 1st Term, HR
- 2021 TE Hanna Peterson Shearer, 1st Term, Kennewick
- 2021 TE Ted Schuldt, 1st Term, HR
- 2021 TE (vacant)
- 2021 RE Karen Butler, 2nd Term, North Creek
- 2021 RE Minna Dimmick, 2nd Term, North Creek
- 2021 RE (vacant)

#### Commission on Preparation for Ministry

- 2021 RE Linda Colby, 2nd Term, Cashmere
- 2021 TE Yo Kim, 1st Term, United PC of Seattle
- 2021 TE Mike Souza, 2nd Term, Sunnyside
- 2021 RE (vacant)

Synod Commissioner – 2020 TE Gustavo Carvajal, Parker Heights

### Commission on Ministry

#### **Delegated Actions Reported to the Presbytery**

Mount Baker/Riley – Kevin Riley, is a Commissioned Pastor Candidate currently serving at Mount Baker PC in Concrete, WA. He completed the approved development plan, and was interviewed by the Exam Team. The recommendation of his mentor and supervisor, Rev. Doug Bunnell was received and reviewed. The commission examined him further, and APPROVED the following resolution:

*Resolved*, “That having been ‘examined by the presbytery as to personal faith, motives for seeking the commission, and areas of instruction determined by the presbytery’ according to G-2.1002, Ruling elder Kevin Riley be commissioned to limited pastoral service, and enrolled during the term of service, as a Commission Pastor to Mount Baker Presbyterian Church, Concrete, WA, and to recognize his ongoing relationship with Tierra Nueva as a validated ministry of the presbytery, for a three-year term beginning October 21, 2018, according to the terms below, being so authorized to “moderate the session of the

congregation . . . , to administer the Sacraments, and to officiate at marriages as permitted by state law, at a Service of Commission (G-2.1003) to be held at Mount Baker Presbyterian Church. The Rev. Doug Bunnell will continue as “mentor and supervisor” as required by G-2.1004.

2. That the presbytery increase its salary support subsidy to Mt. Baker PC for Kevin Riley’s salary from \$300/month (\$3600/year) to \$350/month (\$4200/year) upon commissioning.”

Terms: Service commencing October 21, 2018, 15 hours per week. Annual Cash Salary \$12,000, Housing \$6,000; Annual Reimbursable Business Expenses: Continuing Education, \$300, \$1,200. Six weeks of vacation per year and four hours per month sick leave.

Friday Harbor/Ellis – Rev. Greg Ellis was appointed session moderator until a pastor is elected.

Friday Harbor/Lund – After “receiving and considering the presbytery’s counsel on the merits, suitability, and availability” of the Rev. Gregory Lund of Cherokee Presbytery, the congregation did, on September 2, 2018, elect him as Pastor, to be installed for an indefinite period, according to the following terms beginning November 12, 2018:

Salary and Housing, split to be determined by the Pastor and session – \$82,000.00.

Self Employment Tax Supplement – Not to exceed \$6,792.64 or 50% of the Pastor’s Liability.

Full Board of Pensions Benefits.

Reimbursement of all reasonable moving expenses.

Annual reimbursable business expenses of \$5,000.00.

Annual reimbursable continuing education expenses of \$1,200.00

Vacation and study leave per presbytery minimum.

Sabbatical after seven years of service.

An amount not to exceed \$50,000 of shared equity funds toward a home purchase.

The commission concurred with the call, having conducted an examination interview on August 21st, the result of which was a recommendation to the presbytery that he be received as a member after further examination.

Fruitland/Noh – The transfer of Fruitland Presbyterian Church, a Korean speaking congregation located in Puyallup, was approved by the General Assembly. The Rev. Kwang Noh, Pastor, was examined by the whole of COM, who recommended that he be received as a member after further examination (see above).

Kennewick First/Merriman – Ruling Elder Robert Merriman was recommissioned to limited pastoral service as determined by the session, and enrolled as a member of the presbytery, for a three year term beginning August 1, 2018, being authorized to administer the Sacraments, and to officiate at marriages as permitted by state law; the Rev. Hanna Peterson Shearer has been assigned as mentor and supervisor per G-2.1004.

Meadow Springs/Nordgren – a temporary pastoral relationship between the session and the Rev. Richard Nordgren entitled Parish Associate commencing August 1, 2018 was APPROVED.

Petersburg/Schultz – Ruling elder Joyce Schultz was authorized to administer the Sacrament of the Lord supper October 13th at a memorial service for long-time Petersburg Elder Marjorie Paust and October 14th during the Sunday worship service.

Port Angeles/Paul – After “receiving and considering the presbytery’s counsel on the merits, suitability, and availability” of the Rev. Matthew Paul of the Presbytery of East Iowa, the congregation did,

on August 28, 2018, elect him as Pastor, to be installed for an indefinite period, according to the following terms:

- Salary and Housing, split to be determined by the Pastor and session – \$75,000.00
- Reimbursable Moving Expenses of no more than \$16,000.00
- Annual Reimbursable Business Expenses – \$4,000.00.
- Full Board of Pensions Benefits and Optional Dental Insurance.
- Vacation and Study Leave per Presbytery minimum.
- Sabbatical after seven years of service.
- An amount not to exceed \$50,000 of shared equity toward a home purchase.

COM concurred with the call, conducting an examination interview on July 27th, the result of which was a recommendation to the presbytery that he be received as a member after further examination. He was granted permission to take the field and was appointed moderator of the session as of September 28<sup>th</sup>.

Sitka PC held closing worship service July 8, 2018.

Yakutat/Jeon – A temporary pastoral relationship between the session and the Rev. Gean Guk Jeon was approved for one year beginning November 1, 2018.

Hwang – Rev. Derek Hwang's was dismissed to the Evangelical Covenant Church June 23, 2018.

Kim – Rev. Yo Kim was granted permission to serve beyond the jurisdiction of the church in a validated ministry as a chaplain at Swedish Medical Center, in addition to serving as Associate Pastor at Korean United PC of Seattle.

McFarland – Rev. Curt McFarland was dismissed to the Evangelical Covenant Order of Presbyterians Northwest Presbytery per request of Rev. McFarland and the ECO Northwest Presbytery.

Annual Review of Ministers Engaged in Ministry Outside the Congregation – Reports were received and reviewed from the following: Rev. Mark Cook (Navy Chaplain), Rev. David Ro (Chaplain, Providence Medical Center), Rev. Mike Neelley (Executive Director, Tierra Nueva), Rev. Bob Ekblad (Tierra Nueva), Rev. Doug Waltar (Executive Director, Ingalls Creek Enrichment Center), Rev. Denise Easter (Co-Director, Renewal Ministries NW), Rev. Dianna Kunce (Co-Director, Renewal Ministries NW), Rev. Heidi Greider (Chaplain, Seattle Children's Hospital).

Annual Review of the Status of Members-at-Large – Reports were received and reviewed from the following, and their continued status was approved: Rev. Bruce Cook, Rev. Therin Fenner, Rev. Tracee Hackel, Rev. Dennis Borgman, Rev. Tom Patterson, Rev. Bob Schmitt.

### **For Information**

Recommended 2019 COLA for pastoral leaders is 3.3%. Seattle-Tacoma-Olympia CPI reported at end of June 2018=3.3%. All western region (Western States including WA and Alaska) CPI=3.6%. Anchorage area CPI reported June 2018 =2.1%. Each church depending on where they are (SE AK, Central WA, Western WA) may wish to adjust their COLA depending on cost of living in their region.

The Seven Marks of Vital Congregations, developed by PC(USA) and Rev. Dr. Kathryn Threadgill was adopted as a guideline for consulting with congregations as they seek vitality and renewal; it is commended to the churches and was distributed to commissioners.

Church Liaison Program – COM has restructured the church liaison program to accommodate a larger and more complex presbytery.

Commission on Preparation for Ministry

Parker – An Annual consultation and continuation in the Preparation Process was approved for Candidate Maggie Parker, of Maplewood, September 27, 2018.

Board of Pensions

The Rev. Mark Frey addressed the presbytery regarding trends and new programs.

Presbyterian Foundation

The Rev. Rob Hagen addressed the presbytery regarding new resources available from the Foundation, particularly in the area of stewardship.

Adjourn

The Summit continued on Saturday Oct. 20 with the Verge Conference at New Life Center.

Next stated meeting of the presbytery is a hybrid meeting, February 21, 2019, in western Washington, at a site to be determined.

After a short video summarizing many recent events and celebrations in the life of the presbytery, the meeting was adjourned with a prayer by Rev. Stephanie Hankey at 8:53 p.m.



Rev. Dean R. Strong  
Stated Clerk

Attachments:

<sup>1</sup>Roll & Attendance, October 19, 2018.

<sup>2</sup>2019 Operating & Mission Budget.

<sup>3</sup>2019 - 2023 Tentative Schedule of Leadership Summit Meetings.

<sup>4</sup>Proposed GA Amendments to the *Book of Order*.

<sup>5</sup>*Presbytery Elected Positions*, Effective January 1, 2019

**Presbytery of the Northwest Coast  
Roll & Attendance  
October 19, 2018**

Summary of the Roll (Ruling Elder/Teaching Elder Balance per Bylaw 3.600).

	Present	Absent	Total
<b>Ruling Elders:</b>			
Church Commissioners	50	50	100
Other Ruling Elders	8	2	10
<b>Total Ruling Elders</b>	<b>58</b>	<b>52</b>	<b>110</b>
Teaching Elders	58	107	165
<b>Total Present and Absent</b>	<b>116</b>	<b>159</b>	<b>275</b>
Church Representation	24	32	56

Teaching Elders Present (58)

Scott Anthony, Brandon Bailey, Frank Baresel, Joe Bettridge, Ashley Birk, Jan Blankenship, Muriel Brown, Douglas Bunnell, Phil Campbell, Gustavo Carvajal, David Casson, David Chai, Chankil Chung Charles Clarke, Kimberly Crispeno, Amy Delaney, Alan Dorway, Denise Easter, Greg Ellis, Larry Emery, Catherine Fenner, Richard Gibson, Hallack Greider, Heidi Greider, Robert Hagan, Stephanie Hankey, Paul Heins, Kurt Helmcke, Luke Hyder, Bob Johnson, Jinsuk Kim, Paul Kyung-Kook Kim, Dianna Kunce, Ann Lewis, Charlie Lewis, John Mason, Matt McCoy, Milad Nakhla, Joshua Hyunsoo Nam, Michael Neelley, Kwang Noh, Seth Normington, John Schuldt, Elizabeth Shen O'Connor, Jung Il Park, David Rohrer, David Song, Won He (Peter) Song, Janet Sonnanburg, Mike Souza, Bill Starr, Dean Strong, Wendy Taylor, Neil Trainer, Jane Van Antwerp, Doug Waltar, John Wilson, Michael Young.

Teaching Elders Absent (107)

Tom Adams, Kyle Anderson, Paul Ashbrook, Robert Bacon, Jr., Hyun Su Baek, Steve Barker, William G. Barnes, Paul Beran, Dennis Borgman, Charles Bovee, Bob Carter, Jim Caulkins, James Christensen, Larry Cole, Bruce Cook, Mark Cook, Edwin Coon, Karel Coppock, David Dobler, Jon Draskovic, David Eekhoff, Gracey Ekblad, Robert Ekblad, Florence Evanoff, Dennis Evans, Pansie Evers, Henry Fawcett, Duncan Ferguson, Brent Fisher, Tracee Hackel, Robert Higgins, Ann Hinz, Dan Holland, Fredrick Hull, Robert A. Jackson, Philip Yoon Gi Jang, Gean Guk Jeon, Daniel Jones, Lynn Jones, Barry Keating, Byeung Kyu Kim, Jean Kim, Koon Shik Kim, Kyoung Chun Kim, Tim Ryang Kim, Yo Sub Kim, Yong In Kim, Richard Klein, Robert Klitz, Paul Kohler, James Kutz, James Kwon, G. David Lambertson, J. Tim Lann, Ki Chun Lee, Young Rae Lee, Wayne Lowry, Darrel Lynn, Robert Maxson, Robert Merriman, Heather Rene Smith Mikelson, David Murphy, Rebecca Niemeyer, Kevin Nollette, Richard Nordgren, Peter Notehelfer, Laurie Oswald, John Park, Tom Patterson, Jerry Poole, Ronald Richardson, Raymond Riese, David Ro, Mary Robinson-Mohr, John Rogers, Ervin Roorda, David Ross, Thomas Ross, Claudia Rowe, Thomas Salmon, Esther Gibson Sanders, Scott Schaefer, Robert Schmitt, Faye Serene, Hanna Peterson Shearer, Bob Shepard, Sooil Shim, Brian Shin, Donald Simpson, Robert Slater, Mark Smith, Arden Snyder, William Southwick, Richard Speer, Charles Strawn, Paul Strawn, Serena Sullivan, Karen Summers, Allan Swan, Dave Templin, Mark Terayama, Seth Thomas, Wendy Tingley, Nicholas Valadez, Henk Wapstra, Jack Wilson, Bill Zeiger, John Zimmerman,

Ruling Elder Church Commissioners (50)

<u>Acme</u> Adam Anderson	<u>Cascade View</u> Sean Jankovic Lorrie Nelson	<u>Edmonds</u> Linda Kenworthy - Reynolds	<u>Kennewick First</u> Dave Burril Julie Burrill	<u>Meadow Springs</u> Diana Redetzke
<u>Birchwood</u> Rich Emerson Julie Farrow- Humphreys Mike Langley	<u>Cashmere</u> Linda Colby	<u>Everett First</u> Katherine Campbell Dottie Villesvik	<u>Ketchikan</u> Emil Mullenax	<u>Mountain View</u> Stephanie Clark Duard King Jason Krentz
<u>Calvin</u> Katy Korpi Linda Lord Rosalind Tevis	<u>Community Ch. of Seattle</u> JB Im Hobyung Koon	<u>Friday Harbor</u> Andrea Zaehring Dan Zaehring	<u>Korean PC of Oak Harbor</u> Yongh Cha	<u>Mukilteo</u> Carolyn Aitken Kathy Dunleavy Lee Ann Hendrickson Debbie Knapp
	<u>Cottage Lake</u> Carol Bates	<u>Hydaburg</u> Sonny Peele	<u>Lake Forest Park</u> David Potter David Whalen Robinson	

## Ruling Elder Church Commissioners (Continued)

<u>Mount Vernon</u> Bob Higbee	<u>Northern Light United</u> Myra Munson	<u>Port Townsend First</u> Steve Shively	<u>Terrace View</u> Liz Peterson	<u>Westminster</u> Don Campbell
<u>North Creek</u> Karen Butler Kate Gibbs Kay Nickel Jennifer Odell	<u>Parker Heights</u> Dick Moen	<u>Saint James</u> Mark Beaty	<u>Tidelands</u> John Bollinger	<u>Whidbey</u> William Christian
	<u>Port Angeles First</u> Paul Stutesman	<u>Snohomish First</u> Myrna Lucas	<u>Waterville Federated</u> Gemma Amendola	<u>Wrangell First</u> Kim Covalt

Churches Not Represented (32)

Baker Community, Bellingham First, Central WA Korean, Clallam Bay, Craig & Klawock, First, Emmanuel, Everett First, Fruitland, Hydaburg, Lord of Glory, Maplewood, Metlakatla, Mount Baker, Neah Bay, Northern Light United, Othello First, Petersburg First, Quilcene First, Quincy First, Riverside, Saint James, Snohomish First, Sunnyside, Terrace View, Tieton First, Trinity United, United PC of Seattle, Westminster, Whidbey, Wilson Creek First, Yakutat, Zion.

Other Continuing Members, Present (8)

Karen Butler, *COM Co-Moderator, North Creek*, John Collier, *Executive Board, Nettie Covalt, Commissioned Pastor, Wrangell First*, George Eastman, *Commissioned Pastor, Neah Bay*, Kathy Garde, *Presbytery Moderator, Westminster*, Corey Schlosser - Hall, *Executive Presbyter, Northwest Coast Presbytery*, Janice Smith, *Commissioned Pastor, Acme*, Kevin Riley, *Mount Baker*.

Other Continuing Members Absent (2)

Francie Irwin, *Executive Board, Othello First*, Robert Merriman, *Commissioned Pastor, Kennewick First*.

## Staff

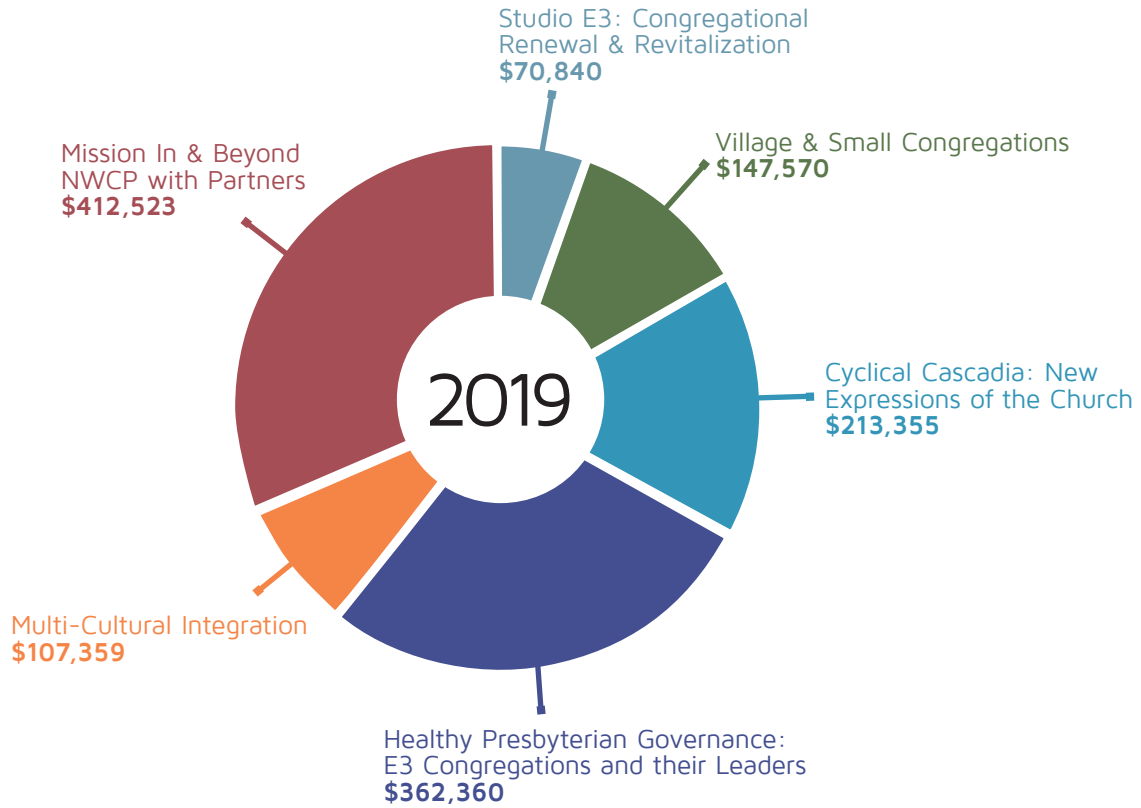
Jenine Taylor, *Cottage Lake*,

Legible Registered Visitors

Rose Mullenax, *Ketchikan*, Charles Ackerman, *Westminster*, Terry Colby, *Cashmere*, Courtney Cunningham, *Kathy Dunleavy, Mukilteo*, Ursula Gallagher, *Snohomish*, Mollie George, *Mending Wings*, Corey & Gina Greaves, *Mending Wings*, Kristen Hitchcock, *Calvin*, Chris Hoke, *Underground Ministries*, Jean Hunter, *Snohomish*, Jin Hyun, *New Life Fellowship*, Stephen Keizer, *Presbyterial Foundation*, Ba Wool Kim, *New Life Fellowship*, Cris Kennedy, *Snohomish*, Daniel Kim, *New Life Fellowship*, Kenna Kloes, *Collide*, Judy Lang, *Tidelands*, Moon Lee, *United PC of Staten Island*, Zachary Lucke, *Kennewick First*, Frey Mark, *Cascades Presbytery/Board of Pensions*, Kathy Matlin, *Moderator Presbyterian Women*, Kristen Mattila, *Collide*, Terry McGonigal, *Whitworth University*, Kathy Owen, *Kennewick First*, Kendrick Park, *New Life Fellowship*, Nancy Potter, *Lake Forest Park*, Jonna Reeder, *Frontier Fellowship (Northminster)*, Sylvia Rho, *New Life Fellowship*, Michelle Rowley, *Tidelands*, Lauren & Peter Sanders, *Heartland Presbytery*, Johan Shin, *First Korean PC of Anchorage*, Katherine & Peter Turnbull, *Friday Harbor*, No Byung Yoon, *Community Church of Seattle*, Youngi Yoon, *Community Church of Seattle*, Gail Young, *Lake Forest Park*.

\* \* \*

## 2019 NWC PROPOSED EXPENSE BUDGET = \$1,314,007



Total Expenses	\$1,314,007.00
Total Income	\$1,161,623.00
<b>Balance Projected</b>	<b>(\$152,384.00)</b>

Per Capita Set at:	\$40.00	Presbytery
	\$0.50	Synod
	\$8.95	PC(USA) GA
	<b>\$49.45</b>	<b>Total Per Capita</b>

END OF EXECUTIVE SUMMARY



## Presbytery of the Northwest Coast

## 2019 Budget (2020-23 proforma only)

## BUDGET SUMMARY

	Schedules	2018 Frkst	2019	2020	2021	2022	2023
<b>Income</b>							
Unrestricted	(1)	467,818	646,783	947,383	436,570	919,382	402,560
Designated Income	(2)	7,961	48,000	72,400	72,804	73,212	73,624
Restricted Funds	(3)	450,314	466,840	380,340	414,340	342,840	436,840
Endowment Principle (value loss)		(12,398)	-	-	-	-	-
<b>Total Income</b>		<b>913,696</b>	<b>1,161,623</b>	<b>1,400,123</b>	<b>923,714</b>	<b>1,335,434</b>	<b>913,024</b>
<b>Expenses</b>							
Congregational Renewal & Revitalization	(4)	11,500	35,000	45,000	15,000	8,000	-
Village & Small Churches	(5)	44,058	80,263	35,073	48,737	26,880	5,000
Multi-Cultural Integration	(6)	75,077	79,413	78,795	80,205	57,196	4,300
New Expressions of the Church	(7)	60,390	177,515	181,000	162,000	150,000	162,000
Mission In & Beyond NWCP	(8)	489,922	374,000	389,900	351,804	341,212	323,624
Governance & Management	(9)	119,113	136,984	124,345	117,887	124,603	111,483
Office Expenses	(10)	84,499	78,992	59,017	60,198	61,401	62,629
Operating Staff Expenses	(11)	317,933	351,841	357,962	364,204	370,571	250,000
<b>Total Expenses</b>		<b>1,202,493</b>	<b>1,314,007</b>	<b>1,271,091</b>	<b>1,200,034</b>	<b>1,139,864</b>	<b>919,037</b>
<b>Change in Net Assets (Net Income - Loss)</b>		<b>(288,797)</b>	<b>(152,384)</b>	<b>129,032</b>	<b>(276,320)</b>	<b>195,570</b>	<b>(6,012)</b>
<b>Net Assets Beginning</b>		<b>3,526,385</b>	<b>3,237,588</b>	<b>3,085,204</b>	<b>3,214,236</b>	<b>2,937,916</b>	<b>3,133,486</b>
<b>Net Assets End</b>		<b>3,237,588</b>	<b>3,085,204</b>	<b>3,214,236</b>	<b>2,937,916</b>	<b>3,133,486</b>	<b>3,127,474</b>
2017 Assets Less 2022 ending assets (spend down)		288,797	441,181	312,149	588,469	392,899	398,911

## INCOME SUBSCHEDULES

## Schedule 1 - Unrestricted Income

		2018 Frkst	2019	2020	2021	2022	2023
Membership	(a)	8,323	7,702	7,317	6,951	6,604	6,273
Per Capita Assessment		40.00	40.00	40.50	41.50	41.50	41.50
Presbytery Per Capita		332,920	308,080	296,334	288,469	274,045	260,343
Synod Per Capita (\$.50)		4,162	3,851	3,658	3,476	3,302	3,137
GA Per Capita (2016=\$7.12, 2017, 18=7.29, 2018-29 8.95)		60,675	68,933	65,486	62,212	59,101	56,146
<b>5000-10 Per Capita Income</b>		<b>397,756</b>	<b>380,864</b>	<b>365,479</b>	<b>354,156</b>	<b>336,448</b>	<b>319,626</b>
5000-30 Fees, Registrations, Books, Etc	(b)	5,495	6,000	6,000	6,000	6,000	6,000
5000-40 Interest Income	(c)	26,337	24,400	24,400	24,400	24,400	24,400
5000-45 Unrestricted Donations		302	-	-	-	-	-
5000-50 Unrestricted Grants		201	-	-	-	-	-
5000-65 Tideland Contributions/Lease	(d)	9,515	9,515	-	-	-	-
5000-70 Synod Rent		1,000	1,000	1,000	1,000	1,000	1,000
5000-80 Miscellaneous Income		372	-	-	-	-	-
5000-85 Shared Staffing		26,839	25,004	25,504	26,014	26,534	26,534
Real Estate Assets/Proceeds		-	-	500,000	-	500,000	-
Mukilteo Dismissal Settlement		-	200,000	25,000	25,000	25,000	25,000
<b>Total Unrestricted, Income</b>		<b>467,818</b>	<b>646,783</b>	<b>947,383</b>	<b>436,570</b>	<b>919,382</b>	<b>402,560</b>

notes:

(a) 4% decline per year, national average

(b) Includes Triennium, Misconduct Prevention, CCLI, Checking interest, etc.

(c) Interest on MCDs, New Covenant Funds, Savings, Loans

## Schedule 2 - Designated Income

	2018 Frkst	2019	2020	2021	2022	2022
5150-05 CBG Interest & Earnings	7,961	40,000	40,400	40,804	41,212	41,624
Grants to Churches (800K in Ventures fund)	-	8,000	32,000	32,000	32,000	32,000
<b>Total Designated Income</b>	<b>7,961</b>	<b>48,000</b>	<b>72,400</b>	<b>72,804</b>	<b>73,212</b>	<b>73,624</b>

## Schedule 3 - Restricted Income, 5200

	2018 Frkst	2019	2020	2021	2022	2022
<b>5210-10 Permanently Restricted Income from Foundation</b>						
Devries Scholarship Fund	-	-	-	-	-	-
Merchant (Small Churches & NCD, PFxxx0675)	7,000	7,000	7,000	7,000	7,000	7,000
Merchant (Small Churches & NCD, PFxxx5347)	-	-	-	-	-	-
Bakken (mission churches, PFxxx5580)	140	140	140	140	140	140
Demmert (Native Americans SE Alaska, PF 5691)	-	-	-	-	-	-
Fawcett (leadership seminar, PFxxx2890)	2,000	2,000	2,000	2,000	2,000	2,000

SE Alaska Mission Fund	1,500	1,500	1,500	1,500	1,500	1,500
Armenia Merchant (from Alaska)	-	-	-	-	-	-
Jackman (lay pastoral leadership, PF2126)	700	700	700	700	700	700
Mathes (Seminary Interns), PFxx1744	(i) 9,000	9,000	9,000	9,000	9,000	9,000
Mathes (Seminary Interns), PFxx0617	(i) -	-	-	-	-	-
<b>Sub-total Permanently Restricted Income from Foundation</b>	<b>20,340</b>	<b>20,340</b>	<b>20,340</b>	<b>20,340</b>	<b>20,340</b>	<b>20,340</b>
<b>5250-00 Restricted Grants</b>						
Synod one time grant for Korean AEP	10,000	-	-	-	-	-
Gifts from Individuals & Events (a)	-	40,000	-	40,000	-	80,000
Elective Gifts from Congregations for NWC Ministries (b)	-	5,000	5,000	10,000	15,000	20,000
Murdock Charitable Trust Grant NCEs/Cyclical	75,000	75,000	25,000	-	-	-
PC(USA) Contribution to New Church Leader Assessments	-	9,000	-	9,000	-	9,000
NCEs/Cyclical Operational Contributions (St. Andrews Hall/E) (c)	5,000	10,000	10,000	-	-	-
Foundations/Corporations/PCUSA Grants (d)	9,000	62,500	75,000	90,000	62,500	62,500
Internship Contributions from churches (i)	-	-	-	-	-	-
Whitworth Contributions for Internships (i)	-	5,000	5,000	5,000	5,000	5,000
<b>Sub-total Total Restricted Grants</b>	<b>99,000</b>	<b>206,500</b>	<b>120,000</b>	<b>154,000</b>	<b>82,500</b>	<b>176,500</b>
<b>5300-00 GA Mission-Offerings (pass throughs)</b>	188,568	150,000	150,000	150,000	150,000	150,000
<b>Presbytery Mission Designated to Initiatives</b>	-	20,000	20,000	20,000	20,000	20,000
<b>5400-00 Presbytery Mission (pass throughs)</b>	142,406	90,000	90,000	90,000	90,000	90,000
<b>Total 5200-00 Restricted Income</b>	<b>450,314</b>	<b>466,840</b>	<b>380,340</b>	<b>414,340</b>	<b>342,840</b>	<b>436,840</b>

Notes:

- (a) Every other year Ministry Initiative Campaign from individuals
- (b) A new opportunity for congregational giving.
- (c) Expected income from Cyclical fundraising. We are designing Cyclical to become a ministry that contributes to its own financial support over time.
- (d) PC (USA) grants for new church expression startups

**EXPENSE SUBSCHEDULES**

Schedule 4 - Congregational Renewal & Revitalization	2018 Frctst	2019	2020	2021	2022	2023
6000-05 Studio E3 Catalyst	7,500	20,000	20,000	-	-	-
6000-10 Congregational Resources	4,000	15,000	25,000	15,000	8,000	-
<b>Total 6000-00 Congregational Renewal &amp; Revitalization</b>	<b>11,500</b>	<b>35,000</b>	<b>45,000</b>	<b>15,000</b>	<b>8,000</b>	<b>-</b>
Schedule 5 - 6100-00 Village & Small Church Ministries	2018 Frctst	2019	2020	2021	2022	2023
6100-05 Pastoral Associate	20,000	20,000	-	-	-	-
Capital Improvements	1,000	30,000	10,000	30,000	10,000	-
<b>6100-05 Salary Support</b>						
Clallam Bay (c)	11,458	9,063	5,313	417	-	-
Metlakatla	3,000	3,000	3,000	3,000	3,000	-
Mt. Baker (Concrete)	3,600	7,200	5,760	4,320	2,880	-
Other Churches	-	6,000	6,000	6,000	6,000	-
<b>Sub-total 6100-05 Salary Support</b>	<b>18,058</b>	<b>25,263</b>	<b>20,073</b>	<b>13,737</b>	<b>11,880</b>	<b>-</b>
6100-25 Meetings	-	-	-	-	-	-
6100-30 CRE Recruitment & Formation Program (b)	5,000	5,000	5,000	5,000	5,000	5,000
<b>Total Village &amp; Small Church Ministries</b>	<b>44,058</b>	<b>80,263</b>	<b>35,073</b>	<b>48,737</b>	<b>26,880</b>	<b>5,000</b>

Notes:

- (b) This is in design phase as a 3-year formation process to start with 4-6 people in 2018. Then expand to 10-12 people in 2019.
- (c) \$1,041.67/mo 2/1/2018-1/31/2019, \$729.17/mo 2/1/2019-1/31/2020, \$416.67/mo 2/1/2020-1/31/2021.

Schedule 6 - Multicultural Integration 6200-00	2018 Frctst	2019	2020	2021	2022	2023
Salary - AEP for Korean Ministry 6200-06	47,366	49,191	50,174	51,178	34,801	-
BOP Benefits 6200-07	17,525	17,955	18,314	18,680	12,703	-
Payroll Taxes 6200-08	571	1,968	2,007	2,047	1,392	-
R reimbursable Prof Exp. 6200-09	5,000	3,000	3,000	3,000	3,000	-
Continuing Education 6200-10	1,000	1,000	1,000	1,000	1,000	-
Intepretation & Translation 6200-05	2,114	4,000	2,000	2,000	2,000	2,000
Fellowship & Community 6200-20	1,500	2,300	2,300	2,300	2,300	2,300
<b>Total Multicultural Inclusion and Integration</b>	<b>75,077</b>	<b>79,413</b>	<b>78,795</b>	<b>80,205</b>	<b>57,196</b>	<b>4,300</b>

Schedule 7 -New Expressions of Church	2018 Frctst	2019	2020	2021	2022	2023
Tidelands Loan Interest	9,515	9,515	-	-	-	-
New Church Expressions (NCE) Grants	-	115,000	140,000	150,000	150,000	150,000
Leader Assessments 6200-65	875	12,000	-	12,000	-	12,000
Staff & Ops for Cyclical & Catalyst 6200-75	50,000	41,000	41,000	-	-	-
<b>Total New Church Expressions</b>	<b>60,390</b>	<b>177,515</b>	<b>181,000</b>	<b>162,000</b>	<b>150,000</b>	<b>162,000</b>

**Schedule 8 - Mission In & Beyond NWCP**

	2018 Frkst	2019	2020	2021	2022	2023
GA Mission & Offerings, 6300-01 (Pass-Through) (a)	188,568	150,000	150,000	150,000	150,000	150,000
Presbytery Mission, 6400-00 (Pass-Through) (d)	125,054	90,000	90,000	90,000	90,000	90,000
Campbell Farm						
Tall Timber						
Mending Wings						
Trailseekers						
Renewal Ministries NW						
Counseling Centers of NPS						
Eagle Wings						
Other Endorsed Mission Partners	-	-	-	-	-	-
<b>Sub-Total Presbytery Mission 6400-00 (Pass-Throughs)</b>	<b>125,054</b>	<b>90,000</b>	<b>90,000</b>	<b>90,000</b>	<b>90,000</b>	<b>90,000</b>
<b>Community Blessing Grants, 6500-15</b>	<b>33,800</b>	<b>40,000</b>	<b>40,400</b>	<b>40,804</b>	<b>41,212</b>	<b>41,624</b>
<b>Grants to Mission Partners (6700-05)</b>						
Higher Education Grants (CC Ministry)	30,000					
Campbell Farm	35,000	30,000	23,000	16,000	8,000	-
Tall Timber Scholarships 6500-25 (based on donations)		included in presbytery mission (pass-through) above				
Tall Timber	25,000	-	-	-	-	-
Trail Seekers	5,000	-	-	-	-	-
Mending Wings Yakama Youth Ministry	17,500	16,000	14,500	13,000	10,000	-
Underground Ministries	30,000	30,000	30,000	-	-	-
Peacemaking Grants, 6500-75		-	-	-	-	-
Ministry Internship Stipends (MS Mathes Fund)		10,000	10,000	10,000	10,000	10,000
Grants to Churches (800K in Ventures fund)	5,000	8,000	32,000	32,000	32,000	32,000
Sub-Total Direct Grants to Mission Partners (6700-05) (c)	142,500	94,000	109,500	71,000	60,000	42,000
<b>Total Mission In &amp; Beyond NWCP</b>	<b>489,922</b>	<b>374,000</b>	<b>389,900</b>	<b>351,804</b>	<b>341,212</b>	<b>323,624</b>

(a) Special Offerings, unified and designated giving to PCUSA ministries, etc.

(b) 2017 and 2018 is transition grants for former CW Partners: Tall Timber, Campbell Farm, Mending Wings, Trailseekers per CW Council and NWCP

(c) These grants to mission partners will conclude after 2022. In the 2023 projection you will see \$0 in this section.

(d) This subsection an estimate of congregational giving only. Unified donations are divided among partners. Designated gifts are passed through @ 100%.

**Schedule 9 - Governance & Congregational Support, 7000**

	2018 Frkst	2019	2020	2021	2022	2023
GA Per Capita Expense, 70000-02	60,675	68,933	65,486	62,212	59,101	56,146
Synod Per capita expense, 7000-03	4,162	3,851	3,658	3,476	3,302	3,137
GA and OGA Events, 7000-05 (a)	3,000	2,000	5,000	2,000	5,000	2,000
Triennium	-	7,000	-	-	7,000	-
Sub-total	<b>67,836</b>	<b>81,784</b>	<b>74,145</b>	<b>67,687</b>	<b>74,403</b>	<b>61,283</b>
Presbytery Leadership Summit						
Supplies & Food, 7000-20	4,000	500	500	500	500	500
Travel - Airfare 7000-23	7,500	7,500	7,500	7,500	7,500	7,500
Lodging, 7000-24	3,000	3,500	3,500	3,500	3,500	3,500
Speakers & Verge Expenses, 7000-25	5,000	10,000	5,000	5,000	5,000	5,000
Sub-total	<b>19,500</b>	<b>21,500</b>	<b>16,500</b>	<b>16,500</b>	<b>16,500</b>	<b>16,500</b>
Executive Board & Subcommittees, 7000-30 *	5,000	5,000	5,000	5,000	5,000	5,000
Administrative Commissions, 7000-35	10,000					
Commission on Ministry (COM) 7000-40 *	10,000	15,000	15,000	15,000	15,000	15,000
Commission on Prep for Ministry (CPM), 7000-50 *	2,000	3,000	3,000	3,000	3,000	3,000
Nom, COR, PJC, IC	500	700	700	700	700	700
Whitworth & Seminary Internships, 7000-70 (i)		10,000	10,000	10,000	10,000	10,000
Interest on Stanwood Loan	4,277	4,200	4,200	4,200	4,200	4,200
<b>Total Governance and Congregational Support</b>	<b>119,113</b>	<b>136,984</b>	<b>124,345</b>	<b>117,887</b>	<b>124,603</b>	<b>111,483</b>

Notes:

(a) Staff to GA, Moderator's Conference, etc.

\*Travel included

**Schedule 10 - Office Expenses**

	2018 Frkst	2019	2020	2021	2022	2023
7100-16 Bank Charges	210	364	371	379	386	394
7100-18Bldg Maint & Repair	-	1,000	500	510	520	531
7100-20 Books & Resources (formerly reimbursables)	6,310	4,682	4,775	4,871	4,968	5,068
7100-24 Copier Lease	4,022	6,763	6,898	7,036	7,177	7,320
7100-26 Equipment Purchase (a)	12,000	3,060	3,121	3,184	3,247	3,312
7100-28 Hospitality/Cleaning	2,022	1,530	1,561	1,592	1,624	1,656
7100-30 Insurance	4,604	4,370	4,457	4,546	4,637	4,730
7100-32 IT Support	2,813	4,080	4,162	4,245	4,330	4,416
7100-34 Legal Fees	470	1,040	1,061	1,082	1,104	1,126
7100-36 Supplies	1,894	1,530	1,561	1,592	1,624	1,656

7100-38 Postage	1,359	765	780	796	812	828
Sitka Operating Costs	18,000					
7100-40 Financial Review	10,000	10,404	10,612	10,824	11,041	11,262
7100-46 Rent	11,862	(a) 32,485	12,100	12,342	12,589	12,840
7100-48 Software	500	520	531	541	552	563
7100-50 Telephone, Web, Conference	4,597	2,550	2,601	2,653	2,706	2,760
7100-52 Fees & Taxes	100	-	-	-	-	-
7100-54 Utilites & (Telephone?)	3,736	3,849	3,926	4,005	4,085	4,167
Accounting Services (see below in staff)	-	-	-	-	-	-
<b>Total Office Expenses</b>	<b>84,499</b>	<b>78,992</b>	<b>59,017</b>	<b>60,198</b>	<b>61,401</b>	<b>62,629</b>

Above Expenses increased annually by 2%

(a) includes funding for office renovations or move.

**Schedule 11 Operating Staff Expenses**

	2018 Frkst	2019	2020	2021	2022	2023
7200-02 Operating Salaries	205,610	218,306	222,592	226,963	231,421	See Total Below
7200-03 Employee Benefits	66,472	66,126	67,449	68,798	70,174	-
7200-08 Payroll Taxes	11,564	10,308	10,515	10,725	10,939	-
7200-20 Continuing Education/Books	3,500	3,500	3,500	3,500	3,500	-
7200-46 Financial Services (Bookkeeping)	15,000	15,300	15,300	15,300	15,300	-
7200-48 Admin Services Contractor (E.J. Lee)	3,500	17,300	17,606	17,918	18,236	-
7200-32 Staff Travel and Entertainment	12,286	21,000	21,000	21,000	21,001	-
<b>Total Operating Staff</b>	<b>317,933</b>	<b>351,841</b>	<b>357,962</b>	<b>364,204</b>	<b>370,571</b>	<b>250,000</b>

	(c)	2019	2020	2021	2022	2023
Staff						
Executive Presbyterian Salary (1 FTE Exempt)		103,153	105,216	107,320	109,466	See Total Below
Benefits		32,333	32,980	33,639	34,312	
Payroll Taxes (7.5%)		7,891	8,049	8,210	8,374	
Business Expenses		12,500	12,500	12,500	12,500	
Continuing Ed.		2,000	2,000	2,000	2,000	
Total Executive Presbyterian		157,877	160,744	163,669	166,653	-
Stated Clerk/Budget Director (1 FTE Exempt. .25 is for Syno)	(d)	74,924	76,422	77,951	79,510	See Total Below
Benefits (BOP 36.5% '19)		27,347	27,894	28,452	29,021	
Payroll Taxes (Self Employed, no tax collected)		-	-	-	-	
Reimburseable Expenses		2,000	2,000	2,000	2,000	
Continuing Ed		1,500	1,500	1,500	1,500	
Total Stated Clerk		105,771	107,817	109,903	112,031	-
Admin Assistant/Presbytery Connector (24 hrs/week)		32,230	32,874	33,532	34,202	See Total Below
Benefits (20%)		6,446	6,575	6,706	6,840	
Payroll Taxes (7.5%)		2,417	2,466	2,515	2,565	
Business Expenses		1,500	1,500	1,500	1,501	
Total Admin Assistant		42,593	43,415	44,253	45,109	-
Communications and Event Planning Specialist (Contractor)		15,300	15,606	15,918	16,236	See Total Below
Benefits		-	-	-	-	-
Business Expenses		2,000	2,000	2,000	2,000	-
Total Comm & Event Specialist		17,300	17,606	17,918	18,236	-
Alaska Coordinator		8,000	8,080	8,161	8,242	See Total Below
Benefits		-	-	-	-	-
Business Expenses		5,000	5,000	5,000	5,000	-
Total Alaska Coordinator		13,000	13,080	13,161	13,242	-
<b>Total Staff</b>		<b>336,541</b>	<b>342,662</b>	<b>348,904</b>	<b>355,271</b>	<b>250,000</b>

Rate of Compensation Increase 2%

**Presbytery of the Northwest Coast  
2019 - 2023 TENTATIVE SCHEDULE  
Leadership Summit Meetings**

**Revised: 10/10/2018 (SUBJECT TO CHANGE - Always check for latest revision)**

2nd Thursday of Feb: Hybrid  
 2nd Thursday of June: Hybrid  
 2nd Friday/Saturday of October: Annual face-to-face

*Locations Dependent on Technical Facilities*

Presbytery Meeting	type	Location	Event
<b>Thu. Feb 21, 2019</b>	hybrid	Western WA	
<b>Thu. Jun 13, 2019</b>	hybrid	Alaska	
<b>Fri. Oct 18, 2019</b>	(and Sat) Annual	Western WA	
<b>Thu. Feb 20, 2020</b>	hybrid	Western WA	
<b>Thu. Jun 11, 2020</b>	hybrid	Western WA	
<b>Fri. Oct 16, 2020</b>	(and Sat) Annual	Eastern WA	
<b>Thu. Feb 18, 2021</b>	hybrid	Western WA	
<b>Thu. Jun 10, 2021</b>	hybrid	Eastern WA	
<b>Fri. Oct 15, 2021</b>	(and Sat) Annual	Alaska	
<b>Thu. Feb 17, 2022</b>	hybrid	Western WA	
<b>Thu. Jun 09, 2022</b>	hybrid	Eastern WA	
<b>Fri. Oct 14, 2022</b>	(and Sat) Annual	Western WA	
<b>Thu. Feb 16, 2023</b>	hybrid	Eastern WA	
<b>Thu. Jun 08, 2023</b>	hybrid	Alaska	
<b>Fri. Oct 13, 2023</b>	(and Sat) Annual	Western WA	

**COM meets first Thursday of the month, 9:00 a.m. @ North Creek PC**  
**CPM meets last Thursday of the month @ Presbytery Office**  
**Executive Board meets 3rd Thu. Of Sept, Jan, April, 1st Thu. of June**

*The winter meeting is normally in Western WA to minimize mountain travel.  
 Travel to Alaska is normally best (sans fog) in summer or fall*

### Proposed GA Amendments

#### 18-A. Election of Ruling Elders and Deacons (Nominating Committee) - Amending G-2.0401

- Redefine Congregational Nominating Committee;
- adds minimum size at least three persons,
- at least one member elder currently serving on session;
- majority of persons eligible to vote shall not be currently serving on session.

#### 18-B. Renunciation of Jurisdiction – Amending G-2.0509

- Delete current text of G-2.0509
- No congregation permitted to employ a former minister of Word And Sacrament who renounced jurisdiction in the midst of a disciplinary proceeding as the accused.
- Add: former Minister can only be restored by former presbytery.

#### 18-B.2. Renunciating Jurisdiction – Amending D-10.0401d

- Deletes “comes forward in self-accusation;” adds “who renounced jurisdiction while being accused
- Removes time limits for charges so minister who renounced can wait until limit limit to file has expired and then seek reinstatement.

#### 18-C. Political Endorsement by Officers – On Amending G-3.0104

- Congregations, Councils, Officers acting on behalf of shall not publically endorse or oppose political candidates.
- Is currently law, but some fear law will change
- Preserves historic PCUSA affirmation of separation of church and state.

#### 18-D Membership of Presbytery (Ministers Working Inside the Bounds of Another Presbytery) – On Amending G-3.0306

Restores previous requirement that both presbyteries approve when a Minister works in the bounds of another presbytery.

#### 18-E. Pastor, Counselor and Advisor– On Amending G-3.0307 (Access to COM)

All Elders have access to COM or its equivalent, this amendment corrects and clarifies language.

#### 18-F. Welcoming to the Table (Communion for Baptized Children) – On Amending W-4.0202

- Clarifies that Baptized children shall be welcomed
- Session *should* ensure ongoing instruction
- Contrasts to the practice of “first communion” where only children of a certain age or who have completed certain requirements are allowed.

#### 18-G. Disciplinary Offense – On Amending D-2.0203b

Clarifies that sexual abuse *is* contrary to Scripture or Constitution and therefore an offense, even though the specific term is contained in neither.

#### 18-H. Time Limit – On Amending D-10.0401

1. Adds to add no time limit for bring charges against a person who knew about or reasonably should have known about sexual abuse and failed to take reasonable steps to minimize it.
2. Revises “under the age of eighteen” to “without mental capacity.”

**Northwest Coast Presbytery - Presbytery Elected Positions**

Including Balance of Clergy/Elders, Male/Female, White/Non-White

*Effective 1/1/2019*

<b>Commission on Ministry (COM) 3 Yr. Term</b>		term	Elected	Began	Years*	
2019 TE	Bailey, Brandon (Tidelands)	2	10/20/2017	2018	2	
2019 RE	Dechter, Sam (Kennewick First)	1	11/4/2016	2017	3	
2019 RE	Hazelwood, John (Mount Vernon)	2	11/23/2013	2014	6	
2019 TE	Irwin, Jim (Othello First)	2	10/4/2015	2016	4	
2019 TE	Nakhla, Milad (Calvin, Shoreline)	1	11/4/2016	2017	3	
2019 TE	Young, Mike (Lake Forest Park)	2	11/23/2013	2014	6	
2020 TE	Brown, Muriel (HR)	1	10/19/2018	2019	2	
2020 TE	Casson, David (Mill Creek, North Creek)	2	9/26/2014	2015	6	
2020 RE	Covalt, Nettie (Wrangell First)	2	9/26/2014	2015	6	
2020 TE	Eekhoff, David (HR)	2	9/26/2014	2015	6	
2020 RE	Teesdale, Sheri (Maplewood)	1	11/20/2017	2018	3	
2020 RE	Weakley, Craig (Westminster, Anacortes)	2	11/4/2016	2017	4	
2021 RE	Butler, Karen (North Creek, Mill Creek)	2	10/16/2015	2016	6	
2021 RE	Dimmick, Minna (North Creek, Mill Creek)	2	10/16/2015	2016	6	
2021 TE	Schuldt, Ted (HR)	1	10/19/2018	2019	3	
2021 TE	Shearer, Hanna (Kennewick First)	1	10/19/2018	2019	3	
2021 RE	Vacant, ()	1	10/19/2018	2019	3	
2021 RE	Vacant, ()	1	10/19/2018	2019	3	
				Total Members:	18	Ruling: 9 Male: 10
				Ethnic	1	Teaching: 9 Female: 8

<b>Executive Board - 3 Yr. Term</b>		term	Elected	Began	Years*	
2019 RE	Garde, Kathy (Westminster, Anacortes)	2	10/16/2015	2016	4	Presbytery Moderator '18
2019 RE	Irwin, Francie (Othello First)	2	11/4/2016	2016	4	
2019 TE	McCoy, Matt (St. Paul's Academy, Bellingham)	1	11/4/2016	2017	3	
2019 TE	Taylor, Wendy (Port Angeles First)	1	11/20/2017	2018	2	
2020 TE	Carvajal, Gustavo (Parker Heights, Wapato)	2	11/4/2016	2016	5	Presbytery Moderator '19
2020 RE	Collier, John (Mukilteo)	1	11/20/2017	2018	3	
2020 TE	Normington, Seth (Waterville Federated)	1	11/20/2017	2018	3	
2020 RE	Villesvik, Dottie (Everett First)	1	9/26/2014	2015	6	
2021 RE	Eastman, George (Neah Bay)	2	10/16/2015	2016	6	Presbytery Vice Moderator
2021 RE	Im, JB (Community Church of Seattle)	1	10/19/2018	2019	3	
2021 TE	Mason, John (Mountain View)	1	10/19/2018	2019	3	
2021 RE	Westerman, Freda (Northern Light)	1	10/19/2018	2019	3	
				Total Members:	12	Ruling: 7 Male: 7
				Ethnic	2	Teaching: 5 Female: 5

<b>Nominating Committee - 3 Yr. Term</b>		term	Elected	Began	Years*	
2019 TE	Jones, Dan (Mountain View, Marysville)	1	11/4/2016	2017	3	
2019 RE	Turnbull, Kathy (Friday Harbor)	1	11/4/2016	2017	3	
2020 TE	Dorway, Alan (Everett First)	1	11/30/2017	2018	3	
2020 TE	Kim, Jinsuk (Staff)	1	11/30/2017	2018	3	
				Total Members:	4	Ruling: 1 Male: 3
				Ethnic	1	Teaching: 3 Female: 1

<b>Permanent Judicial Commission - 6 Yr. Term</b>		term	Elected	Began	Years*	
2019 RE	Bensely, John (Lake Forest Park)	1	9/26/2014	2015	5	
2019 TE	Van Antwerp, Jane (Beyond the Blue Ministries)	1	9/26/2014	2015	5	
2019 RE	Zaehring, Dan (Friday Harbor)	1	11/23/2013	2014	6	
2021 TE	Templin, Dave (HR)	1	11/16/2015	2016	6	
2021 TE	Vacant, ()	1	10/19/2018	2017	3	
2023 RE	Munson, Myra (Northern Light)	1	10/17/2017	2018	6	
2023 TE	Vacant, ()	1	10/19/2018	2019	5	
				Total Members:	7	Ruling: 4 Male: 4

**Northwest Coast Presbytery - Presbytery Elected Positions**

Including Balance of Clergy/Elders, Male/Female, White/Non-White

Effective 1/1/2019

Ethnic 0 Teaching: 3 Female: 3

<b>Preparation for Ministry (CPM) - 3 Yr. Term</b>		term	Elected	Began	Years*		
2019 RE	Barnhart, Linda (Friday Harbor)	2	11/23/2013	2014	6		
2019 TE	Birk, Ashley (Kennewick First)	1	11/4/2016	2017	3		
2019 TE	Fenner, Therin (At-large)	1	10/20/2017	2018	2		
2019 RE	Reynolds, Linda (Edmonds)	2	11/23/2013	2014	6		
2020 RE	Hopkins, Craig (Lake Forest Park)	1	10/20/2017	2018	3		
2020 TE	Lewis, Charlie (Snohomish First)	1	10/20/2017	2018	3		
2020 RE	Saikaly, Heidi (Mukilteo)	1	10/20/2017	2018	3		
2020 TE	Trainer, Neil (Calvin)	1	10/20/2017	2018	3		
2021 RE	Colby, Linda (Cashmere)	2	2/23/2017	2017	5		
2021 TE	Kim, Yo (United PC of Seattle)	1	10/19/2018	2019	3		
2021 TE	Souza, Mike (Sunnyside)	1	10/20/2017	2018	4		
2021 RE	Vacant, ()		10/19/2018	2019	3		
Total Members:					12	Ruling: 6	Male: 5
Ethnic					2	Teaching: 6	Female: 7

<b>Presbytery Officers</b>		term	Elected	Began	Years*		
2019 TE	Strong, Dean (Stated Clerk/Treasurer)	4	5/21/2003	2003	17		
Total Members:					1	Ruling: 0	Male: 1
Ethnic					0	Teaching: 1	Female: 0

<b>Synod Commissioner - 2 Yr. Term</b>		term	Elected	Began	Years*		
2019 RE	Weber, Warren (Emmanuel)	1	10/17/2017	2018	2		
2020 TE	Carvajal, Gustavo (Parker Heights, Wapato)	2	11/4/2016	2017	4		
Total Members:					2	Ruling: 1	Male: 2
Ethnic					1	Teaching: 1	Female: 0



**Northwest Coast Presbytery - Presbytery Elected Positions**

Including Balance of Clergy/Elders, Male/Female, White/Non-White

*Effective 1/1/2019*

	<u>Positions</u>
Males	32
Females	<u>24</u>
Total	56
Teaching Elders	28
Ruling Elders	<u>28</u>
Total	56
Male Teaching Elders	22
Female Teaching Elders	<u>6</u>
Total	28
Male Ruling Elders	10
Female Ruling Elders	<u>18</u>
Total	28
White	49
Non-White	<u>7</u>
Total	56
Total	56

Overall male/female balance is skewed due to ratio of male/female clergy

\* No member shall serve consecutive terms, either full or partial, aggregating more than six years. A member having served a total of six years shall be ineligible for reelection for a least one year." SR-9.100

No person who has served on a permanent judicial commission for a full term of six years shall be eligible for reelection until four years have elapsed after the expired six year term." D-5.0105