

Presbytery of the Northwest Coast
Minutes of the 24th Stated Meeting
June 9, 2022

All times Pacific Daylight - Attachments indicated by endnotes in the text

The meeting began at 3:01 by Zoom internet video conferencing software. Rev. Niemeyer led the presbytery in a land acknowledgment that recognized Indigenous Peoples as the traditional stewards of the land and the enduring relationship that exists between Indigenous Peoples and their traditional territories within the presbytery. The Rev. Matt Paul offered an opening prayer.

Worship followed. Liturgical leadership was by Spring Church. Jocelyn Meyer of Bellingham First led the music. Candidate for Ordination Eric Noh proclaimed the Word.

The business meeting convened at 4:14 p.m. A quorum was present; the roll is attached.¹ Features of the web conferencing software and the process for voting and other parliamentary procedures were reviewed by the Stated Clerk so that all could fully participate. The agenda was approved as posted. The minutes of the previous meeting had been previously approved by the presbytery's standing rule and posted on the presbytery website. Guests and first time commissioners were introduced.

Consent Calendar

The following two items were APPROVED by common consent as they appeared on the agenda:

Spring Church. A service of chartering, ordination and installation was postponed from June 5th to June 18th because of a covid outbreak. Since none of the current Church Chartering AC members were able to be present on the rescheduled date of June 18th, the following were designated to declare Spring Church an organized congregation of the presbytery, ordaining and installing elders, installing the Rev. Matt McCoy as Pastor, and Jessie Bloss as a Commissioned Pastor: Revs Mike Neeley & Amy Delaney, Ruling Elders Kevin Riley, Danielle Riley and Linda Kolody.

Executive Presbyter Nominating Committee. Danielle Riley had resigned from the committee. The Rev. Dan Holland was ELECTED to fill the vacancy.

Stated Clerk

The following reports were received: *Annual General Administrative Review*², *Annual GA Statistical Report*³, *Determination of the Number of Elected Session Commissioners per G-3.0301*⁴, *Current Roster of all Committees and Commissions*⁵; *2021 Necrology*.⁶

Northern Light United Church Name Change. A letter was received from the church council requesting that the presbytery approve "a change in our church's name to Kunéix Hídi Northern Light United Church. The request was

undertaken as part of a larger effort to apologize and make reparations for the harms caused to Alaska Native members of our community when the Memorial Presbyterian Church was closed in 1962. For the past year, our Native Ministries Committee, Healing Task Force, and Church Council have worked collaboratively with the congregation to identify, refine, and implement reparative actions. The first of these is adopting a new name for the church that honors and celebrates the vibrant Tlingit culture and our Alaska Native siblings. . . Knéix Hídi means

“healing house” or “place of healing.” This name was chosen based on the counsel given by Tlingit elders and language advisors and input from the congregation. . . The congregation adopted the resolution of reparations, including directing a change in the church name, on August 29, 2021. The Native Ministries Committee led the process for discerning a Tlingit name, with support from the Healing Task Force and the Council. The final proposal was made by the Native Ministries Committee and adopted by the Council on February 10, 2022. We hope that the Presbytery will . . . join us in this important work to heal past harms and assure that our church is welcoming and loving to everyone.

A resolution to change the name was APPROVED.

Executive Staff

Acting EP Amy Delaney highlighted the work of the presbytery and recognized the Rev. Jan Smith, who is retiring June 30th from serving on the presbytery staff in a variety of roles, most recently as staff Associate for Commissioned Ministries. Jan has developed a curriculum and preparation program that has become a national model.

The Rev. Jinsuk Kim shared about the ministries of the Korean language churches and promoted the July 22nd & 23rd Koran Leadership Conference to be held at Calvin PC

Executive Presbyter Nominating Committee

The Rev. Mark Terayama described the committee’s process and activity, and reported that the Mission Information Form had been completed and is now posted on Church Leadership Connection.

Executive Board

Co-Moderators Revs. Matt Paul & Becca Niemeyer reported. There were no resolutions for presbytery action. Summary of Board actions:

Mending Wings. Provided budget support for Mending Wings through 2023.

Verge. October meeting to be in person, Verge to be online.

Committees and Task Forces were reconstituted.

A Budget Dir./Treasurer Search is underway.

New Staff. Kim Westling of Edmonds PC has been hired for additional administrative support.

Alaska Church Property. Warren Weber of Emmanuel will be visiting many Alaska churches to survey buildings.

Commission on Ministry

Moderator Greg Lund reported the following resolution:

Eric Noh. The Rev. Eric Noh was examined and approved for “temporary membership in presbytery for a period of service” on June 10, 2021 after which it was discovered that the ordaining organization was not recognized by the PCUSA. The presbytery approved a plan which included enrolling him as an Inquirer, courses in Reformed worship and sacraments, theology and polity, and the nationally administered ordination exams. The presbytery administered its own equivalents of the Worship & Sacraments and Bible content exams. CPM has certified him ready for examination by a presbytery, for ordination, pending a call. The following resolution was reported,

*“Resolved, That the Rev. Eric Noh be examined for ordination, that there are “good and sufficient reasons for accommodating to the particular circumstances” per G-2.0610 to shorten the time requirement of G-2.0602 to one year, and that the presbytery’s “alternate means by which to ascertain the readiness of the candidate for ministry in the areas covered by the standard ordination examinations” be accepted which “shall be included in the presbytery minutes of the presbytery”*⁷

After discussion the resolution was APPROVED by the required a three-fourths majority

Delegated Actions Reported to the Presbytery

Pastoral Relationships & Transitions, by church/pastor

Acme/Bobko. Diane Bobko is continuing to serve as pulpit supply at their request until a pastor can be identified. Her contract ended 12/31/2021 but has been allowed to continue month to month until both parties terminate.

Bellingham/Bauer. The commission to limited pastoral service approved by the presbytery June 13, 2019 of Elder Kerrie Bauer to Bellingham First and as chaplain at St. Joseph’s Medical center was renewed, as requested by the session, for a three year period commencing June 14, 2022.

Clallam Bay/Hunter. Pamela Hunter, ELCA, retired May 22nd, ending the temporary pastoral relationship and her presbytery membership during the term of service.

Quincy 1st/Niemeyer. A the temporary pastoral relationship between the session of FPC Quincy and the Rev. Becca Niemeyer beginning April 10th was approved; terms and the position description are on file.

Edmonds/Christ. The session of Edmonds Presbyterian Church was permitted to call a congregational meeting to receive the report of the Nominating Committee and on March 3rd, elected Candidate and Commissioned Pastor Rob Christ as pastor (.5 FTE), to proceed to examination, ordination, and installation according to the following terms:

Compensation:

Cash Salary \$ 120.00

Housing \$25,380.00

Reimbursable Business Expenses:

Business/Profession \$ 1,000.00

Continuing Education \$ 100.00

Full Board of Pensions Benefits; vacation, holidays, sick leave study leave prorated per Presbytery Minimum.

Meadow Springs/Leuschen. Elder Mark Leuschen completed the CP development plan administrated by Rev. Jan Smith to serve as an Associate Commissioned Pastor to Meadow Springs and the session has requested commissioning. On March 3rd, was examined according to G-2.1002. The following resolution was APPROVED, *“Resolved, That elder Mark Leuschen be authorized to be commissioned to limited pastoral service assigned by the presbytery to Meadow Springs Presbyterian Church as a pastoral associate, authorizing him to moderate the Meadow Springs session at the request of the installed pastor, to administer the sacraments (and including the churches of the presbytery while guest or supply preaching, at the request of those respective sessions), and officiate at marriages, and other pastoral duties as delineated by the session, for a period of three years beginning from the date of the Service of Commissioning; the Rev. Elizabeth Shen O’Connor is assigned as mentor and supervisor according to G-2.1004.”*

A Service of Commissioning was held April 3rd and Meadow Springs PC.

Petersburg/Neason. The temporary relationship between the session and the Rev. Barbara Neason was dissolved as of April 30th and the Rev. Neason was granted Honorable Retired status as of May 1st.

New Life/Noh. The following terms of call were approved June 2nd for Eric Noh to serve as full time organizing pastor of New Life Fellowship NCD:

<u>Compensation:</u>		<u>Reimbursable Business Expenses:</u>	
Cash Salary	\$48,000.00	Business/Profession	\$2,500.00
Housing	\$48,000.00	Continuing Education	\$ 200.00
Cash Bonus	\$ 9,600.00		
SECA Supplement	≤\$8,525.00		

Full Board of Pensions Benefits, vacation, holidays, sick leave, study leave per Presbytery Minimum.

Spring Church/McCoy. A call as pastor, half time, to Spring Church between the congregation and the Rev. Matt McCoy, upon charter, was established according to the following terms, installation to be conducted by the New Church Organizing Administrative Commission:

<u>Compensation:</u>		<u>Reimbursable Business Expenses:</u>	
Cash Salary	\$ 0.00	Continuing Education	\$500.00
Housing	\$25,500.00		

Board of Pensions Benefits, vacation, holidays, sick leave, study leave, prorated per Presbytery Minimum.

Spring Church/Bloss. Jessie Bloss was examined on May 5th and commissioned to full time limited pastoral service to Spring Church upon its charter and her election and installation to the session, to serve as an Associate Commissioned Pastor, being authorized to moderate the session at the request of the pastor, to administer the sacraments, and officiate at marriages, according to the following terms; Rev. Matt McCoy shall be assigned as mentor and supervisor.

<u>Compensation:</u>		<u>Reimbursable Business Expenses:</u>	
Cash Salary	\$23,905.85	Business/Profession	\$ 1,200.00
Housing	\$25,000.00	Continuing Education	\$ 500.00
		Books & Journals	\$ 500.00

Board of Pensions Benefits, vacation, holidays, sick leave, study leave, per Presbytery Minimum.

Sunnyside/Valdez. The temporary pastoral relationship between Nicholas Vladez and the session was renewed for one year effective June 1st; none of the final candidates for the installed position resulted in a call and the PNC is restarting its search process.

2022 Terms of Call for all Churches.⁸ Were reviewed and approved except for Fruitland PC which does not meet the minimum compensation for installed relationships. COM is consulting with the session to address this.

Minister Members & Commissioned Pastors, by member

Ashley Birk was dismissed to Yellowstone Presbytery effective Nov. 5, 2021, to serve as the interim pastor of the FPC of Bozeman.

G. David Lambertson, former Central WA EP Rev. G David Lambertson, HR, joined the congregation of Central Lutheran, Yakima, WA which constitutes renunciation of jurisdiction. A copy of a letter

dated Feb. 28, 2022 from him to the Congregation Council of Central Lutheran Church renouncing his membership was received. On Mar. 3rd, the following motion was approved:

“The Rev. G. David Lambertson, having accepted membership in Central Lutheran Church of Yakima, WA, of another denomination, contrary to G-2.0509: “When a minister of the Word and Sacrament accepts or continues membership of any character in another denomination, . . . the presbytery shall record the fact and delete the ministers of Word and Sacrament’s name from the roll,” but also having discontinued that membership according to the same section, the presbytery, through its commission, has not exercised its authority to delete his name from the roll; nevertheless he is disapproved for the work of ministry as defined G-2.0501, in any setting, without first obtaining the permission of the Commission on Ministry, and as with all minister members, complying with the presbytery’s policies on sexual misconduct prevention.”

Milad Nahkla, member at large, was permitted to serve outside the jurisdiction of this church in the validated ministry of Hospital Chaplain at EvergreenHealth Medical Center, Kirkland, WA.

Congregations by church

Acme/CREs for Communion. Elders Matt Cook and Adam Anderson, who have been trained by Rev. Janice Smith, were authorized to preside at the Lord’s Supper until pastoral leadership is obtained.

Meadow Springs. The session and pastor after consulting with the presbytery investigated a misconduct complaint where no letter of alleged offense was filed. At the request of the session, a Special Administrative Review of the session’s actions was conducted. No delinquencies or irregularities were discovered. A summary of the process was placed in the confidential files of the presbytery

Riverside. Elder Joe Engel, previously trained and authorized by Central WA Presbytery, was authorized to serve communion at Riverside PC whenever an ordained minister of the Word and Sacrament is not available and the session schedules the sacrament. Rev. Bob Johnson HR was appointed as moderator of the session and congregation.

Churches without Pastoral Leadership. Acme, Clallam Bay, Craig & Klawock 1st, Hydaburg, Metlakatla, Petersburg 1st, Riverside, Tieton, Wilson Creek, Yakutat.

Commissioned Pastor Program Oversight

With the retirement of the Rev. Janice Smith, who has been managing the Commissioned Pastor program for COM, a recommendation from a task force appointed by the Executive Board was adopted establishing that COM would continue managing the program with a work group appointed by COM consisting of teaching and ruling elder members from both COM and CPM (in numbers as equal as possible).

Sexual Misconduct Prevention Training - Disapproved for Engaging in Ministry

The following Honorable Retired ministers have, for a variety of reasons, not completed the educational requirement for sexual misconduct prevention training, have not responded, or have voluntarily opted out of engaging in ministry. Therefore they are disapproved for engaging in any kind of exercise of ministry and if such engagement occurs, “the presbytery may conclude that he or she has renounced the jurisdiction of this church (G-2.0509):” Paul Ashbrook, Robert Bacon, Jr., Hyun-Su Baek, William G. Barnes, Jan Blankenship, David Hoonjin Chai, Edwin Coon, Brent Fisher, Fredrick Hull, Robert Jackson, Philip Yoon Gi Jang, Barry Keating, Yong In Kim, Richard Klein, Paul Kohler, John Lann, Ki Chun Lee,

Wayne Lowry, Robert Maxson, David Murphy, John Hee Park, David Ross, Claudia Rowe, Scott Schaefer, Robert Shepard, Brian Shin, Donald Simpson, William Southwick, Richard Speer, Charles Strawn, Paul Strawn, Serena Sullivan, Karen Summers, Allan Swan, Bruce Swanson, Wendy Tingley, Henk Wapstra.

The following ministers members at-large have not completed the educational requirement for sexual misconduct prevention training and are “disapproved” for engaging in any kind of exercise of ministry and if engagement occurs, “the presbytery may conclude that he or she has renounced the jurisdiction of this church (G-2.0509):” Kyle Anderson; Sooil Shim.

There are no further extensions for completing the requirement; status remains unchanged until the requirement has been completed.

Ethics Affidavits - Disapproved for Ministry

The following minister members of the presbytery have not acknowledged receipt nor accepted responsibility for the PCUSA and presbytery ethics and sexual misconduct policies, and are disapproved for engaging in ministry and if engagement occurs, “the presbytery may conclude that he or she has renounced the jurisdiction of this church (G-2.0509),” until such acknowledgment is received by the Office of the Stated Clerk: Robert Bacon, Jr., Hyun-Su Baek, William G. Barnes, John Hee Park, Robert Jackson, Barry Keating, Richard Klein, John Lann, Ki Chun Lee, David Murphy, John Rogers, Claudia Rowe, Scott Schaefer, William Southwick, Richard Speer, Serena Sullivan, Allan Swan, Bruce Swanson.

Information

A ***Policy for Retired Ministers*** was reviewed, revised, and distributed to all HR members.

Washington State Overtime Law Explanation for Congregations was created, reviewed and distributed to the churches.

Examinations

The Examination Team of COM reported the following resolutions:

“*Resolved*, That Eric Noh, a certified candidate of this presbytery, proceed to ordination and installation as Organizing Pastor of New Life Fellowship NCD.”

“*Resolved*, that Nathan Seppi, Certified Candidate of Inland NW Presbytery, proceed to ordination to serve as Pastor of Youth & Volunteers at Bethany Community Church North, a validated ministry.”

“*Resolved*, That Rob Christ, CP and Certified Candidate of Cascades Presbytery, proceed to ordination and installation as Pastor of Edmonds Presbyterian Church.”

The three candidates were welcomed by the presbytery, and each offered a brief statement of faith and of commitment to the ministry of Word and Sacrament. The examination continued on "Christian Faith and views in theology, the Bible, the Sacraments, and the government of the church." A motion to end the examination was approved and the candidates were excused to the waiting room. Motions regarding each candidate were taken up separately.

After discussion, the resolution for Eric Noh to proceed to ordination and installation was APPROVED.

After discussion, the resolution for Nathan Seppi to proceed to ordination was APPROVED.

After discussion, the resolution for Rob Christ to proceed to ordination and installation was APPROVED.

The following resolutions regarding new members were then taken up:

“*Resolved*, That Rev. Timothy Yi of Northeast New Jersey Presbytery be received as a member to serve in a temporary relationship as Youth Pastor at Community Church of Seattle.”

“*Resolved*, That Rev. Steve Brundage, HR, of New Castle Presbytery, be received as a member.

The above process was again followed. Each resolution was taken up separately. After discussion, both resolutions were APPROVED.

The new members were welcomed by the presbytery.

Commission on Preparation for Ministry

Delegated Actions Reported to the Presbytery


Eric Noh was certified ready for examination by a presbytery for ordination, pending a call, on April 28th.

Tracy Maycock of Sunnyside PC was enrolled as an Inquirer Mar. 24th.

Valerie Grissom of Calvin PC was certified ready for examination by a presbytery for ordination, pending a call, on May 26th.

Closing

The Sacrament of the Lord’s Supper was celebrated with the Co-Moderators presiding. The Charge and Benediction were pronounced by Rev. Eric Noh at 6:05 p.m.



Dean Strong
Stated Clerk

These minutes were approved 6/28/2022 according to the presbytery's standing rule. *DRS*

Attachments:

¹ *Roll & Attendance.*

² *Annual General Administrative Review.*

³ *Annual GA Statistical Report.*

⁴ *Determination of the Number of Elected Session Commissioners per G-3.0301.*

⁵ *Current Roster of all Committees and Commissions.*

⁶ *2021 Necrology.*

⁷ *Eric Noh: COM Statement & Alternate Means of Examination.*

⁸ *2022 Reported Terms of Pastoral Relationships.*

**Presbytery of the Northwest Coast
Roll & Attendance
June 9, 2022**

Summary of the Roll (Ruling Elder/Teaching Elder Balance per Bylaw 3.600).

Only those members and visitors who were present on Zoom (not phone) for any part of the business portion of the meeting, which opened at 4:14 p.m and adjourned at 6:05 p.m. PDT, can, by rule, be included in the determination of a quorum and the roll of those present. Minister and Elder commissioners who left the meeting before 4:14 p.m and did not return are not listed as present. While this is difficult to determine during an in person meeting, Zoom Web Conference Software provides recorded data that shows precisely when participants were present and it has been used for this report.

	Present	Absent	Total
Teaching Elders	38	121	159
Ruling Elders			
Continuing Members	8	6	14
Session Commissioners	42	60	102
Total Ruling Elders	50	66	116
Total	88	187	
Church Representation	24	30	54

Teaching Elders Present (38)

Scott Anthony, Frank Baresel, Muriel Brown, Andrea Chaumont, Chuck Clarke, Kimberly Crispeno, Amy Delaney, Dennis Evans, Richard Gibson, Rob Hagan, Stephanie Hankey, Paul Heins, Kurt Helmcke, Luke Hyder, Jinsuk Kim, Jong Lee, Ann Lewis, Charlie Lewis, Greg Lund, John Mason, Carol McLaughlin, Emily Mitchell, Janine Moriarty, Michael Neelley, Becca Niemeyer, Kevin Nollette, John Park, Matt Paul, Gerald Poole, Cody Ryu, Janice Smith, Janet Sonnanburg, Greg Steible, Dean Strong, Laura Terasaki, Mark Terayama, Seth Thomas Mike Young.

Teaching Elders Absent (121)

Tom Adams, Kyle Anderson, Paul Ashbrook, Robert Bacon, Jr. Hyun-Su Baek, Brandon Bailey, William Barnes, Paul Beran, Joseph Bettridge, Jan Blankenship, Dennis Borgman, Alexander Brown, Douglas Bunnell, Gustavo Carvajal, David Casson, James Caulkins, David Hoonjin Chai, James Christensen, Chankil Chung, Bruce Cook, Mark Cook, Edwin Coon, Karel Coppock, David Dobler, Alan Dorway, Denise Easter, David Eekhoff, Grace Ekblad, Robert Ekblad, Greg Ellis, Larry Emery, Pansie Evers, Duncan Ferguson, Brent Fisher, Crista Gregory, Hallack Greider, Heidi Greider, Tracee Hackel, Holly Hallman, Cynthia Harris, Robert Higgins, Ann Hinz, Daniel Holland, Fredrick Hull, Robert Jackson, Heather James, Philip Yoon Gi Jang, Daesun Jeong, Robert Johnson, Daniel Jones, Lynn Jones, Barry Keating, Koon Shik Kim Byeung Kyu Kim, Kyoung Chun Kim, Yo Sub Kim, Yong In Kim, Richard Klein, Paul Kohler, Dianna Kuncce, James Kutz, James Joon Kwon, G David Lambertson, John Lann, Ki Chun Lee, Young Rae Lee, Wayne Lowry, Robert Maxson, Faith McClellan, Matthew McCoy, Heather Mikelson, David Murphy, Milad Nakhla, Joshua Hyunsoo Nam, Barbara Neason, Kwang Hyun Noh, Richard Nordgren, Peter Notehelfer, Elizabeth Shen O'Connor, John Hee Park, John Jung Park, Ronald Richardson, David Ro, Mary Robinson-Mohr, John Rogers, David Rohrer, Ervin Roorda, David Ross, Thomas Ross, Claudia Rowe, Thomas Salmon, Esther Sanders, Scott Schaefer, Robert Schmitt, John Schuldt, Faye Serene, Hanna Peterson Shearer, Robert Shepard, Sooil Shim, Woojin Shim, Brian Shin, Donald Simpson, Robert Slater, Arden Snyder, David Song, William Southwick, Richard Speer, Charles Strawn, Paul Strawn, Serena Sullivan, Karen Summers, Allan Swan, Bruce Swanson David Templin, Wendy Tingley, Neil Trainer, Nicholas Valadez, Janet Van Antwerp Doug Waltar, Henk Wapstra, John Zimmerman.

Continuing Members

Commissioned Ruling Elders, Executive Board Ruling Elders

Commissioned Ruling Elders Present (4). Rob Christ, George Eastman, Danielle Riley, Kevin Riley.

Commissioned Ruling Elders Absent (5). Kerrie Bauer, Nettie Covalt, Chris Hoke, Mark Leuschen, Robert Merriman.

Board Members Present (4). Darrel Kim, Steve Kinney, Lorraine Nelson, Susan Sprague.

Board Members Absent (1). JB Im.

Ruling Elder Session Commissioners (42)

Acme - Judith Paulson	Cheney
Bellingham 1st - Bill Palmer, Jean Hamilton	Mountain View - George Rasmussen, Steve Jahn
Calvin - Barry Baker, Hank Weaver, Janet Peterson	North Creek - Karen Butler, Steve Giboney, Vic
Cascade View - Jim Beidle	Chaloupka
Community of Seattle - Moon Lee	Othello 1st - Frances Irwin
Cordata - Barbara Sanford, Phyllis Macleod	Port Angeles 1st - Nancy Jacobson, Pat Hyden, Rosalie
Cottage Lake - Sandi Long	Doty
Craig & Klawock 1st - Merritt Victoria	Port Townsend 1st - Margaret Gormly
Edmonds - Linda K Reynolds	Quincy 1st - Jean Lindberg
Everett 1st - Debbie Roberts, Marne Larson	Snohomish 1st - Carole Vanloo, Scott Miller
Friday Harbor - Dan Zaehring, Bill Severson	Terrace View - Liz Peterson
Kennewick 1st - Samuel Dechter	United PC of Seattle - Tim Kim
Ketchikan - Emil Mullenax	Westminster - Bonnie Underwood, Valerie Holtgeerts ,
Korean of Central WA - Lisa Choi	Elizabeth Stultz
Mount Vernon - Denise Gritton, Bruce Lavers, Lou	Yakutat - Cathy Wassille

Sessions Not Represented (30)

Baker Community, Cashmere, Clallam Bay, Emmanuel, Fruitland, Hydaburg, Korean Zion, Lake Forest Park, Lord of Glory, Maplewood, Meadow Springs, Metlakatla, Mount Baker, Neah Bay, Northern Light United, Oak Harbor Korean, Parker Heights, Petersburg 1st, Quilcene 1st, Riverside, Saint James, Sunnyside, Tidelands, Tieton 1st, Waterville Federated, Whidbey, Wilson Creek 1st, Wrangell 1st.

Staff

Jenine Taylor, *Presbytery Connector*, Younghee Kim, *Interpreter*.

Visitors

Carol Bates, *Cottage Lake*, Dionna Bennett, *Campbell Farm*, Jessie Bloss, *Spring Church*, Rev. Steven Brundage, *New Castle Presbytery*, Kate Burkhart, *Kuneix Hidi Northern Light United Church*, Villevik Dottie, *Everett 1st*, Corey Greaves, *Mending Wings*, Cheryl Kellenberger, *Terrace View*, Rev. Jonathan Kelley, *Coastal Carolina Presbytery*, Tom McCulloch, *Port Angeles 1st*, Kari McFarland, *MDC Program*, Annaweinita Miller, *Mending Wings*, Rene Myers, *Presbyterian Mission Agency*, Eric Noh, *New Life Fellowship NCD*, Kendrick Park, *New Life Fellowship NCD*, Heidi Saikaly, *Israel Palestine Network*, Nathan Seppi, *Presbytery of the Inland Northwest*, Laurel Underwood, *Westminster*, Herman Van Loo, *Snohomish 1st*, Dottie Villevik, *Everett 1st*, Timothy Yi, *Northeast New Jersey Presbytery*.

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Annual Administrative Review of Session Records
Due date: March 31st

The following churches submitted 2021 minutes and records as requested for the required annual administrative review:

Bellingham First, Clallam Bay, Cottage Lake, Edmonds, Emmanuel, Everett First, Friday Harbor, Kennewick First, Maplewood, Meadow Springs, Mount Baker, Mountain View, North Creek, Northern Light United, Othello First, Port Townsend First, Quilcene First, Quincy First, Saint James, Snohomish First, Sunnyside, Terrace View, Westminster.

The following churches have not submitted 2021 minutes and records as requested for review:

Acme, Baker Korean Community, Calvin, Cascade View, Cashmere, Central WA Korean, Community Church of Seattle, Cordata, Craig & Klawock First, Fruitland, Hydaburg, Ketchikan, Korean PC of Oak Harbor, Korean Zion, Lake Forest Park, Metlakatla, Mount Vernon, Neah Bay, Parker Heights, Petersburg First, Port Angeles First, Riverside, Seattle Lord of Glory, Tidelands, Tieton First, United PC of Seattle, Waterville Federated, Whidbey, Wilson Creek First, Wrangell First, Yakutat.

Presbytery Northwest Coast
Address PO Box 583, Woodinville, WA 98072
Phone 425-355-0922 **Fax** 425-355-0165
Email jenine@northwestcoast.org
Web Site

**Membership**

Prior Active Members	6929	Adjusted membership	6913
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Gains

Certificate	91
Youth Professions	15
Professions & Reaffirmations	72

Losses

Certificate	47
Deaths	143
Deleted for any Other Reason	286

Total Gains	178
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Total Losses	476
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Total Ending Active Members	6615
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Baptisms

Presented by Others	27
At Confirmation	10
All Other	3

Average Weekly Worship Attendance	4066
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Female Members	3938
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Friends of the Congregation	1018
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Ruling Elders on Session	345
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Do you have Deacons? Yes / No	37 / 12
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Age Distribution of Active Members

25 & Under	556
26 - 40	805
41 - 55	1105
56 - 70	1955
Over 70	1981

People with Disabilities

Hearing impairment	280
Sight impairment	118
Mobility impairment	241
Other impairment	221

Total Age Distribution	6402
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Christian Education

Birth - 3	118
Age 4	107
Kindergarten	108
Grade 1	106
Grade 2	80
Grade 3	115
Grade 4	109
Grade 5	114
Grade 6	82

Grade 7	74
Grade 8	82
Grade 9	65
Grade 10	70
Grade 11	65
Grade 12	62
Young Adults	245
Over 25	1378
Teachers/Officers	341

Total Christian Education	3321
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Racial Ethnic

Asian/Pacific Islander/South Asian	2030
Black/African American/African	45
Middle Eastern/North African	33
Hispanic/Latino-a	51

Native American/Alaska Native/Indigenous	73
White	4261
Multiracial	57

Total Racial Ethnic	6550
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Financial Data

Annual Income	17,213,650
Annual Expenses	15,027,626

Mission Expenses	2,423,383
Personnel Expenses	7,639,992
Facilities Expenses	1,987,768

Presbytery of the Northwest Coast

Office of the Stated Clerk

Presbytery Commissioners

Effective May 1, 2022

Determined by Reported Statistics as of Dec. 31, 2021, Reported Jan 2022

Number of Elder Commissioners per G-3.03 and Bylaw 3.600 (parity requirement)

Teaching Elder members as of April 30, 2022	161
Less: Honorable Retired who did not attend 6/1/2020 - 6/1/2022	<u>59</u>
Number of eligible Teaching Elder voters	102
 Ruling Elders elected by sessions	89
Ruling Elders - CRE's (8), Exec. Board (6)	<u>14</u>
Total Ruling Elder Commissioners	103

Total Presbytery Commissioners 205

Ruling Elders elected by Sessions based on congregation size:

100 members or less:	1	200-399	3
100-199	2	400 or more	4

Church	City	2021		2022		Gain/Loss	
		Mbrs	Cmnrs	Mbrs	Cmnrs	Mbrs	Cmnrs
Acme	Acme	18	1	18	1	0	0
Baker Community	Mount Vernon	27	1	30	1	3	0
Bellingham 1st	Bellingham	189	3	170	2	-19	-1
Calvin	Shoreline	235	3	221	3	-14	0
Cascade View	Everett	115	2	109	2	-6	0
Cashmere	Cashmere	56	1	52	1	-4	0
Central WA Korean	Richland	63	1	60	1	-3	0
Clallam Bay	Clallam Bay	6	1	6	1	0	0
Community Ch of Seattle	Bothell	1293	4	1348	4	55	0
Cordata	Bellingham	201	3	157	2	-44	-1
Cottage Lake	Woodinville	61	1	61	1	0	0
Craig & Klawock 1st	Craig	25	1	25	1	0	0
Edmonds	Edmonds	39	1	33	1	-6	0
Emmanuel	Bothell	124	2	118	2	-6	0
Everett 1st	Everett	190	3	187	2	-3	-1
Friday Harbor	Friday Harbor	185	3	168	2	-17	-1
Fruitland	Puyallup	46	1	31	1	-15	0
Hydaburg	Hydaburg	15	1	15	1	0	0
Kennewick 1st	Kennewick	466	4	460	4	-6	0
Ketchikan	Ketchikan	22	1	19	1	-3	0
Korean Zion	Shoreline	98	2	87	1	-11	-1
Lake Forest Park	Lake Forest Park	239	4	219	3	-20	-1
Lord of Glory	Shoreline	26	1	24	1	-2	0
Maplewood	Edmonds	115	2	120	2	5	0
Meadow Springs	Richland	116	2	114	2	-2	0
Metlakatla	Metlakatla	12	1	12	1	0	0
Mount Baker	Concrete	17	1	17	1	0	0
Mount Vernon	Mount Vernon	161	3	131	2	-30	-1
Mountain View	Marysville	253	4	243	3	-10	-1
Neah Bay	Neah Bay	9	1	9	1	0	0

Church	City	2021		2021		Gain/Loss	
		Mbrs	Cmnrs	Mbrs	Cmnrs	Mbrs	Cmnrs
North Creek	Mill Creek	442	4	423	4	-19	0
Northern Light United	Juneau	71	1	71	1	0	0
Oak Harbor Korean	Oak Harbor	18	1	18	1	0	0
Othello 1st	Othello	111	2	119	2	8	0
Parker Heights	Wapato	44	1	42	1	-2	0
Petersburg 1st	Petersburg	22	1	22	1	0	0
Port Angeles 1st	Port Angeles	197	3	201	3	4	0
Port Townsend 1st	Port Townsend	234	3	176	2	-58	-1
Quilcene 1st	Quilcene	34	1	33	1	-1	0
Quincy 1st	Quincy	30	1	29	1	-1	0
Riverside	Desert Aire	12	1	9	1	-3	0
Saint James	Bellingham	122	2	127	2	5	0
Snohomish 1st	Snohomish	251	4	248	3	-3	-1
Sunnyside	Sunnyside	103	2	97	1	-6	-1
Terrace View	Mountlake Terr	32	1	32	1	0	0
Tidelands	Stanwood	39	1	35	1	-4	0
Tieton 1st	Tieton	18	1	18	1	0	0
United PC of Seattle	Edmonds	331	4	282	3	-49	-1
Waterville Federated	Waterville	7	1	7	1	0	0
Westminster	Anacortes	190	3	162	2	-28	-1
Whidbey	Oak Harbor	156	2	155	2	-1	0
Wilson Creek 1st	Wilson Creek	10	1	12	1	2	0
Wrangell 1st	Wrangell	24	1	24	1	0	0
Yakutat	Yakutat	9	1	9	1	0	0
Total Members/Commissioners		6929	102	6615	89	-314	-13
Total Churches			54				

Presbytery of the Northwest Coast: Boards, Commissions, Committees

Office of the Stated Clerk

As of April 21, 2022; Constituted and Verified by the Minutes

Presbytery Commissions & Committees

1. Executive Board - 3 Yr. Term

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
1 2022	R Im, JB (Community Church of Se	10/19/2018	10/25/2019	2019	4	M	P
2 2022	T Mitchell, Emily (Calvin, Shoreline	10/25/2019		2020	3	F	
3 2022	T Paul, Matt (Port Angels 1st)	10/25/2019		2020	3	M	
4 2022	T Terayama, Mark (Othello 1st)	10/25/2019		2020	3	M	P
1 2023	R Kim, Darrell (Community Church	10/16/2020		2021	3	M	
2 2023	R Kinney, Steve (Ketchikan)	10/16/2020		2021	3	M	
3 2023	T Neimeyer, Becca (Member-at-lar	10/25/2019	10/16/2020	2020	4	F	P
4 2023	R Sprague, Susan (Emmanuel, Bot	10/16/2020		2021	3	F	
1 2024	T Hankey, Stephanie (Westminster	10/8/2021		2022	3	F	
2 2024	T Mason, John (Mountain View, M	10/19/2018	10/8/2021	2019	6	M	
3 2024	R Nelson, Lorrie (Cascade View, E	10/8/2021		2022	3	F	
4 2024	R Riley, Kevin (Mount Baker, Conc	10/8/2021		2022	3	M	
12	6 6					7 5 3	

2. Commission on Ministry (COM) 3 Yr. Term

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
1 2022	T Bailey, Brandon (Tidelands, Stan	10/20/2017	10/19/2018	2018	5	M	
2 2022	T Crispeno, Kimberly (At-large)	10/25/2019		2020	3	F	
3 2022	R Lee, Moon (Community Church c	2/21/2019	10/25/2019	2019	4	M	P
4 2022	T Nakhla, Milad (Calvin, Shoreline)	11/4/2016	10/25/2019	2017	6	M	P
5 2022	Vacant, (Must be Ruling Elder)	10/25/2019		2020	3		
6 2022	R Weakley, Craig (Westminster, Ar	11/4/2016		2017	6	M	
3 2023	R Hallyburton, David (Meadow Spri	10/25/2019	10/16/2020	2020	4	M	
1 2023	T Heins, Paul (Port Townsend 1st)	10/16/2020		2021	3	M	
2 2023	R Kim, Tim (United PC of Seattle)	10/16/2020		2021	3	M	P
4 2023	T McLaughlin, Carol (Quilcene 1st)	10/16/2020		2021	3	F	
5 2023	R Munson, Myra (Northen Light Un	10/16/2020		2021	3	R	
6 2023	T O'Connor, Elizabeth Shen (Mead	10/16/2020		2021	3	F	
4 2024	R Gasper, Ken (Cordata, Bellingha	10/8/2021		2022	3	M	
1 2024	T Lewis, Ann (Snohomish)	10/16/2020	10/8/2021	2021	4	F	
2 2024	T Lund, Greg (Friday Harbor)	10/25/2019	10/8/2021	2020	5	M	
6 2024	R Pak, Wesley (Community Church	10/8/2021		2022	3	M	P
5 2024	R Riley, Danielle (Mt. Baker, Concr	10/8/2021		2022	3	F	
3 2024	T Schuldt, Ted (HR)	10/19/2018	10/8/2021	2019	6	M	
18	9 8					11 6 4	

3. Preparation for Ministry (CPM) - 3 Yr. Term

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
1 2022	T Birk, Ashley (Kennewick 1st)	11/4/2016	10/25/2019	2017	6	F	
2 2022	R Colby, Linda (Cashmere)	2/23/2017	10/8/2021	2017	6	F	
3 2022	T Nollette, Kevin (HR)	10/25/2019		2020	3	M	
4 2022	R Sanford, Dan (Cordata, Bellingh	10/25/2019		2020	3	M	
1 2023	R Hamilton, Jean (Bellingham 1st)	10/16/2020	10/8/2021	2021	3	F	
2 2023	R Hopkins, Craig (Lake Forest Part	10/20/2017	10/16/2020	2018	6	F	
3 2023	T McClellan, Faith (Northen Light L	10/16/2020		2021	3	F	P
4 2023	T Trainer, Neil (Calvin, Shoreline)	10/20/2017	10/16/2020	2018	6	M	
1 2024	T Lewis, Charlie (Snohomish 1st)	6/10/2021	10/8/2021	2021	4	M	
2 2024	R Long, Sandi (Cottage Lake, Woo	10/8/2021		2022	3	F	
3 2024	R Peterson, Liz (Terrace View, Mot	10/8/2021		2022	3	F	

4	2024	T	Steible, Greg (Whidbey, Oak Har	10/8/2021		2022	3	M	
12		6	6					5	7 1

4. Permanent Judicial Commission - 6 Yr. Term, No More than 1/2 in one class

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
1	2023 T	Dobler, David (Honorable Retirec	10/25/2019		2020	4	M
2	2023 R	Munson, Myra (Northen Light Un	10/17/2017		2018	6	F
3	2023 T	Robinson-Mohr, Mary (At-large)	10/25/2019		2020	4	F
4	2025 T	Hankey, Stephanie (Westminster	10/16/2020		2021	5	F
5	2025 R	Simpson, Bill (North Creek, Mill C	10/16/2020		2021	5	M
6	2025 R	Vardy, Brad (Mount Vernon)	10/25/2019	10/8/2021	2020	6	M
7	2027 R	Valadez, Nick (Sunnyside)	10/8/2021		2022	6	M
7		4	3				4 3 0

5. Nominating Committee - 3 Yr. Term

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
1	2022 T	Jones, Dan (Mountain View, Mar	11/4/2016	10/25/2019	2017	6	M
2	2022 M	Ryu, Cindy (United PC of Seattle	10/25/2019		2020	3	F P
1	2023 R	Covalt, Nettie (Wrangell 1st)	10/16/2020		2021	3	F
2	2023 T	Hagen, Rob (Presbyterian Founc	10/16/2020		2021	3	M
2	2024 R	Johnson, Curt (Snohomish 1st)	10/8/2021		2022	3	M
1	2024 M	Owen, Kathy (Kennewick 1st)	10/8/2021		2022	3	F
6		2	4				3 3 1

7. Presbytery Officers

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
2022	T	Neimeyer, Becca (Bellingham 1s	10/8/2021		2022	1	F P Presbytery Co-Moderato
2022	T	Paul, Matt (Port Angeles 1st)	10/8/2021		2022	1	M Presbytery Co-Moderato
2022	T	Strong, Dean (Stated Clerk)	5/21/2003	10/25/2019	2003	20	M Stated Clerk
2022	T	Strong, Dean (Treasurer)	9/29/2016	10/25/2019	2016	7	M Treasurer
4		4	0				3 1 1

8. Synod Commissioners

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
1	2023 1	Mitchell, Emily (Calvin, Shoreline	7/9/2021		2021	3	F
2	2023 1	Sprague, Susan (Emmanuel, Bot	7/9/2021		2021	3	F
2		1	1				0 2 0

9. GA Commissioners

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
2022	1	Niemeyer, Becca (At Large)	9/16/2021		2022	1	F
2022	1	Dechter, Sam (Kennewick 1st)	9/16/2021		2022	1	1 F
2		1	1				1 2 0

Clallam Bay Administrative Commission

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
2022	T	Eekhoff, David (Honorably Retire	2/20/2020		2020	2	M
2022	T	Hunter, Pamela (Clallam Bay)	2/20/2020		2020	3	F
2022	R	Keys, Donna (Clallam Bay)	2/20/2020		2020	2	F
2022	R	Klock, Loretta (Clallam Bay)	2/20/2020		2020	2	F
2022	R	Mitchell, Paula (Port Angeles 1st	2/20/2020		2020	2	F
2022	T	Paul, Matt (Port Angeles 1st)	2/20/2020		2020	2	M
6		3	3				2 4 0

EP Nominating Committee

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
2022	T Terayama, Mark (Othello 1st)	2/10/2022		2022	1	M	P
2022	T McCoy, Matt (Spring Church)	2/10/2022		2022	1	M	
2022	T O'Connor, Elizabeth Shen (Mead	2/10/2022		2022	1		F
2022	R Kinney, Steve (Ketchikan)	2/10/2022		2022	1	M	
2022	R Riley, Danielle (Mt. Baker (Concr	2/10/2022		2022	1		F
2022	R Ryu, Cindy (UPC of Seattle)	2/10/2022		2022	1		F P
2022	R Villevik, Dottie (Everett 1st)	2/10/2022		2022	1		F
7	3 4					3 4	2

New Church Admin. Commission

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
2022	T Bailey, Brandon (Tidelands)	2/10/2022		2022	1	M	
2022	1 Chaumont, Andrea (Lake Forest	2/10/2022		2022	1		1
2022	1 Moriarity, Janine (Terrace View)	2/10/2022		2022	1		1
2022	1 Im, JB (Community Church of Se	2/10/2022		2022	1	1	1
2022	1 Kim, Darrel (Community Church	2/10/2022		2022	1	1	1
5	3 2					3 2	2

Executive Board Committees & Task Forces**CP Program Task Force**

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
2022	R Riley, Danielle ((COM))	2/2/2022		2022	1		F
2022	T Nollette, Kevin ((CPM))	2/2/2022		2022	1	M	
2022	R Sanford, Dan ((CPM))	2/2/2022		2022	1	M	
2022	R Nelson, Lorrie ((Exec. Board))	2/2/2022		2022	1		F
2022	T Heins, Paul ((COM))	2/2/2022		2022	1		
5	2 3					2 2	0

Educational Task Force

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
2022	R Im, JB (Community Church of Se	9/16/2021		2021	2	M	
2022	T Mitchell, Emily (Calvin)	9/16/2021		2021	2		F
2	1 1					1 1	0

Finance & Corporate Affairs

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
2022	T Strong, Dean (Treasurer)	10/1/2017		2018	5	M	
2022	T Im, JB (Community of Seattle)	1/20/2019		2020	3	M	P
2022	R Eastman, George (Neah Bay)	1/20/2019		2020	3	M	
2022	T Moriarity, Janine (Terrace View)	4/21/2022		2022	3		F
4	3 1					3 1	1

Mission Partnership Review

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
2022	T Terayama, Mark (Othello 1st)	4/21/2022		2022	1	M	
2022	T Niemeyer, Becca (At large)	4/21/2022		2022	1		F
2022	R Riley, Kevin (Mt. Baker)	4/21/2022		2022	1	M	
2022	R Nelson, Lorrie (Cascade View)	4/21/2022		2022	1		F
2022	T Paul, Matt (Port Angeles 1st)	4/21/2022		2022	1	M	
5	3 2					3 2	0

Personnel

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
PRESBYTERY of the NORTHWEST COAST							
				16	REGULAR MEETING		

2022	T	Bettridge, Joe (Friday Harbor)	1/23/2009	2009	14	M	
2022	T	Mitchell, Emily (Calvin, Shoreline)	1/30/2020	2020	3	F	EB Member
2022	T	Hankey, Stephanie (Westminster)	4/21/2022	2022	1	F	EB Member
2022	R	Alter, Jim (Northern Light)	4/21/2022	2022	1	M	
4		3	1			2	2 0

Property Management

Class	Elder Name	Elected	Reelected	Began	Yrs	Gender	PoC
2022	R Riley, Kevin (Mt. Baker)	4/21/2022		2022	1	M	
2022	T McCoy, Matt (Spring Church)	4/21/2022		2022	1	M	
2022	R Stultz, Liz (Westminster)	4/21/2022		2022	1	F	
2022	R Weber, Warren (Emmanuel)	4/21/2022		2022	1	M	
4	1	3				2	2 0

Serving on Commission & Committees:

Males	55	52.9%
Females	<u>49</u>	47.1%
Total	104	

Churches' Composition:

Ministers	55	52.4%	Male	40.2%
Ruling Elders	<u>50</u>	47.6%	Female	59.7%
Total	105			
Male Teaching Elders	124	75.0%	Asian/Pacific	29.5%
Female Teaching Elders	41	25.0%	African American	0.7%
Persons of Color	15	14.4%	Middle Eastern	0.5%
			Hispanic/Latino	0.6%
			Native American	1.7%
			White	66.5%
			Multiracial	0.5%

Northwest Coast Presbyery 2021 Necrology

We give thanks & praise to God for those who have faithfully served

Members of the Presbyery

Rev. Charles Bovee	Mar 18
Rev. Larry Cole	Feb 05
Rev. Jean Kim	Jul 03
Rev. John K. Wilson	Jun 10
Rev. William Zeiger	May 21

Bellingham 1st

Elder & Deacon Connie Myhre	Jul 14
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Calvin

Elder William Birks	Mar 19
Deacon James Gerard	Mar 07

Cascade View

Deacon Doris Callaghan	Aug 13
Elder Melvin Forrey	Jan 22
Deacon Melvin Forrey	Jan 22
Elder & Deacon Elizabeth Otteni	Jul 22
Elder Lois Sugars	Jul 15
Deacon Lois Sugars	Jul 15

Cordata

Deacon Nancy Galbraith	Sep 21
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Edmonds

Deacon Paul Mills	Aug 03
Elder Billy Joe Roberts	Dec 24
Deacon Myrtle Scobell	Aug 31
Elder Richard Selevold	Jul 21

Emmanuel

Deacon Kaye Smith-Dechenne	Jul 31
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Everett 1st

Elder Beverly Fox	Jun 12
Elder Celia Gordon	Jan 21
Elder Donald Lyderson	May 24

Friday Harbor

Elder John Ellis	May 22
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Kennewick 1st

Elder Louis Meissner	Jun 18
Elder Dean Largent	Jul 30

Lake Forest Park

Elder Busso Lemme	Nov 09
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Mount Vernon

Elder Bud Gilbert	Aug 02
Deacon Shirley Gilbert	Nov 29
Deacon Shirley Leamon	Dec 14
Elder Virgil Parker	Apr 18

Mountain View

Elder Art Kitzman	Jan 30
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North Creek

Elder Lee Allen	Jan 25
Elder Leona Burgess	May 08
Elder Alannah DePlace	Oct 19
Elder Albert Howell	Sep 29

Northern Light United

Elder Lillian Austin	Jan 16
Elder & Deacon Flora Beierly	Aug 28
Elder & Deacon Bill Hudson	Oct 11
Elder & Deacon Wally Marvin	
Elder Marion Rider	Mar 13
Elder Ronald Williams	

Port Angeles 1st

Deacon Margaret Wilcox	Jul 09
Elder Jim Snyder	Jul 02

Port Townsend 1st

Deacon Maureen Coe	Oct 07
Elder Ken Davenny	Jan 24
Elder Betty Harding	Jun 21
Elder Le Hornbeck	Feb 24
Deacon Taeko Pat Kruse	Jun 20

Snohomish 1st

Elder Dennis Locknane	Feb 05
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Sunnyside

Deacon Evelyn Brandsma	Feb 24
Elder Marvin Partch	Mar 23

Terrace View

Elder Lynnette Norton	Dec 24
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Westminster (Anacortes)

Deacon Charlene Johnson	Dec 01
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Addendum: Accommodation to Particular Circumstances
Candidate Eric Noh

May 26, 2022

Re: Ordination of Eric Noh

To the Presbytery of the Northwest Coast:

Eric Noh came to our Presbytery when he was hired to work at Seattle New Life on their pastoral staff. Seattle New Life has been the English-speaking ministry of the Community Church of Seattle and is currently undergoing the process to charter as a separate congregation. Eric had previously served as a pastor at another church (not Presbyterian & Reformed).

The Commission on Ministry originally assumed the role of working with Eric to become a member of our Presbytery, thinking that he was an ordained minister of another denomination but it was not recognized by the PCUSA. We later discovered that he would need to enroll as an inquirer in our Presbytery and work with the Committee on Preparation for Ministry to complete all of the constitutional requirements. This resulted in a collaboration between CPM and COM to oversee his process of ordination.

Since Eric already had his M. Div. and had years of experience serving in pastoral ministry, and since he was serving full-time in one of our rapidly growing churches preparing for charter, we sought to expedite his process. We encouraged him to take the ordination exams, but let him know that we would help offer alternate exams if needed.

Eric took all of the exams, except for Bible Content, in 2021. He passed all but the Worship and Sacraments. CPM and COM representatives then administered an alternate exam for Worship and Sacraments which he passed. Knowing that Eric was already strong in the area of Bible Content, and not wanting to delay the process further, an alternate Bible Content exam was also administered and passed. The details of the process and results of both of these alternate exams is included below.

Respectfully,

Rev. Brandon Bailey
Commission on Ministry
Presbytery of the Northwest Coast

Worship and Sacrament Alternate Exam
Eric Noh
Completed Jan. 10, 2022.

Alternate Exam Team: Rev. Kevin Nollette (HR), Rev. Andrea Chaumont, Rev. Brandon Bailey, and RE Corey Schlosser-Hall

Report: Ordination candidate Eric Noh failed the nationally administered Worship and Sacraments Ordination Examination. Reflection on the results and an alternate exam 2 hour oral examination was administered and satisfactorily passed on January 10, 2022.

Recommendation: That Eric Noh has satisfied NWC Presbytery's alternately administered ordination examination in the area of Reformed Worship and Sacraments.

Background, Alternate Exam Questions, and Format

Please reflect on the Book Of Order W-2.03: Leadership in Worship and Ordered Ministries, the full section with particular attention to W-2.0304 and W-2.0305. And in particular identify our reformed understanding of what the Pastor has principle authority and responsibility to do in worship that is NOT subject to approval or disapproval of the session or congregation. And please be prepared to reflect on the question "Why does our understanding of reformed worship reserve these authorities for the pastor alone?" Come ready to interact about that question.

In consultation with the BOO Directory for Worship on the Sacrament of the Lord' Supper' prepare to engage in an interaction with us on the following question: Why do we reformed Christians refer to this as the Sacrament of "the Lord's Supper" more than the sacrament of "Holy Communion"? Reflect on the role of the Sacrament of the Lord's Supper that you have learned in the Korean-American church and how you would like it to be.

Result

The exam committee is well satisfied that Eric has learned a significant amount from his first nationally administered ordination exam. He was able to articulate well how he would have answered the responses differently knowing what he knows now. He also expressed appreciation for the commenters feedback and how that re-directed his responses. We all agreed that Eric may have received satisfactory responses had he been granted the opportunity to clarify what the questions meant. In discussing the context of the questions he also demonstrated a clear understanding of how to appropriate engage congregation members pastorally when addressing conflicts around worship and the sacraments. We engaged in a significant and meaningful interaction regarding the commenters desire for better awareness and use of inclusive language for God and the Holy Spirit. Eric demonstrated a solid and growing understanding of Reformed & Presbyterian worship in his answers to the additional exam questions that we presented.

Bible Content Alternate Exam
Eric Noh

Proctored by Rev. Brandon Bailey
Date: January 31, 2022, 1:15 PM

Report: Ordination candidate Eric Noh has satisfactorily passed NWC Presbytery's alternate Bible Content examination with a score of 81%

Recommendation to NWC Presbytery and its Commission on Ministry: That Eric Noh has satisfied Northwest Coast Presbytery's alternately administered Bible Content Exam.

Background and Format

COM and CPM have jointly approved a process for Rev. Eric Noh to discern ordination to Ministry of Word and Sacrament in NWC Presbytery. He has satisfactorily completed all other ordination exams (including an alternate exam for Worship and Sacraments). This Bible Content Exam is typically taken before the other exams and is only offered twice a year, not in time for a possible chartering of New Life Fellowship. The alternate exam using the exam from 2007 National Bible Content Exam was used found on this website: <http://www.whitneyhq.com/biblecontent/> . Eric completed the online exam in 45 minutes while being proctored by Rev. Brandon Bailey who ensured that he was not using outside resources.

Presbytery of the Northwest Coast Reported Pastoral Relationships Terms of Call 2022

	Position	FTE	Cash Salary	Housing Utilities	Other Comp.	Manse Value	SECA Supp	Total Comp	BOP 37%	Reimbursed Business Expenses				Approx. Cost	over/under minimum		
										Travel	Cont. Ed.	Books	Other				
Acme																	
'22	Vacant				0			0	0					0	0	n/a	
'21	Vacant				0			0	0					0	0		
Baker Community																	
Jeong	'22	Pastor	1.0	24,000	27,000	0		51,000	Board of					0	51,000	0	
	'21	No Report			0			0	0					0	0		
Bellingham 1st																	
Bauer	'22	CLP	1.0	7,332	40,000	873		3,342	51,547	no	1,000	1,200	500	1,000	3,700	55,247	547
Bunnell	'22	Pastor	1.0	30,228	58,637	1,742			90,607	yes	1,600	1,200	750	1,200	4,750	95,357	39,607
Calvin																	
Mitchell	'22	Assoc	1.0	41,064	20,000	0		4,628	65,692	yes		2,000			2,000	67,692	14,692
Trainer	'22	Pastor	1.0	53,511	45,000	5,433		7,536	111,480	yes		3,000		2,000	5,000	116,480	60,480
	'21	No Report			0				0	0					0	0	
Cascade View																	
Hyder	'22	Pastor	1.0	32,505	32,106	25,068			89,679	Yes		14			14	89,693	38,679
Hyder	'21	No Report			0				0	0					0	0	
Cashmere																	
Clarke	'22	Pastor	1.0	31,258	27,494	0			58,752	Yes	150	600		250	1,000	59,752	7,752
Clarke	'21	No Report			0				0	0					0	0	
Clallam Bay																	
Hunter	'21	Pastor	0.5	24,000	0	0	0	0	24,000	No	0	0	0	0	0	24,000	2,200
	'22	Vacant			0				0	0					0	0	n/a
Community of Seattle																	
Chung	'22	Assoc	1.0	46,715	36,000	1,000	0	6,324	90,039	30,975		0	0	0	0	121,014	39,039
Chung	'21	Pastor	1.0	39,025	36,000	4,064		5,839	84,928	28,129					0	113,057	33,928
Kwon	'22	Pastor	1.0	49,910	42,000	1,000	0	7,752	100,662	Yes	5,000	0	0	2,000	7,000	107,662	49,662
Kwon	'21	Pastor	1.0	49,910	42,000	1,500		7,031	100,441	34,377					0	134,818	49,441
Nam	'22	Assoc	1.0	38,338	36,000	1,000	0	5,688	81,026	27,875	0	0	0	0	0	108,901	30,026
Nam	'21	Pastor	1.0	31,427	36,000	4,064		5,058	76,549	25,318					0	101,867	25,549
Song	'22	Assoc	1.0	39,037	48,000	1,000	0	6,660	94,697	32,574	0	0	0	4,800	4,800	132,071	43,697
Song	'21	Pastor	1.0	30,945	48,000	1,500		6,039	86,484	29,580				4,800	4,800	120,864	35,484
Cordata																	
Ellis	'22	Pastor	1.0	38,223	48,000	1,200		6,688	94,111	Yes					0	94,111	43,111
Ellis	'21	Pastor	1.0	42,265	39,000	1,208		6,309	88,782	30,068				4,800	4,800	123,650	37,782
Cottage Lake																	
Anthony	'22	Pastor	1.0	22,196	25,600	0		3,656	51,452	17,685		1,500		5,467	6,967	76,104	452
Anthony	'21	Pastor	1.0	32,746	27,000	0		4,597	64,343	22,106	2,500	1,500	1,000	1,847	6,847	93,296	13,343
Craig & Kawock 1st																	
	'22	Vacant	1.0			0			0	0					0	0	n/a
Edmonds																	
Christ	'22	CLP	0.5	120	25,380	0	0	0	25,500	No	0		0	1,000	1,000	26,500	0
Christ	'21	CLP	0.5	19,125	19,005	0	0	0	38,130	No	0	1,000	0	0	1,000	39,130	25,260
Emmanuel																	
Rohrer	'22	Pastor	1.0	48,643	36,000	0			84,643	31,318					0	115,961	33,643
Rohrer	'21	Pastor	1.0	48,860	33,000	0			81,860	30,288	1,800	1,800		1,200	4,800	116,948	30,860

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										Travel	Cont. Ed.	Books	Other				
Everett 1st																	
Dorway	'22	Pastor	1.0	51,000	21,000	0	0	0	72,000	yes	0	0	500	500	72,500	21,000	
Dorway	'21	Pastor	1.0	51,000	21,000	0	0	0	72,000	26,640	0	500	0	0	99,140	21,000	
Friday Harbor																	
Lund	'22	Pastor	1.0	42,700	46,000	0	7,285	95,985	32,819				6,200	6,200	135,004	44,985	
Lund	'21	Pastor	1.0	46,000	39,260	0	7,021	92,281	31,546		1,200			1,200	125,027	41,281	
Fruitland																	
Noh	'22	No Report				0		0	0					0	0		
Noh	'21	Pastor	1.0	30,000	12,000	0	0	3,200	45,200	15,540	0	0	0	0	60,740	(5,800)	
Hyadaburg																	
Vacant	'22	Pastor	1.0			0		0	0					0	0	0	
Hyadaburg																	
Vacant	'22	Vacant				0		0	0					0	0	n/a	
Kennewick 1st																	
Birk	'21	Assoc	1.0	30,000	24,560	0		54,560	20,187	2,000	2,000	600	1,400	6,000	80,747	8,760	
Shearer	'22	Pastor	1.0	30,000	45,000	0	0	75,000	Yes	2,250	3,000	500	0	5,750	80,750	29,200	
Shearer	'21	Pastor	1.0	30,000	43,400	0	0	73,400	27,158	2,500	3,000	500	1,500	7,500	108,058	27,600	
Ketchikan																	
Carlton (UMC)	'22	UMC	1.0	0		0		0	0					0	0	0	
Korean of CW																	
Lee	'22	No Report				0		0	0					0	0		
Lee	'21	Pastor	1.0	47,000	0	0	0	47,000	17,390	0	0	0		0	64,390	1,200	
Korean Zion																	
Lee	'22	Pastor	1.0	24,000	30,000	1,200		55,200	20,424		2,000	500		2,500	78,124	4,200	
Lee	'21	Pastor	1.0	24,000	30,000	0		54,000	19,980		2,000	500		2,500	76,480	3,000	
Lake Forest Park																	
Baresel	'21	Pastor	1.0	66,989	11,822	0		78,811	29,159				5,000	5,000	112,970	27,811	
Chaumont	'22	Assoc	1.0	25,250	40,000	0		65,250	24,143					0	89,393	65,250	
Chaumont	'21	Assoc	1.0	25,250	40,000	0		65,250	29,159				5,000	5,000	99,409	14,250	
Lord of Glory																	
Kim, B.	'21	Pastor	1.0	30,000	18,000	400		400	48,800	17,908	360	1,752	2,400		4,512	71,220	(2,200)
Lord of Glory																	
Kim, B.	'22	Pastor	1.0	52,800	18,000	0	0	9,000	79,800	yes	0	2,000	500	0	2,500	82,300	79,800
Maplewood																	
Greider	'22	Pastor	1.0	28,191	42,000	0		70,191	25,971		1,000	1,000		2,000	98,162	19,191	
Greider	'21	Pastor	1.0	28,191	42,000	0		70,191	25,971		1,000	1,000		2,000	98,162	19,191	
Meadow Springs																	
O'Conner	'22	Pastor	1.0	30,301	30,000	0	4,613	64,914	22,311	1,000	600	200		1,800	89,025	19,114	
O'Conner	'21	Pastor	1.0	28,318	30,000	0	4,461	62,779	21,578	1,000	600	200	200	2,000	86,357	16,979	
Metlakatla																	
Vacant	'22	Pastor	1.0			0		0	0					0	0	0	
Mount Baker																	
Riley, D.	'22	CLP	0.3	32,760		0		32,760	12,121	2,000	300			2,300	47,181	n/a	
Riley, K	'21	CLP	1.0	27,000	24,000	0	0	51,000	18,870	1,200	300	0	0	1,500	71,370	51,000	
Riley, K.	'22	CLP	1.0	28,530	24,000	0		52,530	22,040	2,000	300			2,300	76,870	52,530	
Mount Vernon																	
Holland	'22	Pastor	1.0	37,369	30,000	1,319	0	6,684	95,372	Yes				0	95,372	44,372	

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										Travel	Cont. Ed.	Books	Other				
Holland	'21	Pastor	1.0	54,456	30,000	1,366		6,464	92,286	31,249				3,000	3,000	126,535	41,286
Mountain View																	
Jones	'22	Co-pasto	1.0	32,182	32,000	7,725			71,907	yes	1,200	350	200	600	2,350	74,257	20,907
Jones	'21	Assoc	1.0	22,408	32,000	2,925			57,333	20,575	1,200	8,850	200	600	10,850	88,758	6,333
Mason	'22	Co-pasto	1.0	46,575	32,330	6,998		0	85,903	Yes	2,000	1,300	500	1,800	5,600	91,503	34,903
Mason	'21	Co-pasto	1.0	46,575	32,330	6,998		0	85,903	Yes	2,000	1,300	500	1,800	5,600	91,503	34,903
Mason	'21	Pastor	1.0	44,017	32,330	6,998			83,345	30,468	2,000	1,300	500	2,400	6,200	120,013	32,345
Neah Bay																	
Eastman	'22	No Report				0			0	0					0	0	
Eastman	'21	CLP	0.5	15,000			4,500		19,500	7,215	2,400	500			2,900	29,615	n/a
North Creek																	
Casson	'21	Pastor	1.0	53,832	44,046	1,761		6,757	106,396	36,215		2,000		994	2,994	145,605	55,396
Helmcke	'22	Pastor	1.0	61,500	32,000	1,254		7,153	101,907	Yes		2,000			2,000	103,907	50,907
Helmcke	'21	Assoc	1.0	60,386	27,189	7,884		6,112	101,571	36,672				1,993	1,993	140,236	50,571
James	'21	Temp	0.3	8,308	5,538	0			13,846	5,123					0	18,969	n/a
Northern Light United																	
McClellan	'22	No Report				0			0	0					0	0	
McClellan	'21	Pastor	1.0	50,829	2,400	0	24,000	0	77,229	28,575	600	5,200	0	1,000	6,800	112,604	26,229
McGuire	'21	Assoc	0.5	3,750	18,600	1,162	0	0	23,512	UMC	0	0	0	0	0	23,512	n/a
Oak Harbor Korean																	
Park	'22	Temp	0.3			0			0	0					0	0	0
Park, J.I.	'21	Temp	0.3			0			0	0					0	0	n/a
Othello 1st																	
Terayama	'22	Pastor	1.0	41,499	0	0	15,000	0	56,499	Yes	3,500	500	1,000		5,000	61,499	10,699
Terayama	'21	Pastor	1.0	39,523	0	0	15,000	0	54,523	20,174	3,500	500		1,000	5,000	79,697	8,723
Parker Heights																	
Carvajal	'22	No Report				0			0	0					0	0	ERR
Carvajal	'21	Pastor	0.8	23,524	23,524	0		3,952	51,000	17,408				2,000	2,000	70,408	22,200
Petersburg 1st																	
Neason	'22	Temp	1.0	8,750	1,000	0	4,500	1,082	15,332	minister's	3,000	0	0	0	3,000	18,332	n/a
Neason	'21	Temp	1.0	8,750	1,000	0	18,000	1,082	28,832	10,268	1,000	475			1,475	40,575	n/a
Pt. Angeles 1st																	
Paul	'22	Pastor	1.0	84,995	27,000	26,019	0	4,450	142,464	yes, 7725					0	142,464	91,464
Paul	'21	Pastor	1.0	80,640	27,000	0		4,100	111,740	39,827				4,000	4,000	155,567	60,740
Pt. Townsend 1st																	
Heins	'22	Pastor	1.0	45,400	20,000	3,600		4,278	73,278	Yes	1,200	1,500	800		3,500	76,778	22,278
Heins	'21	Pastor	1.0	45,400	20,000	3,600	0	4,278	73,278	25,530	1,200	1,500		1,300	4,000	102,808	22,278
Quilcene 1st																	
McLaughlin	'21	Temp	1.0	13,200	14,400	0		0	27,600	0		600		5,328	5,928	33,528	n/a
Quilcene 1st																	
McLaughlin	'22	Temp	0.5	13,680	15,600	2,040	0	0	31,320	No	3,600	1,100			4,700	36,020	62,640
Quincy 1st																	
Niemeyer	'22	Temp	0.3	200	13,000	0		1,010	14,210	no	2,600	200			2,800	17,010	56,840
Wilson	'21	Supply	0.1	7,250	0	0	0	0	7,250	0	175	0	0	0	175	7,425	n/a
Riverside																	
PRESBYTERY OF THE NORTHWEST COAST	'22	Vacant				0		0	0	0					REGULAR MEETING		n/a

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										Travel	Cont. Ed.	Books	Other				
Snohomish 1st																	
Lewis, A	'21	Co-Pasto	0.8	46,552	15,200	5,000		66,752	24,698	750	650	150	300	1,850	93,300	38,003	
Lewis, A.	'22	Co-pasto	0.8	39,839	25,000	0		64,839	yes	375	650	200	500	1,725	66,564	35,452	
Lewis, C	'21	Co-Pasto	0.8	46,552	15,200	5,000		66,752	24,698	750	650	150	300	1,850	93,300	38,003	
Lewis, C.	'22	Co-pasto	0.8	39,839	25,000	0		64,839	yes	375	650	200	500	1,725	66,564	35,452	
St. James																	
Thomas	'21	Pastor	1.0	8,995	60,000	0		5,715	74,710	25,528				3,500	3,500	103,738	23,710
St. James																	
Thomas	'22	Pastor	1.0	11,341	60,000	0		5,909	77,250	Yes				0	77,250	26,250	
Sunnyside																	
Souza	'21	Pastor	1.0	13,000	28,586	0	0	3,255	44,841	15,387	1,700	800	0	2,600	5,100	65,328	(959)
Valadez	'22	Temp	0.3		10,000	0		765	10,765	yes	1,350	2,250		1,500	5,100	15,865	(2,740)
Terrace View																	
Moriarity	'21	Temp	0.2	5,200	0	0	0	5,200	0	0	0	0	0	0	5,200	n/a	
Moriarty	'22	Temp	0.2	5,727	0			5,727	2,119					0	7,846	n/a	
Tidelands																	
Bailey	'22	Pastor	1.0	7,744	45,000	0	0	0	52,744	yes	1,500	1,150	0	500	3,150	55,894	1,744
Bailey	'21	Pastor	1.0	6,015	45,000	0	0	0	51,015	18,176	1,500	1,150	0	500	3,150	72,341	15
Tieton 1st																	
Hantz	'22	No Report			0			0	0					0	0	n/a	
Hantz	'21	Temp	0.3	10,180	0	0	0	10,180	no	0	0	0	0	0	10,180	n/a	
UPC of Seattle																	
Kim, K.	'21	Assoc	1.0	Did not report	0			0	0					0	0	0	
Ryu	'22	Assoc	1.0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	
Ryu	'21	Assoc	1.0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	
Shim	'21	Pastor	1.0	33,000	36,000	0		69,000	25,530	2,000	2,000	500	2,000	6,500	101,030	18,000	
Waterville Federated																	
Githinji (UMC)	'22	Pastor	1.0	33,008	8,252	0	0	0	41,260	3,301	250	300		550	45,111	(4,540)	
Westminster																	
Hankey	'22	Pastor	1.0	85,180	39,000	600		6,516	131,296	yes 3151	2,300		1,300		3,600	134,896	80,296
Hankey	'21	Pastor	1.0	43,379	39,000	600		6,302	89,281	30,702	2,300	1,300		3,600	7,200	127,183	38,281
Whidbey																	
Steible	'22	Pastor	1.0	46,000	27,500	1,500		5,623	80,623	yes		1,200			1,200	81,823	29,623
Steible	'21	Pastor	1.0	44,500	26,500	1,500		5,431	77,931	26,825				7,795	7,795	112,551	26,931
Wilson Creek 1st																	
Borgman	'21	Temp	1.0	1,050	0	0	0	1,050	0	0	0	0	0	0	1,050	n/a	
Varies	'22	Temp	1.0	3,400	0	0	0	3,400	0	0	0	0	0	0	3,400	n/a	
Wrangell 1st																	
Covalt	'22	No Report			0			0	0					0	0	n/a	
Covalt	'21	CLP	0.3	150	0	0	0	150	0	0	0	0	0	0	150	n/a	
Yakutat																	
	'22	Vacant	1.0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	