
COM Liaisons visit with all of their assigned clergy each year, in person, by phone, or over a meal. The following questions may serve as an agenda for the conversation.

How is your spiritual life? In light of NWC Presbytery's A Clergy Rule for Faith and Life:

THE EXPECTATIONS: "You can do it...We can help!"

To engage, equip, and encourage pastoral leaders to construct and maintain a habitat of relationships that encourage growth, spiritual formation, leadership development, and accountability. Toward that end we propose the Committee of Ministry communicate the following expectations with all NPSP pastors ("You can do it!") and provide a corresponding array of opportunities to meet these expectations ("We can help!"):

- 1) Each pastor develop a spiritual rhythm or "rule" that fits them (recognizing there is no "one size fits all")
- 2) Each pastor in a one-to-one relationship with a leadership coach, spiritual director or mentor.
- 3) Each pastor involved with a group of companions in ministry who meet regularly for sharing, prayer, accountability and encouragement
- 4) Each pastor cultivate a habit of cultural and community analysis accompanied by engagement with spiritual leaders in the congregation to observe and assess their ever-changing mission field.

SOME OTHER QUESTIONS THAT CAN FUEL YOUR CONVERSATION:

- What about your current position and service do you enjoy most?
- Where are you experiencing the greatest growth-inducing challenging in your service.
- Any areas of difficulty or frustration you want to share?
- How do you want to improve your service and/or effectiveness?
- Are there resources, education or development that you want to help improve your effectiveness?
- What would you suggest changing in your position description for 20##?
- What are your current goals? Future goals?
- What do you see as the 2-3 great strengths of your ministry?
- What are 2-3 arenas of mission that your ministry should focus on for the coming year?
- How can I and COM pray for and support you in the coming year?