

Presbytery of the Northwest Coast Reported Pastoral Relationships Terms of Call 2023

Revised 5/25/2023

	Position	FTE	Cash Salary	Housing Utilities	Other Comp.	Manse Value	SECA Supp	Total Comp	BOP Benefits	Reimbursed Business Expenses				Approx. Cost	over/under minimum		
										Travel	Cont. Ed.	Books	Other				
Acme																	
Vacant	'23				0			0	0					0	0		
Vacant	'22	Vacant			0			0	0					0	0		
Baker Community																	
Jeong	'23	Pastor	1.0	28,080	27,000	0		55,080	Yes		1,000		3,400	4,400	59,480	4,080	
Jeong	'22	Pastor	1.0	24,000	27,000	0		51,000	Yes					0	51,000	0	
Bellingham 1st																	
Bauer	'23	CAP	1.0	3,860	40,000	873		3,342	48,075	Yes	1,600	1,200	500	1,950	5,250	53,325	(2,925)
Bauer	'22	CAP	1.0	7,332	40,000	873		3,342	51,547	No	1,000	1,200	500	1,000	3,700	55,247	547
Bunnell	'23	Pastor	1.0	32,122	55,000	1,742			88,864	Yes	1,600	1,200	500	1,950	5,250	94,114	37,864
Bunnell	'22	Pastor	1.0	30,228	58,637	1,742			90,607	Yes	1,600	1,200	750	1,200	4,750	95,357	39,607
Bethany Community (Validated)																	
Nathan Sep	'23	Assoc.	1.0	57,000	24,000	0	0	0	81,000	Other	0	0	0	0	0	81,000	30,000
Calvin																	
Mitchell	'23	Assoc.	1.0	36,557	31,000	564		5,168	73,289	Yes			2,000	1,000	3,000	76,289	22,289
Mitchell	'22	Assoc.	1.0	41,064	20,000	0		4,628	65,692	Yes			2,000		2,000	67,692	14,692
Trainer	'23	Pastor	1.0	59,861	45,000	1,800		8,022	114,683	Yes			3,000	2,000	5,000	119,683	63,683
Trainer	'22	Pastor	1.0	53,511	45,000	5,433		7,536	111,480	Yes			3,000	2,000	5,000	116,480	60,480
Cascade View																	
Hyder	'23	Pastor	1.0	32,505	32,106	0			64,611	Yes			1,500	1,500	3,000	67,611	19,461
Hyder	'22	Pastor	1.0	32,505	32,106	0			64,611	Yes			1,500	1,500	3,000	67,611	20,811
Cashmere																	
Clarke	'23	Pastor	1.0	32,505	28,598	0			61,103	Yes	1,500	600		250	2,350	63,453	15,303
Clarke	'22	Pastor	1.0	31,258	27,494	0			58,752	Yes	150	600		250	1,000	59,752	12,952
Central WA Korean																	
Did not repc	'23	Pastor				0			0	0					0	0	
Community of Seattle																	
Chung	'23	Assoc.	1.0	46,715	36,000	1,442	0	6,328	90,485	Yes	0	0	0	0	0	90,485	39,485
Chung	'22	Assoc.	1.0	46,715	36,000	1,000	0	6,324	90,039	Yes	0	0	0	0	0	90,039	39,039
Kwon	'23	Pastor	1.0	59,331	42,000	0	0	7,752	109,083	Yes	12,294			8,241	20,535	129,618	58,083
Kwon	'22	Pastor	1.0	49,910	42,000	1,000	0	7,752	100,662	Yes	5,000	0	0	2,000	7,000	107,662	49,662
Nam	'23	Assoc.	1.0	38,337	36,000	2,462	0	5,687	82,486	Yes	0	0	0	477	477	82,963	31,486
Nam	'22	Assoc.	1.0	38,338	36,000	1,000	0	5,688	81,026	Yes	0	0	0	0	0	81,026	30,026
Park	'23	Assoc.	1.0	38,437	48,000	0	0	6,658	93,095	Yes	0	0	0	1,256	1,256	94,351	42,095
Song	'22	Assoc.	1.0	39,037	48,000	1,000	0	6,660	94,697	Yes	0	0	0	4,800	4,800	99,497	43,697
Yi	'23	Assoc.	1.0	63,000		0			63,000	Yes					0	63,000	12,000
Cordata																	
Ellis	'23	Pastor	1.0	31,923	54,000	1,500		6,688	94,111	Yes				4,800	4,800	103,711	55,561
Cordata																	
Ellis	'22	Pastor	1.0	38,223	48,000	1,200		6,688	94,111	Yes					0	94,111	43,111
Cottage Lake																	
Anthony	'22	Pastor	1.0	22,196	25,600	0		3,656	51,452	Yes		1,500		5,467	6,967	58,419	452
Kelley	'23	Temporary	0.3		22,093	0		1,492	23,585	No	600				600	24,185	43,340
Craig & Klawock 1st																	
	'23	Vacant				0			0	0					0	0	
	'22	Vacant	1.0			0			0	0					0	0	

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Edmonds																	
Christ	'23	Pastor	0.5	120	25,380	0	0	0	25,500	Yes	0	0	0	1,000	1,000	26,500	0
Christ	'22	CP	0.5	120	25,380	0	0	0	25,500	No	0		0	1,000	1,000	26,500	0
Eltopia UCC (Validated)																	
Esther Sanc'	'23	Pastor	0.5	3,600	15,660	300	0	0	19,560	No	0	0	0	0	0	19,560	(6,680)
Emmanuel																	
Rohrer	'23	Pastor	1.0	51,668	40,000	0			91,668	Yes	2,000	500	500	5,000	8,000	99,668	40,668
Rohrer	'22	Pastor	1.0	48,643	36,000	0			84,643	Yes					0	84,643	33,643
Everett 1st																	
Dorway	'23	Pastor	1.0	55,976	22,000	0	0		77,976	Yes				1,000	1,000	78,976	26,976
Dorway	'22	Pastor	1.0	51,000	21,000	0	0	0	72,000	Yes	0	0		500	500	72,500	21,000
Friday Harbor																	
Lund	'23	Pastor	1.0	48,891	46,000	0	0	8,943	103,834	Yes				6,200	6,200	110,034	52,834
Lund	'22	Pastor	1.0	42,700	46,000	0		7,285	95,985	Yes				6,200	6,200	102,185	44,985
Fruitland																	
Noh	'23	Pastor	0.3	2,000	1,000	2,000		3,200	8,200	Yes				2,400	2,400	10,600	(18,200)
Noh	'22	No Report				0			0	0					0	0	
Hyadaburg																	
Vacant	'22	Pastor	1.0			0			0	0					0	0	0
Hydaburg																	
Vacant	'23					0			0	0					0	0	
Vacant	'22					0			0	0					0	0	
Kennewick 1st																	
Did not repc'	'23					0			0	0					0	0	
Shearer	'22	Pastor	1.0	30,000	45,000	0	0	0	75,000	Yes	2,250	3,000	500	0	5,750	80,750	29,200
Ketchikan																	
Carlton (UM)	'22	UMC	1.0	0		0			0	0					0	0	
Vacant	'23					0			0	0					0	0	
Korean of CW																	
Lee	'22	No Report				0			0	0					0	0	
Korean Zion																	
Did not repc'	'23					0			0	0					0	0	
Lee	'22	Pastor	1.0	24,000	30,000	1,200			55,200	Yes		2,000	500		2,500	57,700	4,200
Kunéix Hidi NLUK																	
Krauss	'23	Interim	1.0	60,000	2,400	0			62,400	Yes	1,000			3,000	4,000	66,400	11,400
McClellan	'22	TBD				0			0	Other					0	0	
Lake Forest Park																	
Chaumont	'23	Assoc.	1.0	30,000	40,000	0			70,000	Yes					0	70,000	19,000
Chaumont	'22	Assoc.	1.0	25,250	40,000	0			65,250	Yes					0	65,250	14,250
Sonnanburg	'23	Interim	1.0	22,400	34,000	21,600			78,000	Yes				3,000	3,000	81,000	27,000
Terasaki	'23	Interim	1.0	50,000	34,000	0			84,000	Yes					0	84,000	33,000
Lord of Glory																	
Did not repc'	'23		1.0			0			0	0					0	0	0
Lord of Glory																	
Kim, B.	'22	Pastor	1.0	52,800	18,000	0	0	9,000	79,800	Yes	0	2,000	500	0	2,500	82,300	28,800
Maplewood																	
Griender	'23	Pastor	1.0	31,700	42,000	0			73,700	Yes	1,000	1,000			2,000	75,700	22,700

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Maplewood																
Greider '22	Pastor	1.0	28,191	42,000	0			70,191	Yes		1,000	1,000		2,000	72,191	19,191
Meadow Springs																
O'Connor '22	Pastor	1.0	30,301	30,000	0		4,613	64,914	Yes	1,000	600	200		1,800	66,714	19,114
Meadow Springs																
O'Connor '23	Pastor	1.0	32,713	30,000	0		4,798	67,511	Yes	600	400	100	1,200	2,300	69,811	21,711
Metlakatla																
Vacant '23					0			0	0					0	0	
Vacant '22		1.0			0			0	0					0	0	
Mount Baker																
Riley, D. '23	CAP	1.0	35,479	0	0	0	0	35,479	Yes	2,000	300	0	0	2,300	37,779	(10,321)
Riley, D. '22	CAP	0.3	32,760		0			32,760	Yes	2,000	300			2,300	35,060	63,400
Riley, K. '23	CP	1.0	28,530	30,000	0	0	0	58,530	Yes	2,000	300	0			60,830	12,730
Riley, K. '22	CP	1.0	28,530	24,000	0			52,530	Yes	2,000	300			2,300	54,830	6,730
Mount Vernon																
Holland '23	Pastor	1.0	61,305	30,000	1,366		6,985	99,656	Yes				2,000	2,000	101,656	48,656
Holland '22	Pastor	1.0	57,369	30,000	1,319	0	6,684	95,372	Yes					0	95,372	44,372
Mountain View																
Jones '23	Co-Pastor	1.0	38,292	32,000	7,725		1,616	79,633	Yes	1,200	350	200	600	2,350	81,983	28,633
Jones '22	Co-pastor	1.0	32,182	32,000	7,725			71,907	Yes	1,200	350	200	600	2,350	74,257	20,907
Mason '23	Co-Pastor	1.0	53,961	32,330	7,118		1,815	95,224	Yes	2,000	1,300	500	2,400	6,200	101,424	44,224
Mason '22	Co-pastor	1.0	46,575	32,330	6,998		0	85,903	Yes	2,000	1,300	500	1,800	5,600	91,503	34,903
Neah Bay																
Eastman '23	CP	Did not report			0			0	0					0	0	
Eastman '22	CP	Did not report			0			0	0					0	0	
North Creek																
Helmcke '23	Pastor	1.0	61,261	40,000	1,254		7,627	110,142	Yes				2,000	2,000	112,142	59,142
Helmcke '22	Pastor	1.0	61,500	32,000	1,254		7,153	101,907	Yes		2,000			2,000	103,907	50,907
Oak Harbor Korean																
Park '22	Temp	0.3			0			0	0					0	0	0
Ryu '23	Interim	0.3	1,500		0			1,500	Yes		14			14	1,514	6,000
Othello 1st																
Terayama '23	Pastor	1.0	44,196		0	15,000		59,196	Yes	3,500	500	1,000		5,000	64,196	13,396
Terayama '22	Pastor	1.0	41,499	0	0	15,000	0	56,499	Yes	3,500	500	1,000		5,000	61,499	10,699
Parker Heights																
Carvajal '23	No Report				0			0	0					0	0	
Carvajal '22	No Report				0			0	0					0	0	
Petersburg 1st																
Neason '22	Temp	1.0	8,750	1,000	0	4,500	1,082	15,332	Yes	3,000	0	0	0	3,000	18,332	
Vacant '23	Vacant				0			0	0					0	0	
Port Angeles 1st																
Paul '23	Pastor	1.0	93,325	27,000	0		5,040	125,365	Yes				4,000	4,000	129,365	74,365
Paul '22	Pastor	1.0	84,995	27,000	26,019	0	4,450	142,464	Yes					0	142,464	91,464
Port Townsend 1st																
Heins '23	Pastor	1.0	45,400	20,000	4,659		4,278	74,337	Yes	1,200	1,500	800	366	3,866	78,203	23,337
Heins '22	Pastor	1.0	45,400	20,000	3,600		4,278	73,278	Yes	1,200	1,500	800		3,500	76,778	22,278

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Quilcene 1st																
McLaughlin '23	Temp	0.5	14,829	17,400	1,968			34,197	Yes	3,000	1,100		600	4,700	38,897	17,394
McLaughlin '22	Temp	0.5	13,680	15,600	2,040	0	0	31,320	No	3,600	1,100			4,700	36,020	11,640
Quincy 1st																
Niemeyer '23	Temp	0.3	200	13,000	0		1,010	14,210	Yes	2,600	200			2,800	17,010	11,040
Niemeyer '22	Temp	0.3	200	13,000	0		1,010	14,210	No	2,600	200			2,800	17,010	11,040
Riverside																
Vacant '23	Vacant				0			0	0					0	0	
Vacant '22	Vacant				0			0	0					0	0	
Saint James																
Thomas '23	Pastor	1.0	17,190	60,000	0		6,394	83,584	Yes				4,000	4,000	87,584	32,584
Thomas '22	Pastor	1.0	11,341	60,000	0		5,909	77,250	Yes					0	77,250	26,250
Snohomish 1st																
Ann Lewis '23	Co-Pastor	0.8	45,221	25,000	0			70,221	Yes	375	2,500	200	800	3,875	74,096	42,628
Charles Lev'23	Co-Pastor	0.8	45,221	25,000	0			70,221	Yes	375	2,500	200	800	3,875	74,096	42,628
Domske '23	Temp Asso	1.0	15,000		0			15,000	Yes					0	15,000	(36,000)
Lewis, A. '22	Co-pastor	0.8	39,839	25,000	0			64,839	Yes	375	650	200	500	1,725	66,564	35,452
Lewis, C. '22	Co-pastor	0.8	39,839	25,000	0			64,839	Yes	375	650	200	500	1,725	66,564	35,452
Spring																
Bloss '23	CAP	0.5	0	54,000	0	0	4,131	58,131	Other	1,200	500	500	0	2,200	60,331	65,262
McCoy '23	Pastor	0.5	0	25,500	0	0	1,951	27,451	Yes	0	500	0	0	500	27,951	3,902
Sunnyside																
Valadez '23	Temp	0.3	0	12,000	0		918	12,918	Yes	1,350	2,250	0	1,500	5,100	18,018	5,872
Valadez '22	Temp	0.3		10,000	0		765	10,765	Yes	1,350	2,250		1,500	5,100	15,865	(2,740)
Terrace View																
Moriarty '23	Temp	0.2	5,796		0			5,796	Yes					0	5,796	(22,020)
Moriarty '22	Temp	0.2	5,727		0			5,727	Yes					0	5,727	(22,365)
Tidelands																
Bailey '23	Pastor	1.0	7,744	45,000	0			52,744	Yes	1,500	1,500		500	3,500	56,244	1,744
Bailey '22	Pastor	1.0	7,744	45,000	0	0	0	52,744	Yes	1,500	1,150	0	500	3,150	55,894	1,744
UPC of Seattle																
No Reports '23					0			0	0					0	0	
Ryu '22	Assoc	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a
US Navy																
Chaplain '23	Chaplain	1.0	100,000	55,000	0			155,000	Other					0	155,000	n/a
Waterville Federated																
Githinji (UM)'22	Pastor	1.0	33,008	8,252	0	0	0	41,260	Other	250	300			550	41,810	(4,540)
Westminster																
Hankey '23	Pastor	1.0	57,253	39,000	600		7,363	104,216	Yes	2,400	1,300			3,700	107,916	53,216
Hankey '22	Pastor	1.0	46,180	39,000	600		6,516	92,296	Yes	2,300		1,300		3,600	95,896	41,296
Whidbey																
Steible '23	Pastor	1.0	51,500	28,500	1,500		6,005	87,505	Yes		1,200		7,069	8,269	95,774	36,505
Steible '22	Pastor	1.0	46,000	27,500	1,500		5,623	80,623	Yes		1,200			1,200	81,823	29,623
Wilson Creek 1st																
Pulpit Supp'23	Temp		4,200	0	0	0	0	4,200	No	0	0	0	0	0	4,200	
Varies '22	Temp	1.0	3,400	0	0	0	0	3,400	0	0	0	0	0	0	3,400	

