



## **NOMINATING COMMITTEE (NOM)**

### **POSITION AND PERSON DESCRIPTION**

*...to engage, equip, and encourage congregations and their leaders, dispersed yet connected, as together we serve Jesus Christ to transform the world.*

### **NOMINATING (NOM) PURPOSE/OVERVIEW**

NOM may have the most important calling in the presbytery—discerning who is gifted and called to serve the mission of Christ through NWC Presbytery.

NOM's role is to listen with teaching and ruling elders and others for how God may be calling them "to equip the saints for the work of ministry, for building up the body of Christ" (Ephesians 4:12).

This team seeks recommendations from all congregations and pastors of the presbytery, engages in discernful conversation with potential nominees, prays with them, then makes recommendations to the whole presbytery regarding people to serve on:

- Executive Board (with recommendations for subcommittees)
- Commission on Ministry (COM)
- Commission on Preparation for Ministry (CPM)
- Permanent Judicial Commission (PJC)
- Office of Presbytery Moderator-Elect
- Commissioners to Synod
- Young Adult Advisory Delegates to General Assembly

### **PERSON DESCRIPTION**

1. Prayerful, discerning, trustworthy and mature Christian. By mature we mean "thoughtful and reflective; they act on principle, not instinct; they can stand back and observe. They are responsive. Intent and choice characterize their behavior." (Steinke. 2006. *Congregational Leadership in Anxious Times*. Alban Publishing)
2. Listening focused--Is good at listening and interpreting what they have heard without having an unquenchable need to be heard.
3. Effective match-maker between the spiritual gifts, natural abilities, and skills of a person with the leadership needs of NWC Presbytery.
4. Strong judge of character and spiritual/emotional maturity in persons.
5. Appreciates the challenges of discerning and walking God's call including issues of balancing personal, family, and professional life.
6. Appreciates PC(USA) Polity and communal discernment.
7. Appreciates difference--The people NOM interact with may be different from you theologically, culturally, politically and economically.
8. NOM committee members do **NOT** have to know lots of people from different congregations throughout the presbytery.

### **PRAGMATICS**

- Meets 10-12x per year during the nominating season (May/June – September/October) via Zoom videoconference or by conference call.
- Each meeting usually involves interviews with potential nominees along with some coordinating of activities.
- Each member is responsible for contacting potential candidates and coordinating discernment conversations between candidates and the committee.