

Presbytery of the Northwest Coast Reported Pastoral Relationships Terms of Call 2022

	Position	FTE	Cash Salary	Housing Utilities	Other Comp.	Manse Value	SECA Supp	Total Comp	BOP 37%	Reimbursed Business Expenses				Approx. Cost	over/under minimum		
										Travel	Cont. Ed.	Books	Other				
Acme																	
'22	Vacant				0			0	0					0	0	n/a	
'21	Vacant				0			0	0					0	0		
Baker Community																	
Jeong	'22	Pastor	1.0	24,000	27,000	0		51,000	Board of					0	51,000	0	
	'21	No Report			0			0	0					0	0		
Bellingham 1st																	
Bauer	'22	CLP	1.0	7,332	40,000	873		3,342	51,547	no	1,000	1,200	500	1,000	3,700	55,247	547
Bunnell	'22	Pastor	1.0	30,228	58,637	1,742			90,607	yes	1,600	1,200	750	1,200	4,750	95,357	39,607
Calvin																	
Mitchell	'22	Assoc	1.0	41,064	20,000	0		4,628	65,692	yes		2,000			2,000	67,692	14,692
Trainer	'22	Pastor	1.0	53,511	45,000	5,433		7,536	111,480	yes		3,000		2,000	5,000	116,480	60,480
	'21	No Report			0				0	0					0	0	
Cascade View																	
Hyder	'22	Pastor	1.0	32,505	32,106	25,068			89,679	Yes		14			14	89,693	38,679
Hyder	'21	No Report			0				0	0					0	0	
Cashmere																	
Clarke	'22	Pastor	1.0	31,258	27,494	0			58,752	Yes	150	600		250	1,000	59,752	7,752
Clarke	'21	No Report			0				0	0					0	0	
Clallam Bay																	
Hunter	'21	Pastor	0.5	24,000	0	0	0	0	24,000	No	0	0	0	0	0	24,000	2,200
	'22	Vacant			0				0	0					0	0	n/a
Community of Seattle																	
Chung	'22	Assoc	1.0	46,715	36,000	1,000	0	6,324	90,039	30,975		0	0	0	0	121,014	39,039
Chung	'21	Pastor	1.0	39,025	36,000	4,064		5,839	84,928	28,129					0	113,057	33,928
Kwon	'22	Pastor	1.0	49,910	42,000	1,000	0	7,752	100,662	Yes	5,000	0	0	2,000	7,000	107,662	49,662
Kwon	'21	Pastor	1.0	49,910	42,000	1,500		7,031	100,441	34,377					0	134,818	49,441
Nam	'22	Assoc	1.0	38,338	36,000	1,000	0	5,688	81,026	27,875	0	0	0	0	0	108,901	30,026
Nam	'21	Pastor	1.0	31,427	36,000	4,064		5,058	76,549	25,318					0	101,867	25,549
Song	'22	Assoc	1.0	39,037	48,000	1,000	0	6,660	94,697	32,574	0	0	0	4,800	4,800	132,071	43,697
Song	'21	Pastor	1.0	30,945	48,000	1,500		6,039	86,484	29,580				4,800	4,800	120,864	35,484
Cordata																	
Ellis	'22	Pastor	1.0	38,223	48,000	1,200		6,688	94,111	Yes					0	94,111	43,111
Ellis	'21	Pastor	1.0	42,265	39,000	1,208		6,309	88,782	30,068				4,800	4,800	123,650	37,782
Cottage Lake																	
Anthony	'22	Pastor	1.0	22,196	25,600	0		3,656	51,452	17,685		1,500		5,467	6,967	76,104	452
Anthony	'21	Pastor	1.0	32,746	27,000	0		4,597	64,343	22,106	2,500	1,500	1,000	1,847	6,847	93,296	13,343
Craig & Kawock 1st																	
	'22	Vacant	1.0			0			0	0					0	0	n/a
Edmonds																	
Christ	'22	CLP	0.5	120	25,380	0	0	0	25,500	No	0		0	1,000	1,000	26,500	0
Christ	'21	CLP	0.5	19,125	19,005	0	0	0	38,130	No	0	1,000	0	0	1,000	39,130	25,260
Emmanuel																	
Rohrer	'22	Pastor	1.0	48,643	36,000	0			84,643	31,318					0	115,961	33,643
Rohrer	'21	Pastor	1.0	48,860	33,000	0			81,860	30,288	1,800	1,800		1,200	4,800	116,948	30,860

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Everett 1st																	
Dorway	'22	Pastor	1.0	51,000	21,000	0	0	0	72,000	yes	0	0	500	500	72,500	21,000	
Dorway	'21	Pastor	1.0	51,000	21,000	0	0	0	72,000	26,640	0	500	0	0	99,140	21,000	
Friday Harbor																	
Lund	'22	Pastor	1.0	42,700	46,000	0	7,285	95,985	32,819				6,200	6,200	135,004	44,985	
Lund	'21	Pastor	1.0	46,000	39,260	0	7,021	92,281	31,546		1,200			1,200	125,027	41,281	
Fruitland																	
Noh	'22	No Report				0		0	0					0	0		
Noh	'21	Pastor	1.0	30,000	12,000	0	0	3,200	45,200	15,540	0	0	0	0	60,740	(5,800)	
Hyadaburg																	
Vacant	'22	Pastor	1.0			0		0	0					0	0	0	
Hyadaburg																	
Vacant	'22	Vacant				0		0	0					0	0	n/a	
Kennewick 1st																	
Birk	'21	Assoc	1.0	30,000	24,560	0		54,560	20,187	2,000	2,000	600	1,400	6,000	80,747	8,760	
Shearer	'22	Pastor	1.0	30,000	45,000	0	0	75,000	Yes	2,250	3,000	500	0	5,750	80,750	29,200	
Shearer	'21	Pastor	1.0	30,000	43,400	0	0	73,400	27,158	2,500	3,000	500	1,500	7,500	108,058	27,600	
Ketchikan																	
Carlton (UMC)	'22	UMC	1.0	0		0		0	0					0	0	0	
Korean of CW																	
Lee	'22	No Report				0		0	0					0	0		
Lee	'21	Pastor	1.0	47,000	0	0	0	47,000	17,390	0	0	0		0	64,390	1,200	
Korean Zion																	
Lee	'22	Pastor	1.0	24,000	30,000	1,200		55,200	20,424		2,000	500		2,500	78,124	4,200	
Lee	'21	Pastor	1.0	24,000	30,000	0		54,000	19,980		2,000	500		2,500	76,480	3,000	
Lake Forest Park																	
Baresel	'21	Pastor	1.0	66,989	11,822	0		78,811	29,159				5,000	5,000	112,970	27,811	
Chaumont	'22	Assoc	1.0	25,250	40,000	0		65,250	24,143					0	89,393	65,250	
Chaumont	'21	Assoc	1.0	25,250	40,000	0		65,250	29,159				5,000	5,000	99,409	14,250	
Lord of Glory																	
Kim, B.	'21	Pastor	1.0	30,000	18,000	400		400	48,800	17,908	360	1,752	2,400		4,512	71,220	(2,200)
Lord of Glory																	
Kim, B.	'22	Pastor	1.0	52,800	18,000	0	0	9,000	79,800	yes	0	2,000	500	0	2,500	82,300	79,800
Maplewood																	
Greider	'22	Pastor	1.0	28,191	42,000	0		70,191	25,971		1,000	1,000		2,000	98,162	19,191	
Greider	'21	Pastor	1.0	28,191	42,000	0		70,191	25,971		1,000	1,000		2,000	98,162	19,191	
Meadow Springs																	
O'Conner	'22	Pastor	1.0	30,301	30,000	0	4,613	64,914	22,311	1,000	600	200		1,800	89,025	19,114	
O'Conner	'21	Pastor	1.0	28,318	30,000	0	4,461	62,779	21,578	1,000	600	200	200	2,000	86,357	16,979	
Metlakatla																	
Vacant	'22	Pastor	1.0			0		0	0					0	0	0	
Mount Baker																	
Riley, D.	'22	CLP	0.3	32,760		0		32,760	12,121	2,000	300			2,300	47,181	n/a	
Riley, K	'21	CLP	1.0	27,000	24,000	0	0	51,000	18,870	1,200	300	0	0	1,500	71,370	51,000	
Riley, K.	'22	CLP	1.0	28,530	24,000	0		52,530	22,040	2,000	300			2,300	76,870	52,530	
Mount Vernon																	
Holland	'22	Pastor	1.0	37,369	30,000	1,319	0	6,684	95,372	Yes				0	95,372	44,372	

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Holland	'21	Pastor	1.0	54,456	30,000	1,366		6,464	92,286	31,249				3,000	3,000	126,535	41,286
Mountain View																	
Jones	'22	Co-pasto	1.0	32,182	32,000	7,725			71,907	yes	1,200	350	200	600	2,350	74,257	20,907
Jones	'21	Assoc	1.0	22,408	32,000	2,925			57,333	20,575	1,200	8,850	200	600	10,850	88,758	6,333
Mason	'22	Co-pasto	1.0	46,575	32,330	6,998		0	85,903	Yes	2,000	1,300	500	1,800	5,600	91,503	34,903
Mason	'21	Co-pasto	1.0	46,575	32,330	6,998		0	85,903	Yes	2,000	1,300	500	1,800	5,600	91,503	34,903
Mason	'21	Pastor	1.0	44,017	32,330	6,998			83,345	30,468	2,000	1,300	500	2,400	6,200	120,013	32,345
Neah Bay																	
Eastman	'22	No Report				0			0	0					0	0	
Eastman	'21	CLP	0.5	15,000			4,500		19,500	7,215	2,400	500			2,900	29,615	n/a
North Creek																	
Casson	'21	Pastor	1.0	53,832	44,046	1,761		6,757	106,396	36,215		2,000		994	2,994	145,605	55,396
Helmcke	'22	Pastor	1.0	61,500	32,000	1,254		7,153	101,907	Yes		2,000			2,000	103,907	50,907
Helmcke	'21	Assoc	1.0	60,386	27,189	7,884		6,112	101,571	36,672				1,993	1,993	140,236	50,571
James	'21	Temp	0.3	8,308	5,538	0			13,846	5,123					0	18,969	n/a
Northern Light United																	
McClellan	'22	No Report				0			0	0					0	0	
McClellan	'21	Pastor	1.0	50,829	2,400	0	24,000	0	77,229	28,575	600	5,200	0	1,000	6,800	112,604	26,229
McGuire	'21	Assoc	0.5	3,750	18,600	1,162	0	0	23,512	UMC	0	0	0	0	0	23,512	n/a
Oak Harbor Korean																	
Park	'22	Temp	0.3			0			0	0					0	0	0
Park, J.I.	'21	Temp	0.3			0			0	0					0	0	n/a
Othello 1st																	
Terayama	'22	Pastor	1.0	41,499	0	0	15,000	0	56,499	Yes	3,500	500	1,000		5,000	61,499	10,699
Terayama	'21	Pastor	1.0	39,523	0	0	15,000	0	54,523	20,174	3,500	500		1,000	5,000	79,697	8,723
Parker Heights																	
Carvajal	'22	No Report				0			0	0					0	0	ERR
Carvajal	'21	Pastor	0.8	23,524	23,524	0		3,952	51,000	17,408				2,000	2,000	70,408	22,200
Petersburg 1st																	
Neason	'22	Temp	1.0	8,750	1,000	0	4,500	1,082	15,332	minister's	3,000	0	0	0	3,000	18,332	n/a
Neason	'21	Temp	1.0	8,750	1,000	0	18,000	1,082	28,832	10,268	1,000	475			1,475	40,575	n/a
Pt. Angeles 1st																	
Paul	'22	Pastor	1.0	84,995	27,000	26,019	0	4,450	142,464	yes, 7725					0	142,464	91,464
Paul	'21	Pastor	1.0	80,640	27,000	0		4,100	111,740	39,827				4,000	4,000	155,567	60,740
Pt. Townsend 1st																	
Heins	'22	Pastor	1.0	45,400	20,000	3,600		4,278	73,278	Yes	1,200	1,500	800		3,500	76,778	22,278
Heins	'21	Pastor	1.0	45,400	20,000	3,600	0	4,278	73,278	25,530	1,200	1,500		1,300	4,000	102,808	22,278
Quilcene 1st																	
McLaughlin	'21	Temp	1.0	13,200	14,400	0		0	27,600	0		600		5,328	5,928	33,528	n/a
Quilcene 1st																	
McLaughlin	'22	Temp	0.5	13,680	15,600	2,040	0	0	31,320	No	3,600	1,100			4,700	36,020	62,640
Quincy 1st																	
Niemeyer	'22	Temp	0.3	200	13,000	0		1,010	14,210	no	2,600	200			2,800	17,010	56,840
Wilson	'21	Supply	0.1	7,250	0	0	0	0	7,250	0	175	0	0	0	175	7,425	n/a
Riverside																	
PRESBYTERY OF THE NORTHWEST COAST	'22	Vacant				0			0	0					REGULAR MEETING		n/a

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Snohomish 1st																	
Lewis, A	'21	Co-Pasto	0.8	46,552	15,200	5,000		66,752	24,698	750	650	150	300	1,850	93,300	38,003	
Lewis, A.	'22	Co-pasto	0.8	39,839	25,000	0		64,839	yes	375	650	200	500	1,725	66,564	35,452	
Lewis, C	'21	Co-Pasto	0.8	46,552	15,200	5,000		66,752	24,698	750	650	150	300	1,850	93,300	38,003	
Lewis, C.	'22	Co-pasto	0.8	39,839	25,000	0		64,839	yes	375	650	200	500	1,725	66,564	35,452	
St. James																	
Thomas	'21	Pastor	1.0	8,995	60,000	0	5,715	74,710	25,528				3,500	3,500	103,738	23,710	
St. James																	
Thomas	'22	Pastor	1.0	11,341	60,000	0	5,909	77,250	Yes					0	77,250	26,250	
Sunnyside																	
Souza	'21	Pastor	1.0	13,000	28,586	0	0	3,255	44,841	15,387	1,700	800	0	2,600	5,100	65,328	(959)
Valadez	'22	Temp	0.3		10,000	0		765	10,765	yes	1,350	2,250		1,500	5,100	15,865	(2,740)
Terrace View																	
Moriarity	'21	Temp	0.2	5,200	0	0	0	5,200	0	0	0	0	0	0	5,200	n/a	
Moriarty	'22	Temp	0.2	5,727		0		5,727	2,119					0	7,846	n/a	
Tidelands																	
Bailey	'22	Pastor	1.0	7,744	45,000	0	0	52,744	yes	1,500	1,150	0	500	3,150	55,894	1,744	
Bailey	'21	Pastor	1.0	6,015	45,000	0	0	51,015	18,176	1,500	1,150	0	500	3,150	72,341	15	
Tieton 1st																	
Hantz	'22	No Report			0			0	0					0	0	n/a	
Hantz	'21	Temp	0.3	10,180	0	0	0	10,180	no	0	0	0	0	0	10,180	n/a	
UPC of Seattle																	
Kim, K.	'21	Assoc	1.0	Did not report	0			0	0					0	0	0	
Ryu	'22	Assoc	1.0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	
Ryu	'21	Assoc	1.0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	
Shim	'21	Pastor	1.0	33,000	36,000	0		69,000	25,530	2,000	2,000	500	2,000	6,500	101,030	18,000	
Waterville Federated																	
Githinji (UMC)	'22	Pastor	1.0	33,008	8,252	0	0	41,260	3,301	250	300			550	45,111	(4,540)	
Westminster																	
Hankey	'22	Pastor	1.0	85,180	39,000	600	6,516	131,296	yes 3151	2,300		1,300		3,600	134,896	80,296	
Hankey	'21	Pastor	1.0	43,379	39,000	600	6,302	89,281	30,702	2,300	1,300		3,600	7,200	127,183	38,281	
Whidbey																	
Steible	'22	Pastor	1.0	46,000	27,500	1,500	5,623	80,623	yes		1,200			1,200	81,823	29,623	
Steible	'21	Pastor	1.0	44,500	26,500	1,500	5,431	77,931	26,825				7,795	7,795	112,551	26,931	
Wilson Creek 1st																	
Borgman	'21	Temp	1.0	1,050	0	0	0	1,050	0	0	0	0	0	0	1,050	n/a	
Varies	'22	Temp	1.0	3,400	0	0	0	3,400	0	0	0	0	0	0	3,400	n/a	
Wrangell 1st																	
Covalt	'22	No Report			0			0	0					0	0	n/a	
Covalt	'21	CLP	0.3	150	0	0	0	150	0	0	0	0	0	0	150	n/a	
Yakutat																	
	'22	Vacant	1.0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	